

RICHLAND AREA CHAMBER & ECONOMIC DEVELOPMENT

# CHAMBER LINK

AUGUST 2025



Inkcarceration 2025, Drone Photo Credit: Sam Shapiro Media

# STAFF

**Ellen Heinz, M.Ed., OhioCED**

President & CEO

**Angie Cirone**

Director of Education Foundation & Professional Development

Phone extension 103

**Donnie Clark**

Economic Development Project Manager - Richland County

**Lisa Duckworth**

Director of Programs, Events & Facility Operations

Phone extension 105

**Angie Fanello**

Member Engagement & Special Projects Coordinator

**Jessica Gribben**

Economic & Community Development Director

Phone (419) 342-4159

**Kathy Fox**

Front Office & Community Sectors Coordinator

Phone extension 107

**Clint Knight**

Director of Workforce Development/  
Area 10 Workforce Dev. Board  
Administrative Director

Phone extension 112

**Sandy Messner**

Director of Marketing,  
Communications & External Contracts

Phone extension 104

**Evan Stuart**

Marketing & Legislative Affairs  
Coordinator

Phone extension 115

**Barrett Thomas**

Senior Economic Development  
Director

Phone extension 111

**Tom Vanderhorst**

Finance Specialist

**Jennifer Wagner**

Director of Membership, Retention,  
Engagement & Recruitment Services

Phone extension 110

55 N. Mulberry St.

Mansfield, OH 44902

Phone: (419) 522-3211

Fax: (419) 526-6853

[info@richlandareachamber.com](mailto:info@richlandareachamber.com)



## Celebrating a Year of Leadership & Growth

### Angie Cirone, CCLP

*Mansfield-Richland Area Educational Foundation Director*



As we close out the 2024–2025 programming year, I'm proud to reflect on the incredible momentum built across our leadership and community initiatives. From high school students to seasoned professionals, our programs continue to shape the future of Richland County.

Leadership Unlimited wrapped up its 41st year with a memorable alumni dinner and commencement, celebrating the Class of 2025 and their capstone project with National Alliance on Mental Illness - NAMI Richland County. We welcomed the Class of 2026 and honored Fred Boll as Outstanding Alumnus. Throughout the year, LU alumni stayed engaged by hosting socials, volunteering at the Ohio Bird Sanctuary and Domestic Violence Shelter, and leading events like the Mayoral Vision Panel and our first Nonprofit Fair.

Engage Richland had a strong first year by giving young professionals hands-on leadership experience through workshops, tours, and mentoring. Their capstone project supported Rubies Women's Group with \$1,400 raised and hands-on renovations to a home for women and children.

The Young Leaders Institute concluded its second year with 39 high school sophomores from seven districts exploring local government, healthcare, and business. Their capstone raised over \$2,100 for The New Store, showing that leadership starts early and makes a real impact.

Our Discover Richland Tours offered deeper insight into local development. The fall Economic Development Tour brought 30 business leaders to 10 sites, including the Westinghouse site, Innovision Automation, and The Ontario Center. In the spring, participants toured seven healthcare facilities to explore how health systems shape quality of life and economic growth, thanks to Richland Public Health and our healthcare partners.

We also advanced innovation and workforce development through the Microsoft TechSpark Grant, supporting programs like Gener8tor for Manufacturers, cybersecurity events in partnership with OSU-Mansfield, middle school coding events with North Central State College, and high school electronics camps with the 179th Cyberspace Wing and OSU-Mansfield.

Thank you to our sponsors, mentors, alumni, and community partners. Your support fuels leadership, connection, and progress in Richland County. We look forward to another impactful year in 2025–2026!

Angie Cirone, CCLP

Mansfield-Richland Area Educational Foundation Director



# BE THE FIRST TO KNOW WHAT'S NEXT FOR RICHLAND COUNTY **COMING THIS FALL!**

We're excited to soon launch our quarterly Richland County Economic Development newsletter - your direct source for updates on local business expansions, new developments, workforce initiatives, and the momentum shaping our region's future.

Whether you're a business leader, site selector, or community partner, this newsletter will deliver key insights and opportunities straight to your inbox four times a year.

