

RICHLAND AREA CHAMBER & ECONOMIC DEVELOPMENT

CHAMBERLINK

DECEMBER 2025



Shop Small - Richland County 2025

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Current State of our Richland County Workforce

Clint Knight

Director of Workforce Development



Hello Richland Area Businesses and Community Leaders,

I'm pleased to share an update on the current state of our Richland County workforce. The news is encouraging: our local labor market continues to demonstrate stability and resilience. Throughout the fall, we observed a static level in the number of new unemployment applications, a clear sign of our strong, committed business base and a stable economic footing here in Richland County.

The most vital development, and one that is critical to our collective future, is the major upswing in talent investment happening across our businesses. Over the past 24 months, we have seen a significant, measurable increase in company commitments to apprenticeships and incumbent employee upskilling. Fifteen companies partnered with the Area 10 Workforce Development Board to invest over \$250,000.00 in upskilling in 2025. This isn't just a trend; it's a strategic move to secure our competitive advantage.

Our employers are wisely investing in a broad range of training, from foundational management skills to high-tech instruction in specific machine operation and, importantly, preparation for the future with training in AI use. These efforts are ensuring our workforce is not only equipped for today's jobs but is also ready to lead in the automated, data-driven economy of tomorrow. This forward-thinking approach is what will sustain our growth and attract new opportunities.

To complement and support these employer-led efforts, the Area 10 Workforce Development Board has made a significant investment to streamline access to essential training funds. We understand that navigating resources can be complex, so we've launched a new, user-friendly website.

I encourage you and your teams to visit www.richlandcrawfordworks.com. This site is designed to make the process of applying for training funds easier and more accessible than ever before, connecting our local talent and businesses with the necessary resources to maximize upskilling opportunities.

Your commitment to training is the backbone of our economic vitality. Let's continue to work together to build the most skilled, dynamic workforce in Ohio.

Sincerely,

Clint Knight, IOM
Director of Workforce Development
Richland Area Chamber & Economic Development

55 N. Mulberry St.
Mansfield, OH 44902
Phone: (419) 522-3211
Fax: (419) 526-6853

info@richlandareachamber.com



WELCOME TO OUR NEW 2025 MEMBERS!

(Joining October - December, 2025)

500 Park Ave, Inc.
500 Park Avenue West
Mansfield, OH
(567) 307-7100

Aire Serv of Mansfield
339 Cline Ave
Suite C
Mansfield, OH
(419) 982-9032
<http://aireserv.com/mansfield-oh>

Aj Security Solutions, LLC
308 E. Main St.
Lexington, OH
(419) 295-1660
<http://ajsecuritysolutionsllc.com>

AT Advisors, LLC
3840 Funk Rd
Shelby, OH
(419) 571-9729
<http://www.atadvisors.org>

Blackbird Bakery
105 N. Main Street
Mansfield, OH
(567) 231-9709
<http://www.theblackbirdbakery.com>

Blash, LLC dba Magnum Metals
58 Sugarbush Ct
Ashland, OH
(419) 651-0952
<http://www.magnummetals.com>

Elite Medical Transport Of Mansfield, LLC
165 Marion Ave
Mansfield, OH
(419) 747-9296
<http://www.elitemedicaltransport.org>

Excelente Cleaning, LLC
P. O. Box 75
Mansfield, OH
(567) 473-7917

Fairfield Inn & Suites Mansfield Ontario
1065 North Lexington-Springmill Road
Ontario, OH
(419) 747-2200
<https://www.marriott.com/en-us/hotels/cmhma-fairfield-inn-and-suites-mansfield-ontario/overview/>

First Screen, LLC
1212 Hanley W. Rd.
Mansfield, OH
(419) 632-0483

Graceful Beauty Aesthetics
104 N Main St
Mansfield, OH
(419) 520-7127
<http://www.gbamedspa.com>

Hampton Inn Mansfield Ontario
1051 North Lexington-Springmill Road
Mansfield, OH
(419) 747-5353
<https://www.hilton.com/en/hotels/mf-donhx-hampton-mansfield-ontario/>

Hot Shots Shooting Center
2112 S. Baney Road
Ashland, OH
(419) 908-3591
<http://www.hotshotsshootingcenter.com>

