

RICHLAND AREA CHAMBER & ECONOMIC DEVELOPMENT

CHAMBERLINK

OCTOBER 2025



Leadership Unlimited Class of 2026 - will they be the best class ever?

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Phone: (419) 522-3211
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info@richlandareachamber.com



Friendly Calendar Reminders

Lisa Duckworth

Program & Events Director



Dear Chamber Members,

We are heading into an exciting and busy event season here at the Richland Area Chamber & Economic Development! I'm thrilled to share some of the opportunities we have planned for you to connect, celebrate, and grow together.

First up, our **9th Annual Savor & Sip Food Tasting & Auction Event** will showcase the amazing local flavors our community has to offer on Thursday, October 23rd, from 5pm-7pm at MOESC. If you haven't RSVP'd yet, this is a very well attended event. Please make sure to register before October 10th for best pricing!

Next, we'll honor the incredible contributions of local businesses and non-profit organizations at our **Small Business of the Year Celebration** on December 9, recognizing innovation and dedication in our business community.

We will have our next **Business After Hours at Buffalo Wild Wings** on November 20, 2025!

SAVE THE DATES for early 2026:

Legislative After Hours will be on January 15, 2026 – Location to be finalized.

And, of course, don't miss our **Annual Meeting & Evening of Excellence** on February 11, 2026, a highlight of the year where we celebrate achievements, share updates, and look ahead to the future.

We love seeing you at our events, these gatherings are what make our Chamber strong and vibrant! Mark your calendars, bring your colleagues, and join us for the fun!

See more on all of these events in this issue of the Chamber Link.

Warm regards,
Lisa Duckworth
Director of Programs & Events



A New Special Offering

Ellen Heinz, M.Ed., OhioCED

President & CEO

I hope you enjoying the first month of our sunny autumn season!

We are excited to share we will have a new offering next year: A "Chamber Family & Friends" group trip to a Cleveland Guardians Game (with a bus option for those who'd like to ride together) in May 2026, and are looking at possibly offering the same for a Columbus Crew and/or Columbus Clippers game next year. Stay tuned, more info to come!

In the meantime, if you'd like to sign up for our new electronic Economic Development Quarterly update, [please register here](#). The first edition will go out mid October.

Don't forget Small Business Saturday has been moved to November 22, 2025! Find more details later in the newsletter.

Warmest Regards,
Ellen Heinz
President & CEO

SEPTEMBER MEMORABLE MOMENTS



BUSINESS AFTER HOURS - BUCKEYE IMAGINATION MUSEUM



AVIATION CAREER DAY



MEMBERSHIP 101



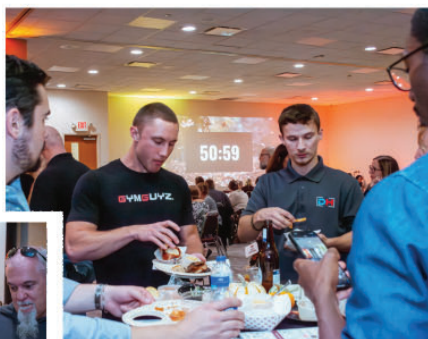
MEMBER APPRECIATION LUNCHEON



DOWNTOWN MARKETING WORKSHOP



Presented By:
 **MEDICAL MUTUAL**



Auction & Food Tasting

Thursday, October 23, 2025, 5-7:30

pm

Mid-Ohio Conference Center

A CELEBRATION OF ALL THINGS CULINARY IN OUR AREA!

Enjoy mouthwatering appetizers, entrees, desserts, pastries, and beverages from some of the area's finest restaurants, caterers, bakeries, deli's, and beverage companies!

- **How does it work?** Sample tastings from our different food vendors, enjoy live music, bid on silent auction items, enjoy local wines and beer, and more! Most attendees are full before they are able to try all the samples from almost 30 vendors! See below for ticket price.
- **Who can attend?** This event is open to Chamber members and the general public, so invite your co-workers, family and friends.
- **Bid on auction items** - Bid on the many fantastic auction items contributed by our Chamber members! Everything from overnight getaways to themed baskets, chocolates, gift cards, sports items and much more!
- **Enjoy Live Entertainment** ~ Great Food ~ Auction Items!

Tickets: \$30 if registered by 10/10/25 (\$40 after 10/10/25)

**WAYS TO
REGISTER TO
ATTEND**

1. Scan QR code
2. Our event calendar: richlandareachamber.com
3. Call us at (419) 522-3211
4. Email Lisa Duckworth at:
lduckworth@richlandareachamber.com





Savor & Sip Auction

A CELEBRATION OF ALL THINGS CULINARY IN OUR AREA!