**Join Mailing List**





# JULY RIBBON CUTTINGS



**BUCKEYE IMAGINATION MUSEUM**  
Dolly Parton Imagination Library Kiosk



**DER DUTCHMAN**  
Grand Reopening



**E-MERGE REAL ESTATE CHAMPIONS**  
Grand Opening



**STANLEY STEEMER**  
Grand Reopening



**SPACE TO  
GROW.**

**RICHLAND COUNTY**  
A FAMILY OF COMMUNITIES  
*Ohio*



# Thank you to our renewing members!

## BOOST & EXCEL

Buffalo Wild Wings  
Sutton Bank

## BUILD & GROW

Alpine Electric, Inc.  
Banks and Associates CPAs, LLC.  
BP Electric of Ohio, Inc.  
Buckeye Community School  
Buckeye Horizon  
Buckeye Village Apartments

Contact Industries  
Cypress High School  
Dairy Queen MDQ, Inc.  
James L Saltzgiver Jr DDS, Inc.  
King Office Service, Inc.  
Leppert Machine Co., Inc.

McDonald's SSM, Inc.  
Southeastern Equipment  
Company  
SSIP Insurance Partners  
Travelodge  
Universal Enterprises, Inc.

## ENGAGE & CONNECT

Applied Automation Enterprise Inc  
Avita Home Health and Hospice  
Bake My Day  
Buckeye Steemer Carpet Cleaner  
LLC.  
Confident Driving Academy  
Crestview Local School District  
Dr. Alexandra Emmons Licensed  
Clinical Psychologist  
DTE  
Gionino's Pizzeria  
Henley Graphic Communications,  
Inc.  
Hoover Instrument Service Inc  
Humane Society of Richland  
County  
Independent Living Center of North  
Central Ohio  
IST US

Jones Printing  
Kilgore, Herring & Associates LLP  
Kiwanis Club of Mansfield  
Krupp Moving & Storage  
LegalShield & IDShield  
Love on a Mission  
Mansfield Christian School  
Mansfield Noon Optimist Club  
Mansfield-Richland County Public Library  
McCready Interiors/Norwalk the Furniture  
Idea  
Meade Roofing Services  
Mike Donahue State Farm  
Missler Financial Services, LLC.  
Morrison Drapery & Blinds  
Murray Law Offices  
Precision Products & Machine, Inc.  
Richland County Home Buyers, LLC.  
Richland County Ohio Sheriff

Richland Public Health  
Scheurer Distributing  
Schroeder's Grain Farm  
Settlement Construction  
Shelby/Mansfield KOA Resort  
The Autism Center  
Thompson Memorials, LLC.  
TownePlace Suites by Marriott  
Vans Tire Pros of Mansfield  
Vetter Law Offices

Renewals reflect paid dues received from 07/03/2025 through 07/30/2025

Interested in enhancing your  
member benefits?

Contact Jennifer at (419) 522-3211, or  
[jwagner@richlandareachamber.com](mailto:jwagner@richlandareachamber.com)



RICHLAND AREA  
**CHAMBER**  
& ECONOMIC DEVELOPMENT

Strong Business.  
Strong Community.



# JULY MEMORABLE MOMENTS



**MERRIS' BIRTHDAY CELEBRATION**



**INKCARCERATION**



**ASSOCIATION OF CHAMBER OF  
COMMERCE EXECUTIVES**



**ASSOCIATION OF LEADERSHIP PROGRAMS  
NATIONAL CONFERENCE**



**AMBASSADOR SOCIAL**





**FOR IMMEDIATE RELEASE**

July 22, 2025

**MEDIA CONTACTS:**

Tom Betti: 614-728-9645  
[Thomas.Betti@jfs.ohio.gov](mailto:Thomas.Betti@jfs.ohio.gov)

Bill Teets: 614-403-2331  
[Bill.Teets@jfs.ohio.gov](mailto:Bill.Teets@jfs.ohio.gov)

## State Seeks Ohio Employer Feedback with In-Demand Jobs Survey

COLUMBUS, OHIO – Ohio Department of Job and Family Services (ODJFS) Director Matt Damschroder today announced the opening of the latest In-Demand Jobs Survey for Ohio businesses to provide feedback on the state’s In-Demand Jobs List.

“Tracking Ohio’s top jobs helps paint the picture of Ohio’s workforce needs,” said Damschroder. “Understanding the future labor market helps us plan programming and ultimately helps inform students and job-seekers looking at potential careers.”

ODJFS manages the survey in partnership with the Governor’s Office of Workforce Transformation and the InnovateOhio Platform. It allows businesses to offer input on Ohio’s current and future in-demand jobs in just minutes.