K3 Chicken Farms
940 Twp Rd 964
Ashland, OH
(419) 651-9563

Optimal Body and Health
1183 Lexington Avenue
Mansfield, OH
(740) 263-7178
<http://www.optimalbodyandhealth.com>

Penn Station
2166 Walker Lake Road
Ontario, OH
(567) 560-3201
<http://PENN-STATION.COM>

Robsagna, LLC
2177 Richland Mall - FC3
Mansfield, OH
(567) 230-6504
<http://www.robsagna.com>

Wilkinson Accounting Solutions, LLC
Mansfield, OH
(419) 552-4013
<https://www.wilkaccountingsolutions.com>



RICHLAND AREA
CHAMBER
& ECONOMIC DEVELOPMENT

Strong Business.
Strong Community.

NOVEMBER MEMORABLE MOMENTS



BUSINESS AFTER HOURS - BUFFALO WILD WINGS



DISCOVER RICHLAND - ECONOMIC DEVELOPMENT TOUR



SHOP SMALL - RICHLAND COUNTY

New Date, Big Impact: Shop Small – Richland County 2025 Recap

Thank you to everyone who helped make this year's **Shop Small – Richland County** a strong community celebration. Seventy-nine locally owned businesses participated across Richland County, each supported with coordinated Chamber marketing and materials to welcome shoppers on Saturday, November 22. You may recall that we moved the date one week earlier this year. This change followed feedback from our pre-event business survey, which showed strong concern about the traditional date overlapping with the OSU vs. Michigan game. Buckeye fans are loyal, and adjusting the date allowed more shoppers and staff to enjoy both the event and the game. It also positioned local businesses to reach customers before Black Friday and the big-box rush.

To support participating businesses, the Chamber launched a comprehensive marketing campaign beginning seven weeks before the event. This included newspaper ads, radio promotions, digital advertising, boosted social posts for every participating business, and extensive community outreach, made possible thanks to our event sponsor, Medical Mutual. We also conducted pre- and post-event surveys with businesses and a post-event survey with shoppers to measure impact. This year, 625 individual shoppers entered the countywide QR-code drawing, showing strong engagement. A majority of businesses reported that the earlier date brought more customer traffic, and shoppers shared overwhelmingly positive feedback. Based on these insights, the **Chamber will continue hosting Shop Small - Richland County on the Saturday before Thanksgiving.**

Congratulations to our countywide prize winners, Amy Miller, Edna Karnes, Tam Schuster, Tara Brown, and Sheila Kisor, and thank you to everyone who shopped local and helped strengthen our small business community.



NOVEMBER RIBBON CUTTINGS



AVITA CANCER CENTER
Grand Opening



MANKIND MURALS
10th Anniversary



DANIELLE'S LIGHTHOUSE
Grand Opening



ROSETO EVENT VENUE
Grand Opening



Thank you to our renewing members!

BOOST & EXCEL

Cleveland-Cliffs, Inc.
J & B Accoustical, Inc.
Oak Grove Manor
University Hospitals Samaritan Medical Center

BUILD & GROW

Automatic Parts, Inc.	Forrest Machine Products Corp
Cement Products, Inc.	JAG Healthcare
Elzy Milling & Trade	North Central Ohio Periodontics

ENGAGE & CONNECT

A Touch of Home	G2 Development, LLC.	Petty Farms
A+ Home Inspections of North Central Ohio	Goldberry Roasting Company	Planned Parenthood of Greater Ohio
Ableprint / Toucan, Inc.	Interstate Optical Company, Inc.	Richland Carrousel License Bureau
Awardsmith Trophies & Plaques	JB's BBQ	Richland County Children Services
AYKenterprises, LLC.	Lesch Battery And Power Solutions	Rieman Farms
Black Fork Brewing	Mansfield Correctional Institution	SC Enterprises, LLC.
Community Health Access Project, Inc.	McGhee's Technical Water Services, Inc.	Seitz Solutions, LLC.
Created With a Purpose	Mid Ohio Business Builders	Skelton's, Inc. Foodservice Equipment & Supplies
CRT Landscaping & Lawn Service	Mid-Ohio Plastic Surgery	Skyline Chili
Dr. Bartt Colahan DDS, Inc.	Modern Avionics & Maintenance, Inc.	The Cru Clinic
Edgar Trent Construction Company, LLC.	Modern Office Methods	The Domestic Violence Shelter, Inc.
Elite Medical Transport Of Mansfield, LLC.	Moore Therapy Clinics, LLC.	Villas of Ontario Condo Association
First Class Roofing, LLC.	MR Heating & Cooling	Wellspring Custom Pharmacy & Health Source
Fresh Grounds Coffee House, LLC.	Mr. Hero Mansfield	What Goes 'Round Thrift Shoppe
Friendly House	New Day Creative	
Front & Center Turf, LLC.	Ohio Carbon Industries	
	Pediatric Dentistry	
	Pediatric Development Center	
	Personal Wealth Solutions of Janney	
	Montgomery Scott, LLC.	