October 23, 2025
5:00 PM - 7:30 PM
at the
Mid-Ohio Conference Center



Thank you to our Silent Auction donors to date:

Advantage Credit Union, Inc.	Hudson & Essex	Pillar Credit Union
Advantage Family Outreach & Foster Care	iHeartMedia	Pinnacle Buiding Services
Affiliated Appraisal & Consulting Group	JAG Healthcare	Pleasant Hill Marina
Agape United Home Care	Jamison Well Drilling Inc.	Pulp Juice and Smoothie Bar
Alta Florist and Greenhouse	Jones Potato Chip Company	Rable Machine Inc
Altitude Trampoline Park	K.E. McCartney & Associates, Inc.	Raising Cane's
Alumni Roofing Co.	Kingston of Ashland	Reindeer Grill
American Homestead Exteriors	Kingwood Center Gardens	Richland Academy of the Arts
Arbors at Mifflin	Komar Captures	Richland Carrousel Park Inc
Ashland Symphony Orchestra	Lowe's	Richland County Solid Waste
Avita Health System	Mansfield Distributing Company	Richland Newhope Industries, Inc. (RNI, Inc.)
Axe Social Lounge	Mansfield Engineered Components	Richland Source
B.L. Bishop Photography	Mansfield Lube	Roseto Event Venue
Baker's Collision Repair Specialists, Inc.	Mansfield Motor Speedway	Rumpke Waste & Recycling
Blackwater Market Comics & Coffee	Mansfield Reformatory Preservation Society	Sandy Messner, local author
Bloom & Fizz	Matern Metal Works, Inc.	Schmidt Security Pro
Bob and Bob Door Co.	Matthew Trittschuh Insurance Agency	Shelby Community & Senior Center
BS Media Productions	McCready Interiors/Norwalk the Furniture Idea	Simonson Construction Services
Buckeye Imagination Museum	McDonald's SSM Inc.	Skelton's Inc Foodservice Equipment & Supplies
Carothers Pest Control LLC	Mechanics Bank	Skyline Chili
CCR Fleet Services LLC	Medical Mutual	Snow Trails
Charles Mill Marina	Mid Ohio Guardianship Services, Inc.	Southern Title of Ohio, Ltd.
C-Harris Development Consultants	Mid-Ohio Sports Car Course	Sportsmans Den
Chipotle	Mid-State Multimedia Group	Staker Dental
Cinemark	MinuteMen Ohio Comp	Starbucks
City Garden Cafe	Mme B's Beautiful Things	Studio 19 Salon & Spa
Cleveland Browns	Modern Revive	Sutton Bank
Cleveland Monsters	Mohican Adventures River Trips, Camp, Cabins,	Swavery
Commercial Cutting & Graphics LLC	& Fun Center	The Gorman-Rupp Company
Dairy Land	Monarch Surfaces	The Ohio State University at Mansfield
Dairy Queen - Mansfield Locations	Mr. Hero Mansfield	The Pampered Chef/Brenda Sherman
Deer Ridge Golf Club & The Black Dog Tavern	Music Academy of Karate and Empowerment	The Phoenix Brewing Company
Deluxe Catering & Events / Dan Lew Exchange	NECIC	The Vault Wine Bar
Directions Credit Union	Oak Park Tavern & Restaurant	The Wishmaker House Bed & Breakfast,
Doc's Deli	O'Charley's	Restaurant and Winery
Dshea Harris Photography	Ohio Bird Sanctuary	Third Saturday in August Comedy Club
Elzy Milling & Trade	Ohio Eye Associates Eye Surgery & Laser	Thomas Heringhaus, DDS Theresa Heringhaus
Figgs' Liquid Innovations	Center	DDS
Five Guys	Ohio Social Sports	Tito's Cantina & Grill
Gionino's Pizzeria	Olive Garden	Trillium Creek Dermatology
Glo Fiber Business	Outback Steakhouse	Trustwell Living Mansfield Place
Global Medical Foam, Inc	Panera Bread	Twisted Fig Tea
Goldberry Roasting Company	Park National Bank	Vitality Natural Wellness and MedSpa
Golden Corral	Paul's Drive-In	Wayne's Country Market
Graham Automall	Penn Station	Westmeister Farm
Heartland Design Concepts	Pet Supplies Plus	Wildflower Studio
Home Depot	Pillar Credit Union	YMCA of North Central Ohio