Renewals reflect paid dues received from 11/02/2025 through 11/26/2025

Interested in enhancing your
member benefits?

Contact Jennifer at (419) 522-3211, or
jwagner@richlandareachamber.com



RICHLAND AREA
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Strong Business.
Strong Community.

Say It Again (or maybe not): Why Words Matter

This series, designed especially with women in mind, is hosted by the Richland Area Chamber & Economic Development. Each month features powerful networking, a motivational "TED-type" talk, and the chance to learn more about our community. We look forward to having you join us!

Join us for an engaging session on the power of language and communication. Discover how the words we speak to others and to ourselves shape our relationships, influence our work, and impact our daily lives. Learn to harness the impact of your words to communicate with greater purpose, connection, and confidence.

Meet Our Speaker:

Kristi Lord is the Senior Vice President, Chief Marketing Officer at Mechanics Bank and has been a part of the Mechanics team for 19 years. She holds a bachelor's degree in Communication from Miami University and a certificate of completion from the ABA Bank Marketing School.

Kristi serves on the Board of Directors for the Richland Area Chamber & Economic Development as well as for the United Way of Richland County where she serves as Allocations Board Chair. Additionally, she is involved with the Mansfield Rising Branding Committee, as a volunteer with Berean Baptist Church in the children's ministry and is a member of the Leadership Unlimited class of 2020. Kristi is a past recipient of the Tribute to Women & Industry (TWIN) Award and Mechanics Bank's James A. Courtney Award.

Kristi and her husband, Tim, have two children and reside in the Mansfield area.



KRISTI LORD
Senior Vice President,
Chief Marketing Officer
Mechanics Bank

[REGISTER NOW](#)



SPONSORED BY:



DECEMBER 17, 2025
11:45 am - 1:00 pm

DLX | Kobacker Room
28 N. Main St.
Mansfield, OH



Cleveland Financial Group

Cleveland Financial Group is and has always been committed to promoting the continuing development and progress of Downtown Mansfield. We believe in investing where our hearts are: right at home, right in our own neighborhood. Owner and Certified Financial Planner® Chuck Hahn is a native Mansfielder and St. Pete's graduate who spent his formative years immersed in downtown culture. It has been an important mission for Chuck to help transform Downtown Mansfield and bring it back to life. Thus, Cleveland Financial Group looks to support emerging entities that fit into this picture of progress and has been instrumental in helping to launch several successful programs that highlight the incredible talent, vision, and heart that exists in Downtown Mansfield.

Always in your corner. (And right around it.) Always your bank.

Here's a promise: we're wholeheartedly here for you. Because Mechanics is always your neighbor, always your go-to financial expert, and—of course—**always your bank.**

mymechanics.com

Member FDIC



2026 LEGISLATIVE AFTER HOURS

Hosted By:

*Richland Area Chamber
Business Advocacy Committee*

Mix and mingle with elected officials
representing every level of government.
A short set of remarks and introductions will
take place.