OCTOBER RIBBON CUTTINGS



BLOOM & FIZZ
Grand Reopening



**RICHLAND CO. COURT OF
COMMON PLEAS**
Grand Opening



NAMI RICHLAND COUNTY
Grand Reopening



LOVE OUR HERO'S
Groundbreaking



ONETABLE STRATEGY
Grand Reopening



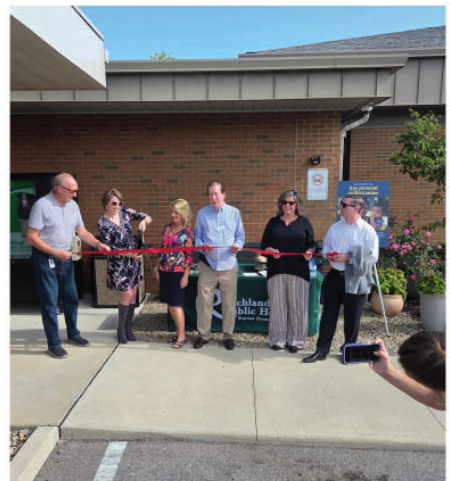
**APPLE OF MY EYE IMAGING
STUDIO**
Grand Reopening



BLESSED JOURNEY
Grand Opening



**MAKE STRENGTH & FITNESS
CENTER**
Grand Opening



RICHLAND PUBLIC HEALTH
Launch of Wellness Within Reach Initiative

Thank you to our renewing members!

Interested in enhancing your
member benefits?

Contact Jennifer at (419) 522-3211, or
jwagner@richlandareachamber.com

BUILD & GROW

Buckeye Chrysler Jeep Dodge
Ram of Shelby
Commercial Cutting & Graphics,
LLC.
Eagle Mark 4 Equipment Co.
First Federal Community Bank
K E McCartney & Associates, Inc.

Kingston of Ashland
Koorsen Fire & Security
Metronome Music, Inc.
MHS Industrial Supply
Nationwide Children's Hospital
R. G. Smith Company
Reflections Salon & Spa

Staker Dental
Streamline Insurance Solutions
The Blueberry Patch & 1285
Winery
The Herald, Inc.
The Provident Companies

ENGAGE & CONNECT

Ashland Symphony Orchestra
Blue Thistle Transformational
Leadership, LLC.
Brittany Condo Association
Chinatown Restaurant
ClearVent USA
Cornerstone Counseling of
Ashland, LLC.
Custom Control Technologies, LLC.
Dallas Design & Technology, Inc.
Decko Products, Inc.
E&H Ace Hardware
Edward Jones Office of Darrel &
Jared Strickler
Elite Insurance Agency
First Congregational Church
Freightwatch, LLC.
House of Pieces

HR Outfitters
JS Realtor Team
Life Steps Counseling Services
Mid-Ohio Adult Education
Milark Industries
Mind Body Align, LLC.
Miracle Ear
Mr. Appliance of Ashland and Mansfield
MWA Financial Services
Oasis Of Love Church
Ohio Bird Sanctuary
Parsons Family Catering
Pivot Creative
Platinum Family Wealth
Pleasant Hill Marina
Raemelon Therapeutic Equestrian Center
Richland Pregnancy Services

Shari & Sons Tax Service, Inc.
SouthernCare Hospice
Starfish Project of Richland
County
The Hub at Village Square
The Phoenix Brewing Company
Trustwell Living Mansfield Place
Uncle John's Place, LTD.
Werner-Gompf Funeral Services,
Ltd.
Women's Care, Inc.
ZenBusiness

Renewals reflect paid dues received from 08/28/2025 through 10/01/2025



Financial Planning for Women – See What's Possible

This series, designed especially with women in mind, is hosted by the Richland Area Chamber & Economic Development. Each month features powerful networking, a motivational "TED-type" talk, and the chance to learn more about our community. We look forward to having you join us!

Join us for an empowering session focused on taking control of your financial future. Learn how to evaluate where you are today, understand key financial considerations women often face, and gain insight into planning for long-term success and security.

Meet Our Speaker:

Jammi McClead
Vice President, Senior Financial Advisor, and Senior Portfolio Advisor
The Eichinger-Brafford-McClead Group
Merrill Lynch, Pierce, Fenner & Smith Inc.

With a diverse background in finance, science, and leadership, Jammi brings both analytical expertise and practical experience to help others reach their goals. She combines her professional insights with a passion for mentorship, teamwork, and community involvement.

Come connect, learn, and leave inspired to see what's possible when you take charge of your financial journey.

SPONSORED BY:

Spectrum

OCTOBER 15, 2025
11:45 am - 1:00 pm

DLX | Kobacker Room
28 N. Main St.
Mansfield, OH



JAMMI MCCLEAD

Vice President
Senior Financial Advisor
Senior Portfolio Advisor
The Eichinger-Brafford-
McClead Group
Merrill Lynch, Pierce, Fenner
& Smith Inc.

REGISTER NOW



Mechanics Bank

Mechanics Bank is Richland County's only independent bank and a special place for the approximately 160 employees who work here. Mechanics Bank is all about people – the customers we serve, the staff we employ and the neighbors that have turned into friends.

Our mission is to pursue excellence in every possible way to enrich the lives of people and the communities we serve. Mechanics encourages employees to be active in giving back to others on a personal level, be it locally, nationally or throughout the world, as we strive to make a difference. At Mechanics, one of the unique ways we serve our community and the world around us is through Humanitarian Leave. In addition to any community involvement as part of the Mechanics team, employees may take a full week of paid Humanitarian Leave to support the organization of their choice, as long as that organization helps provide food, clothing, and/or shelter to those in need. This benefit is in addition to an employee's paid time off.

For example, employees have used Humanitarian Leave to translate for medical teams in Nicaragua, to build Habitat Houses right here in Richland County, to help provide medical screenings in Peru and in numerous other places. The impact of Humanitarian Leave is far reaching and reminds us again how our work is "All About People."



It's knowing you're right at home.

Start the next chapter of your best life today with less stress pre-approvals and new options that could lower your down payment.

MyMechanics.com/mortgages

Mechanics Bank
Member FDIC

Subject to credit approval.
Additional terms and conditions apply.



Driving Workforce Access Forward

Richland County has been nationally recognized for its leadership in tackling one of the region's most persistent workforce challenges: transportation. Richland County Transit (RCT), in partnership with the North End Community Improvement Collaborative (NECIC), was selected as one of only four grantees in the United States to receive a federal Mobility, Access, and Transportation Insecurity (MATI) Phase 2 grant.

This award, administered through the Center for Transportation Studies at the University of Minnesota and funded by the Federal Transit Administration, supports innovative pilot projects that improve mobility and access to jobs. The recognition highlights Richland County's strong local collaboration and its commitment to creating practical solutions that connect residents with employment opportunities.

With this funding, RCT and NECIC will launch a one-year workforce transportation pilot program designed to expand service hours for individuals working second, third, and early first shifts. The pilot will add early morning routes from 4:00 – 7:30 a.m. and late evening routes from 7:00 p.m. – midnight, Monday through Friday. These expanded hours will directly address gaps identified by workers, employers, and community stakeholders through extensive local surveys and focus groups.

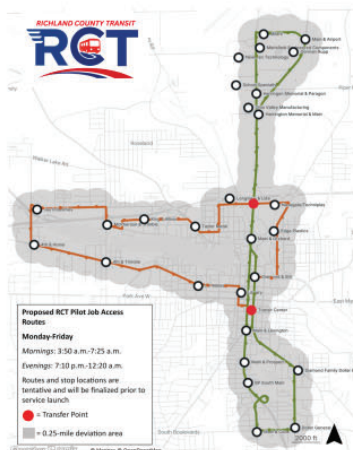
The program was developed using feedback from more than 700 community members, many of whom reported that limited transit hours were a barrier to getting or keeping jobs. Reliable transportation plays a critical role in workforce stability, particularly for employees in manufacturing, healthcare, and service industries who work nontraditional hours.

In addition to helping residents reach job hubs such as the Airport Industrial Park, this initiative will also benefit local businesses that have faced ongoing challenges recruiting and retaining staff. By improving access to consistent, affordable transportation, the pilot program aims to reduce absenteeism, improve reliability, and support overall economic growth across Richland County.

The project also reflects a strong spirit of local collaboration among RCT, NECIC, employers, workforce organizations, and community partners. Together, these groups are working to design and test solutions that can be scaled or adapted in the future. The lessons learned from this pilot could serve as a model for other mid-sized communities across Ohio and beyond.

Employers and community members are encouraged to stay involved as the pilot progresses. Those interested in providing input, reviewing data, or sharing workforce insights are invited to join the stakeholder team.

For more information or to get involved, contact rctadmin@rcrpc.org or call 419-774-6396.



State's Child Care Program Aims to Improve Access and Affordability

The State of Ohio has launched a new pilot program designed to make quality child care more affordable and accessible for working families.

Under the Child Care Cred Program, the cost of monthly child care is shared among employees, their employers, and the Ohio Department of Children and Youth. Employees pay 40 percent, employers contribute another 40 percent, and the department covers the remaining 20 percent, as funding allows through June 30, 2026.