**January 15, 2026
5:00-7:00 p.m.**

**DLX | Kobacker Room
28 N. Main St.
Mansfield, OH**

REGISTER



Sponsored By:

Cleveland
Financial Group
Charles P. Hahn, CFP®



Spectrum



**LEADERSHIP
UNLIMITED**

MAYORAL VISION 2026 PANEL

**JANUARY 28, 2026
11 AM-1 PM**



PLEASE JOIN US FOR

SWEET SUCCESS



**RICHLAND AREA CHAMBER &
ECONOMIC DEVELOPMENT**

ANNUAL MEETING & ECONOMIC EXCELLENCE AWARDS

FEB 11, 2026

**5PM - COCKTAIL HOUR
6PM - DINNER & AWARDS**

**MID-OHIO CONFERENCE
CENTER - MANSFIELD**

\$50 PER PERSON

(\$55 after FEBRUARY 2, 2026)

Ways to register:

1. Scan QR code
2. Our event calendar: richlandareachamber.com
3. Call us at (419) 522-3211
4. Email Lisa Duckworth at: lduckworth@richlandareachamber.com



SWEET SUCCESS SPONSORSHIPS

February 11, 2026 

RICHLAND AREA CHAMBER & ECONOMIC DEVELOPMENT **ANNUAL MEETING & ECONOMIC EXCELLENCE AWARDS**

Golden Ticket Sponsor

\$2,000
(4 Available)

- 2 Full tables (16 tickets) at the event with VIP seating
- Table sign with corporate logo
- Full page ad in the program book (7.5" wide by 10" tall)
- 4 bottles of wine at the dinner table (2 on each table)
- Ability to speak for one minute at the podium
- Multiple verbal recognitions from the podium/sponsorship thank you
- Logo recognition (dedicated slide) during slide show
- Logo in a primary location on signage
- Logo and link on Chamber website event page
- Logo recognition in Chamber newsletter and emails
- Inclusion in press release
- Social media "thank you"
- Right of first refusal for next year

Pure Imagination Sponsor

\$1,200

- 1 Full table (8 tickets) at the event with VIP seating
- Table sign with corporate logo
- Full page ad in the program book (7.5" wide by 10" tall)
- 2 bottles of wine at the dinner table
- Multiple verbal recognitions from the podium/sponsorship thank you
- Logo recognition during the slide show
- Logo on signage
- Logo and link on Chamber website event page
- Logo recognition in Chamber newsletter and emails

Everlasting Gobstopper Sponsor **\$900**

- 6 Tickets to the event
- Table sign with corporate logo
- Half-page ad in the program book (7.5" wide by 5" tall)
- Verbal recognition from the podium
- Logo recognition during slide show
- Business name on signage
- Business name & link on Chamber website event page
- Business name recognition in Chamber newsletter and emails

Wonka Bar Sponsor

\$400

- 2 tickets to the event
- Quarter page ad in the program book (3.25" wide by 5" tall)
- Verbal recognition from the podium
- Business name recognition during the slide show
- Business name on signage
- Business name on Chamber website event page
- Business name recognition in Chamber newsletter

Oompa Loompa Sponsor **\$600**

- 4 tickets to the event
- Half-page ad in the program book (7.5" wide by 5" tall)
- Verbal recognition from the podium
- Business name recognition during the slide show
- Business name on signage
- Business name & link on Chamber website event page
- Business name recognition in Chamber newsletter

This event features awards for outstanding individuals, social time, and an opportunity for members to share in the accomplishments of the past year and goals for the new year.

Promotion for Your Business

Audience: Business Leaders, Elected Officials,
Small Business Owners, Young Professionals,
Non-Profit Leaders

Advertising/Promotion via:
Email Blasts, Social Media Posts, Newsletter Ads,
Program Slide Show and Signage

Contact Lisa at lduckworth@richlandareachamber.com or call 419-522-3211

Set Up Your Custom Facebook URL



MARKETING MATTERS

*Practical Marketing Tips
for Increased Visibility*

A clear, custom Facebook URL is one of the simplest ways to strengthen your online presence. When your link is clean and easy to remember, customers can find you more quickly, tag your business correctly, and share your page without confusion. It also supports brand consistency across your website, print materials, and other social platforms.

Many local businesses do not realize that Facebook automatically assigns a long string of numbers when a page is first created. Updating your URL takes only a moment and gives your business a more polished, professional look. It also helps with visibility by making your page easier for customers to search.

To help you make this quick improvement, we created this month's Marketing Matters blog with step-by-step instructions and suggestions for choosing the best URL for your brand.