The initiative is part of the state's broader effort to strengthen Ohio's workforce by helping parents remain employed while ensuring their children receive reliable, high-quality care. The program also offers an opportunity for employers to support their staff and improve employee retention through shared investment.

Additional information and application materials are available through the YWCA. Questions can be directed to Susan Martin at the YWCA.

[Contact Susan](#)

Seeking Sponsors for Women's Leadership Connection Series

At the Richland Area Chamber & Economic Development, we are proud to continue our Women's Leadership Connection series, designed especially with women in mind and open to all who value growth, connection, and community impact.

Each month, we gather for meaningful networking, inspiring "TED-style" talks, and opportunities to learn more about the people and projects shaping our region.

Why Sponsor Women's Leadership Connection?

- **Prominent Visibility:** Your brand is prominently featured in event promotions, reaching a wide audience.
- **Community Engagement:** Align with an event fostering growth and development.
- **Networking Opportunities:** Exclusive networking with professionals and community leaders.
- **Supporting Women's Leadership:** Sponsorship supports professional growth opportunities.

How to Become a Sponsor

If you or your organization are interested in becoming a sponsor for our Women's Leadership Connection series, please contact Lisa Duckworth at (419) 522-3211 or via email at lduckworth@richlandareachamber.com.



Big health benefits for small businesses



You put everything you have into your business. And we put everything into creating high-quality health insurance plans for you and your employees. We've partnered with the Richland Area Chamber & Economic Development and Council of Smaller Enterprises (COSE) to offer a unique benefit option for small businesses like yours. The COSE Benefit Plan is a multiple employer welfare arrangement (MEWA) that allows businesses of 1–50 to experience rate stability, savings and the same great health benefits that large corporations have. Bundle your health plan with our dental, vision or life plans for a fully integrated benefits package.

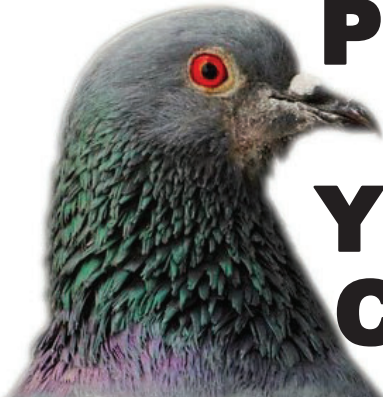
Contact your broker | COSEBenefitPlan.com

COSE
BENEFIT PLAN



MEDICAL MUTUAL
Ohio's Hometown Health Insurer

DID THIS PIGEON POOP ON YOUR CAR?



* - NOT A HERCULES EMPLOYEE

KEEP IT CLEAN
with a monthly wash
package from



SPECIAL OFFER TO ALL CHAMBER MEMBER COMPANIES & THEIR EMPLOYEES



\$5 OFF Our most popular
unlimited monthly wash package

**HERC-U-CLEAN**

Ceramic <i>with Graphene Oxide</i>	\$37
Towel Dry	A Month
Dash Wipe	\$32
	A Month
Wash as often as you want!	

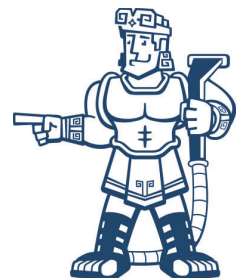
Only available to chamber company
members and their employees by scan-
ning the QR code and signing up online



FREE VACUUMS WITH EVERY WASH

Hercules Express Wash | 1401 Lexington Ave. | p: (419) 709-9000

w: www.herculeswash.com



WELCOME TO OUR NEW 2025 MEMBERS!

(Joining July - September, 2025)

Agape United Home Care
867 Arlington Ave
Mansfield, OH
(419) 370-0431
www.agapeunitedhomecare.com

Ashland Scale Co., Inc.
2210 Rocky Lane
Ashland, OH
(419) 289-2235
ashlandscales.com

Bartley and Bolin Inc.
1242 County Road 1475
Ashland, OH
(419) 289-1507
bartleyandbolin.com

Blessed Journey, LLC
One Marion Ave
Suite 102
Mansfield, OH
(419) 565-7360

Charlie's Body Shop, Inc.
224 N. Gamble St.
Shelby, OH 44907
(419) 342-2952

Cowgirl Creamery
2382 Olivesburg Rd.
Mansfield, OH

Dairy Land
800 Springmill St
Mansfield, OH
(419) 525-2168
www.facebook.com/dairyland1947

Elevated Roofing Solutions
1332 Park Ave. West
Mansfield, OH
(614) 954-3247
elevateroofco.com

Grace Episcopal Church and Pantry
41 Bowman Street
Mansfield, OH
(419) 524-2661
gracemansfield.org

Hall's Premium Electric
600 E. Tiffin Street
Willard, OH
(419) 951-6292
hallspremiulectric.com/

Healing Hearts Counseling Center, LLC
680 Park Ave. West
Mansfield, OH
(419) 528-5993
www.healingheartsccl.com

Hockenberry Trucking and Excavating LLC
4384 State St
Mansfield, OH
(419) 347-1114

Jack's Property Care
Mansfield, OH
(419) 565-6051
jackspropertycare.com

Jason B. Jones, CFP - UBS Financial Services
40 E. Main St.
Lexington, OH 44902
(614) 442-6271
advisors.ubs.com/jason.jones/

Jeromesville Community Fire District
1 North Alley
Jeromesville, OH
(419) 368-6811
jeromesvillefiredepartment.com

Maelowe Corp Inc DBA Weber's
51 W. Main St.
Shelby, OH
(309) 303-7778

Mansfield Corral LLC/ Golden Corral
575 N Lexington Springmill Rd.
Ontario, OH
(419) 529-9093
www.goldencorral.com/location-detail/968/golden-coral-n-lexington-spring-mall/

Mansfield Sealing
930 Marion Ave. Rd. North
Mansfield, OH
(567) 303-9131
<https://www.mansfieldsealing.com>

Mansfield Speedway
400 Crall Rd
Mansfield, OH
(567) 483-2383
thespeedway.com

Mid-Ohio Adult Education
134 N. Main St.
Mansfield, OH
(419) 521-9001
www.midohioadulthoodeducation.com

Modern Revive
33 N. Main Street
Mansfield, OH
(614) 634-2127

Modern Woodmen Fraternal Financial - Jon Dech
993 Lexington Ave.
Mansfield, OH
(419) 775-5272
www.calendly.com/jonathan-f-dech

Old Dog Outpost
1290 Park Ave. East
Mansfield, OH
(330) 390-0285

Pillar Credit Union
300 Barks Rd. E.
Marion, OH
(740) 389-9960
<http://www.pillarcu.com>

Scotty's Pizza
247 Marion Ave.
Mansfield, OH
(419) 520-7520
hwww.scottyspizzamansfield.com

The Pampered Chef
447-B Impala Dr.
Mansfield, OH
(360) 721-1545
pamperedchef.com/pws/brendasherman.com

TMS+ Digital Marketing
4 W. Main St.
Lucas, OH
(419) 892-2637
tmsplus.com



INVITATION

2025 Small Business of the Year Awards Luncheon

The Board of Directors and Small Business of the Year Committee of the Richland Area Chamber & Economic Development request your attendance as we celebrate and honor all small businesses and name our
2025 Small Business of the Year Recipients.

December 9, 2025

11:30 a.m. - 1:30 p.m.

- Receiving line and networking - 11:30 a.m.
- Buffet Lunch - 11:45 a.m.
- Program - 12:15 - 1:30 p.m.

Location:

**Kehoe Center
175 Mansfield Ave.
Shelby, OH**

**Kindly RSVP by:
December 2, 2025**

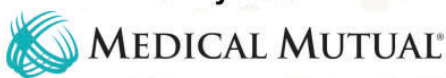
Reservations must be canceled TWO business days
in advance to avoid being charged for the event

REGISTER NOW ➔

(419) 522-3211



Thank you to:





SPONSORSHIPS

Small Business of the Year Awards Luncheon on Dec 9

Recognizing Richland County's Small Businesses

Presented By:



MEDICAL MUTUAL®

PROMOTION FOR YOUR BUSINESS

Audience: Area business leaders, small business owners and managers, professionals, media, elected officials

Advertising/Promotion via: Email blasts, social media posts, newsletter ads, Chamber website, and event program

PREMIER SPONSORSHIP \$800

(Limit of 6, 1 Remaining)

- One table of 8 at luncheon
- Opportunity to be on stage to present awards
- Logo (small) on cover of program
- Logo included in Chamber event emails for this event
- Logo in Chamber newsletter
- Half-page color ad in the event program (4.75"w x 3.75"tall)
- Table sign with corporate logo
- Logo recognition on slide presentation
- Multiple verbal recognitions at event
- Logo & link on event webpage

REGIONAL LEADER SPONSORSHIP - \$400

- One table of 8 at the luncheon
- Logo (small) in the event program
- Table sign with corporate logo
- Name recognition on slide presentation
- Verbal recognition at event
- Company name & link on event webpage

INNOVATOR SPONSORSHIP - \$250

- 4 seats at the luncheon
- Company name in the event program
- Name recognition on slide presentation
- Verbal recognition at event
- Company name and link on event webpage

ENTREPRENEUR SPONSORSHIP - \$125

- 2 seats at the luncheon
- Company name in the event program
- Verbal recognition at event
- Company name on event webpage

SPONSOR INFORMATION:

Organization: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone: _____

CIRCLE ONE: PREMIER: \$800 REGIONAL LEADER: \$400 INNOVATOR: \$250 ENTREPRENEUR: \$125

Finalist Video Sponsor:



Premier Sponsors:



WORKERS' COMPENSATION ENROLLMENT DEADLINES APPROACHING

Enroll now!