Read the full guide here:

[Click to Read](#)

If you need assistance or have questions about your business page, our team is here to help.

SAFE ROOFTOP SNOW REMOVAL AT WORK

Winter snow buildup can threaten roof safety, but removing it creates its own risks. OSHA reports that falls are the leading cause of injuries during rooftop snow and ice removal.

Key hazards include:

- Falls from edges or skylights
- Ladder falls
- Electrical contact with power lines
- Cold stress (frostbite, hypothermia)
- Overexertion and muscle strains

Before starting work, assess the roof's condition and mark edges and skylights. Whenever possible, remove snow from the ground using long-handled tools. If roof access is required, aerial lifts are safer than ladders, which should be used only for access and never as a working platform.

When working four feet or more above ground, OSHA requires guardrails, safety nets or personal fall arrest systems. Workers must be trained on proper use of fall protection and safe procedures around electrical hazards and cold exposure.

Establish an exclusion zone on the ground to protect others from falling snow and ice.

For more information on Sedgwick's safety services, contact Andy Sawan at andrew.sawan@sedgwick.com or 330-819-4728.



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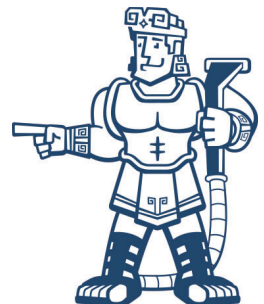
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Strong Business.
Strong Community.

19th Annual Business Expo **BOOTH REGISTRATION**

Thursday, March 19
10 am to 4 pm
Richland County Fairgrounds



PRESENTING SPONSOR:



DETAILS:

- Thursday, March 19, 10-4pm, at the Richland County Fairgrounds
- Set up will take place from 3-5pm on Wed., March 18 to allow for the “Expo Eve” Business After Hours taking place 5-7pm that evening - 300+ attended the BAH in previous years, with over 900 attending the Expo!
- Theme: TBD - stay tuned for this year's exciting theme!
- Booth prizes will be awarded for: Most Creative, Best Use of Theme, & People's Choice
- Admission will be free, and once again, many forms of media will be used to promote the Expo to the public.

COST: Booth cost is only \$225 if you reserve your space before April 26

(\$275 after this date). Booth size is 8'x10'. 8ft. table, 2 chairs, and electricity/wifi included.

THIS EVENT WILL SELL OUT! TO GUARANTEE A SPOT, PLEASE RESPOND PROMPTLY!

COMPLETE FORM AND RETURN WITH PAYMENT AS SOON AS POSSIBLE TO RESERVE YOUR BOOTH

Booths are first come, first served. Online registration is available by visiting the event calendar at www.RichlandAreaChamber.com).

Organization: _____

Address: _____

Contact person: _____ Email: _____

Phone: _____ Fax: _____

PAYMENT: ☐ Check Enclosed ☐ VISA/MC/DISC CARD #: _____

Exp: ____ / ____ Security Code: _____

Address of Card Holder: _____



Phone: 419-522-3211 • Fax: 419-526-6853

Email: lduckworth@richlandareachamber.com

Mail: Richland Area Chamber & Economic

Development • 55 N. Mulberry St., Mansfield 44902

Business Expo

Previous attendance = 1,000 +



Booth space has sold out the past four events!

Presenting Sponsor

\$3,000

- Naming rights (Business Expo presented by...)
- Double booth space at main entrance, facing incoming guests
- Facebook Live interview at event streamed from Chamber's page
- Banner with your company name hung in prime location
- Your booth featured on cover of April Chamber Link Newsletter
- Company logo on booth map provided to attendees
- Logo (large) on sponsor signage displayed at Expo
- Logo (large) on tote bag given to attendees
- Logo on any major print media Expo ads
- Logo & link on Chamber website for Expo
- Paid social media campaign featuring company photo (\$\$\$\$)
- Logo in Chamber newsletter
- Up to 3 items in tote bag given to attendees
- Logo on Chamber email blasts for Expo
- Inclusion in press release
- Right of first refusal for next year

Tier 1 Sponsor

\$1,200

(4 Available)