Sedgwick has mailed Group Rating and Group Retrospective Rating enrollment and reenrollment materials to qualifying employers. Don't miss out on the opportunity to save significantly on your workers' compensation premium.

In addition to annual premium savings, Sedgwick, our endorsed Partner, is proud to deliver full-service workers' compensation claims management and cost containment strategies to nearly 60,000 hard-working Ohio employers.

Sedgwick clients annually save \$160 million in workers' compensation premium through the two highest performing savings options - Group Rating and Group Retrospective Rating.

- Group Rating - over \$4 billion in savings over the past ten years
- Group Retrospective Rating - over \$1 billion has been earned by participants since implementation in 2009

For traditional Group Rating, Sedgwick must receive your enrollment by November 14, 2025. For Group Retrospective Rating, Sedgwick must receive your enrollment by January 23, 2025.

If you would like to request an analysis or if you have any questions, contact our Sedgwick program manager, Peyton Rosier at 614-506-8195.



SAVE on Mid-State Multimedia Radio Ads

New members receive a hefty discount for a 30-second commercial on Mix 106.1, 97.3 The Spur, 106.7/1440 ESPN, 993 The Light or WMFD TV!

MID-STATE MULTIMEDIA GROUP



Contact Scott Goodwin at
(419) 529-5900 for more details.



NEW DATE!
NOV 22, 2025



Hey Buckeye Fans!!!
We Heard You!!!

We know game day is sacred, so this year we're celebrating Shop Small - Richland County one week early! Join us Saturday, **11/22/25** to shop local, win prizes, and still make kickoff.
Shop early. Support local. Go Bucks!

SHOP SMALL

RICHLAND COUNTY



What is Shop Small Richland County?

- A community-wide celebration of locally owned businesses.
- Open to all small businesses. Chamber membership not required.
- Backed by the national Small Business Saturday - Shop Small campaign and promoted countywide by the Chamber.

How it Works

- Register by **11/10/25** (scan QR code).
- **Host a \$25+ prize drawing on 11/22/25.**
- Invite shoppers to enter. No purchase needed.
- Pick and notify your winner that day
- Share your winner photo and tag **@RichlandAreaChamber**
- 💡 Bonus: Shoppers can scan your QR code to enter **five \$100** countywide drawings!

Why Participate?

- The Chamber invests thousands in marketing and promotion for this event.
- Your only cost is a \$25 prize donation.
- Gain visibility, attract new customers, and show pride in supporting Richland County's business community.

Register as a vendor by November 10, 2025

Scan QR Code, or download registration PDF



Community Partners:



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2025-2026 Presenting Sponsor



The LU Class of 2026 launched their journey with a two-day retreat at Mohican Lodge, diving into The Five Practices of Exemplary Leadership through an interactive workshop and reflection. Evening activities included a game show and campfire with Nyte Flyte Entertainment that fostered fun and connection.

Day two featured a session on emotional intelligence with Jenny Blue, a capstone project intro by Commissioner Tony Vero, and planning with LU alumni. The retreat wrapped up with a motivating debrief, leaving participants energized and ready to lead.



Program Day Sponsor

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Learn more about program days at facebook.com/LeadershipUnlimited.





The Young Leaders Institute launched its Class of 2026 with a dynamic group of 41 high school sophomores. This year's cohort represents a diverse mix of students from public and private schools, as well as a homeschool program, reflecting a broad spectrum of backgrounds and perspectives. Students engaged in The Student Leadership Challenge Workshop, where they explored the five principles of exemplary leadership through interactive activities and analyzed their leadership assessment.



Left, Natalie Snyder of Destination Mansfield–Richland County shared insights on the region's tourism industry. Her engaging presentation helped frame a thoughtful conversation around the role students can play in shaping the future of their area. Middle, Bethany Rachel unpacked the Junior Achievement Career Interest Inventory, a tool that helps identify potential career paths based on personal interests. Right, Ellen Boll, of Buckeye Imagination Museum, welcomed students and outlined their capstone project involving exhibit design.