- Double booth space in a prime location
- An aisle sign will be hung with your company name and also printed on booth maps
- Logo (large) on booth map provided to attendees
- Logo (large) on sponsor signage displayed at Expo
- Logo (large) on tote bag given to attendees
- Logo on any major print media Expo ads
- Name on Expo radio ads
- Logo & link on Chamber website for Expo
- Paid social media campaign featuring company photo (\$\$\$\$)
- Logo in Chamber newsletter
- Up to 3 items in tote bag given to attendees
- Logo on Chamber email blasts for Expo
- Inclusion in press release
- Right of first refusal for next year

Expo Eve Business After Hours Sponsor

\$900
(4 Available)

- One (1) prime booth space in the Bus. After Hours networking area
- After Hours banner with sponsor logos hung in prime location
- Business name announced by DJ multiple times throughout event
- Name on booth map provided to attendees
- Name on tote bag given to attendees
- Logo & link on Chamber website and registration materials for Expo Eve Business After Hours
- Paid social media campaign featuring company photo (\$\$)
- Logo (small) in Chamber newsletter
- Up to 2 items in tote bag given to attendees
- Logo on Chamber email blasts for Expo Eve Business After Hours
- Right of first refusal for next year

Tier 2 Sponsor

\$900

- One (1) booth space in a prime location
- Logo (small) on booth map provided to attendees
- Logo (small) on sponsor signage displayed at Expo
- Logo (small) on tote bag given to attendees
- Logo on any major print media advertising
- Logo & link on Chamber website for expo
- Paid social media campaign featuring company photo (\$\$)
- Logo (small) in Chamber newsletter
- Up to 2 items in tote bag given to attendees
- Logo on Chamber email blasts for Expo

Tier 3 Sponsor

\$600

- Save \$100 on a booth space
- Name on booth map provided to attendees
- Name on signage displayed at Expo
- Name on tote bag given to attendees
- Name on any major print media advertising
- Name & link on Chamber website for Expo
- Paid social media campaign featuring company photo (\$\$)
- Name in Chamber newsletter
- One (1) item in tote bag given to attendees
- Name listed on Chamber email blasts for Expo

Tier 4 Sponsor

\$300

- Save \$75 on a booth space
- Name on booth map provided to attendees
- Name on banner displayed at Expo
- Name on any major print media advertising
- Name & link on Chamber website for Expo
- Paid Expo social media campaign featuring company photo (\$)
- Name in Chamber newsletter
- Name listed on Chamber email blasts for Expo

LOCATION: Richland County Fairgrounds

DATE: Typically held on a Thursday in March

(also includes Business After Hours "Expo Eve" the evening prior to the Expo)

Promotion for Your Business

Audience: General public, business people, retirees, homeowners, job seekers

Advertising/Promotion via: Email Blasts, Social Media Posts, Newsletter Ads, Newspaper Ads, Radio Ads, Web Ads, Yard Signs, Booth map, Banner, Posters

BrandRichland Launches New Facebook & Instagram Pages



We're excited to share that BrandRichland now has dedicated Facebook and Instagram pages designed to highlight the energy, creativity, and everyday moments that reflect life across Richland County. These new channels support the brand's purpose of strengthening pride of place by showcasing the people and places that make our communities unique.

BrandRichland is a county-wide initiative co-led by Destination Mansfield – Richland County and the Richland Area Chamber & Economic Development, working together to support a clear, unified image of our region.

For our business community, this work matters. A strong sense of place helps attract and retain talent, supports local businesses, and reinforces the kind of positive regional identity that benefits employers and employees alike. When people feel connected to where they live and work, they're more likely to stay, engage, and invest in the community.

We invite you to follow along and be part of this positive, community-focused effort. By liking and sharing the pages, you're helping create a welcoming space that highlights what's happening throughout Richland County and strengthens the region we all serve.



Follow BrandRichland
on Facebook



Follow BrandRichland
on Instagram



Spherion Mid Ohio

Spherion Mid Ohio is proud to be your staffing leader with local roots and passion for placing the right person in the right job. With almost 30 years of experience, we have a firm grasp on what it takes to build a strong workforce and a successful career.

Did you know that Spherion Mid Ohio has a dedicated Professional and Direct Hire Division? Their expertise is in their proven track record of sourcing, vetting and providing clients with the perfect person for their opening. From placing office/clerical roles, to Presidents of companies, our team has delivered the talent across numerous industries. Our commitment is to work diligently on your behalf to deliver outstanding service and results. We are your staffing team, and we're in it for the long haul. Spherion Mid Ohio is proud to distinguish ourselves by our high standard of service. It is woven into the very fiber of our culture and is the highest priority of our staff.

We are much more than just a staffing agency, we are a local staffing partner you can trust. Select Spherion and, let's get to work!



CLIENT EDUCATION PROGRAM FOR WORKERS' COMPENSATION

Sedgwick offers a free, webinar based education program for current clients, providing practical training on key areas of Ohio's workers' compensation system. These sessions are designed to help employers better understand their responsibilities, strengthen claims management practices and reduce overall program costs.

Webinar topics include:

- Navigating Ohio workers' compensation
- Understanding the True Up process (public and private)
- Benefits of coordinated claims management
- Strategies to reduce workers' comp spend
- Workplace safety priorities
- Best practices for maintaining a successful program

Programs are offered throughout the year and may be tailored for private employers, public employers or both. All sessions qualify for one hour of the Ohio BWC's required two hour safety training for group and group retrospective rated employers.

Watch for future communications announcing the 2026 schedule, including dates, topics and registration details.

For questions, contact David Deyo at david.deyo@sedgwick.com.



A woman with long dark hair, wearing a red cardigan over a yellow shirt and denim overalls, stands with her arms crossed in a bakery. In the background, there are shelves with various pastries and donuts.

Big health benefits for **small businesses**



You put everything you have into your business. And we put everything into creating high-quality health insurance plans for you and your employees. We've partnered with the Richland Area Chamber & Economic Development and Council of Smaller Enterprises (COSE) to offer a unique benefit option for small businesses like yours. The COSE Benefit Plan is a multiple employer welfare arrangement (MEWA) that allows businesses of 1–50 to experience rate stability, savings and the same great health benefits that large corporations have. Bundle your health plan with our dental, vision or life plans for a fully integrated benefits package.

Contact your broker | COSEBenefitPlan.com

COSE
BENEFIT PLAN



MEDICAL MUTUAL®
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2025-2026 Presenting Sponsor



Our Leadership Unlimited cohort explored economic development in Richland County in November, starting with insights from Shelby leaders and a downtown walking tour. The group headed to Mansfield for community development updates, lunch with local experts, and a visit to the Westinghouse site. The afternoon wrapped up at Mechanics Bank with a Port Authority overview and a leadership visioning activity.



Program Day Sponsor



Learn more about program days at facebook.com/LeadershipUnlimited.





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The Engage Richland Workforce Development program day united community members for an afternoon of insights and career strategies. Highlights included a workforce system overview by Clint Knight, an employer panel at Richland Academy of the Arts, and a career playbook presentation from Jessica Hiser of Spherion Mid Ohio. The day wrapped up with mentor sessions focused on leadership, career goals, and civic engagement.



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Our Bellville Program Day was a vibrant showcase of leadership, creativity, and community pride. We began with an energizing leadership activity, and then students collaborated on exhibit design concepts for their Buckeye Imagination Museum capstone projects. A highlight of the day was an engaging conversation with Mayor Teri Brenkus, who shared her vision and priorities for the village. The experience continued with a visit to the impactful nonprofit Love Our Heroes Inc., a cozy igloo lunch at Wishmaker House, and an exclusive behind-the-scenes tour of Elzy Milling & Trade. The day showcased Bellville's innovation and heart.

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UPCOMING CHAMBER EVENTS

- 12/09/25 Small Business of the Year Awards, Kehoe Center, 11:30am-1:30pm
- 12/17/25 Women's Leadership Connection, DLX, 11:45am-1pm
- 01/15/26 Legislative Business After Hours, DLX, 5-7pm
- 01/28/26 Mayoral Vision 2026 Panel, Mid Ohio Educational Service Center, 11am-1pm
- 02/11/26 Annual Meeting and Economic Excellence Awards Dinner 2026, Mid Ohio Conference Center, 5-8pm

Register for these events [HERE](#)
or visit our event calendar at
www.richlandareachamber.com



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