WORKPLACE STRESS: WHAT IT IS AND HOW TO MANAGE IT



Workplace stress is becoming a growing concern across many industries because it affects employee well-being, safety, and productivity. Stress can influence mental and physical health, reduce focus, and make it harder for employees to stay aware of their surroundings. Whether it comes from personal challenges or work demands, understanding what causes stress and finding ways to manage it are essential to maintaining a healthy and productive environment.

Common causes of workplace stress include heavy workloads, tight deadlines, poor communication, unclear job expectations, job insecurity, and lack of support from management. Other factors such as organizational changes, inadequate training, and long hours can also contribute to burnout. Recognizing these sources is the first step toward reducing their impact.

Employees can manage stress by communicating openly with their manager or Human Resources department, maintaining a healthy work-life balance, and developing coping skills such as deep breathing, meditation, or exercise. Eating well and participating in company wellness programs can also improve both mental and physical health. If stress becomes overwhelming, seeking professional help from a doctor or therapist can be an important step toward recovery. Employers also play an important role in minimizing stress in the workplace. Encouraging open communication, offering flexible scheduling options, setting realistic workloads, and clearly defining job roles can make a significant difference. Promoting regular breaks and providing access to resources such as employee assistance programs or mental health workshops can help staff feel supported and valued.

When both management and employees work together to reduce stress and maintain open communication, the result is a healthier, more productive workplace. For more information on managing workplace stress, visit www.osha.gov/workplace-stress or www.cdc.gov/niosh/stress/about/index.html

For assistance in identifying and addressing fall hazards in your workplace, please contact Andy Sawan, Risk Services Specialist at Sedgwick: andrew.sawan@sedgwick.com | 330-819-4728.



Newman Technology

Newman Technology has been manufacturing products in Richland County for the automotive industry for over 35 years. We are committed to our associates and our customers, and invested in our community partners through our corporate citizenship activities.

We are proud that our associates provide world-class products, services and solutions that help improve mobility across North America. We are committed to continuing this legacy even as we move forward into the next generation of mobility, interstate commerce, and consumer products that will enable us to maintain our support of our community's economic, social, and environmental well-being.



Look Before You Lock Richland



Prevention You Can Count On

Even the most attentive caregivers can become distracted. Whether it's a child in a car seat or a pet in the backseat, it only takes a few minutes for danger to set in, especially in harsh weather conditions.

That's why Richland Public Health is launching the **Look Before You Lock Richland initiative**—combining smart and simple tools to help prevent hot car incidents before they happen.

This initiative supports all caregivers—parents, grandparents, pet owners, and community members—with practical safety solutions and peace of mind.



Proven to Work



ZERO reported heat-related child deaths

in places where smart sensors are widely used.



Free for Richland County residents!

How to Participate

- **Slap Wristbands and Window Cling with Working Thermometer:** These easy to use low tech tools remind you (and those around you) to double check your car's backseat for kids and pets! Contact or visit Richland Public Health to receive yours and start using them today!
- **Bluetooth Car Seat Sensor:** The Doona SensAlert detects the presence of a child on board and warns the caregiver (or emergency contacts) with three incremental levels of alert if the child is left unattended in the car. It uses an intelligent cloud-based system to send messages and calls, so it does not depend on the phone's signal or status. To install a Doona SensAlert in your vehicle, you must **set up an appointment** with an RPH Car Seat Technician. **Proof of Richland County residency is required. Limit 1 Doona SensAlert per child.*

richlandhealth.org/lookbeforeyoulock



PET IN CAR



KID IN CAR

Whether it barks or babbles, if it rides in your car—it deserves protection.
Let's work together to create a community where no loved one is left behind.



555 Lexington Ave
Mansfield, OH 44907



419-774-4541



smyers@richlandhealth.org

LET'S KEEP EVERYONE SAFE

UPCOMING CHAMBER EVENTS

Register for these events [HERE](#)
or visit our event calendar at
www.richlandareachamber.com

- 10/15/25 Women's Leadership Connection - Jammi McClead, DLX, 11:45am-1pm
- 10/23/25 Savor & Sip, Mid Ohio Conference Center, 5-7:30pm
- 11/20/25 Business After Hours, Buffalo Wild Wings, 5-7pm
- 11/22/25 Small Business Saturday
- 12/09/25 Small Business of the Year Awards, Kehoe Center, 11:30am-1:30pm
- 01/15/25 Legislative Business After Hours, TBD, 5-7pm
- 02/11/26 Annual Meeting and Economic Excellence Awards Dinner 2026, Mid Ohio Conference Center, 5-8pm



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