Ohio is required to maintain an up-to-date In-Demand Jobs List that directs the spending of 85% of federal Workforce Innovation and Opportunity Act training funds. Although not required, Ohio surveys employers to ensure that state programs meet business needs. The DeWine administration launched an updated and streamlined survey in 2019 to gather feedback on how the state could help job seekers connect to job opportunities. Information on top jobs can be found at [topjobs.ohio.gov](https://topjobs.ohio.gov).

The [current survey](#) is open to all businesses registered in Ohio, giving small and large businesses alike the opportunity to shape how Ohio prepares people for the workforce.

The In-Demand Jobs Survey is available now to businesses at:  
<https://topjobs.ohio.gov/survey#/>

Ohio’s updated In-Demand Jobs List will be published at the end of 2025.

-30-

*The Ohio Department of Job and Family Services manages vital programs that strengthen Ohio families. These include job training and employment services, unemployment insurance, cash and food assistance, adult protective services, and child support services.*







# Savor & Sip Auction

A CELEBRATION OF ALL THINGS CULINARY IN OUR AREA!

## Item Donation Form

October 23, 2025

5:00 PM - 7:30 PM

at the  
Mid-Ohio Conference Center



Why participate? This event is a great opportunity to **highlight your business** and potentially get some new long-term customers! Some great ideas include: gift cards, baskets, trips, gas cards, chocolate, tickets to sporting events, etc.

☐

**Yes, I would like to donate an item to the auction!**

Business / Organization: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Item(s): \* \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\* Item Enclosed? Y / N    Need pickup between (dates) \_\_\_\_\_

Value of Item: \_\_\_\_\_

Please respond by Friday, October 3:

Digital Form

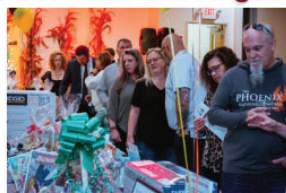
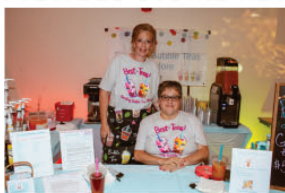
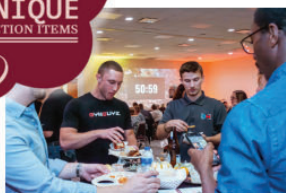
Call: (419) 522-3211    Fax: (419) 526-6853

Email: [lduckworth@richlandareachamber.com](mailto:lduckworth@richlandareachamber.com)



# Savor & Sip Auction and Food Tasting

Previous events have sold out at 500 guests!



In addition to the silent auction and live entertainment, attendees enjoy 20+ food vendors offering tasting samples!

<b>Presenting Sponsor</b> <b>\$4,000 (Exclusive)</b> <ul style="list-style-type: none"> <li>30 tickets included</li> <li>Naming rights (Savor &amp; Sip presented by...)</li> <li><b>Guaranteed seating at a VIP table</b></li> <li>Logo (small) on souvenir glasses (1 color)</li> <li>Logo (1 color) on tote bags for attendees</li> <li>Logo (large) on event signage</li> <li>Opportunity to set up a promotional table at the event to hand out information</li> <li>Company name/logo recognized on advertising</li> <li>Company name listed on all press releases</li> <li>Logo included in Chamber newsletter</li> <li>Logo included in Chamber emails about the event</li> <li>Logo on cover of "Tasting Menu"</li> <li>Full page ad in the "Tasting Menu" (3.75"w x 10.5" tall)</li> <li>Logo (large) on all event posters</li> <li>Business recognized on stage &amp; in announcements</li> <li>Logo &amp; link on event webpage</li> <li>Logo shared on social media</li> <li>Right of first refusal for next year</li> </ul>	<b>Souvenir Glass Sponsor</b> <b>\$2,500 (Exclusive)</b> <ul style="list-style-type: none"> <li>20 tickets included</li> <li>Logo (1 color) printed on souvenir pub glass given to first 300 attendees, sponsors, &amp; vendors</li> <li><b>Guaranteed seating at a VIP table</b></li> <li>Logo (1 color) on tote bags for attendees</li> <li>Logo on event signage</li> <li>Company name listed on all press releases</li> <li>Logo included in Chamber newsletter</li> <li>Logo included in Chamber emails about the event</li> <li>Logo included in the "Tasting Menu"</li> <li>1/2 page ad in the "Tasting Menu" (3.75"w x 5" tall)</li> <li>Logo on event posters</li> <li>Business recognized on stage &amp; in announcements</li> <li>Logo &amp; link on event webpage</li> <li>Logo shared on social media</li> <li>Right of first refusal for next year</li> </ul>
<b>Platinum Sponsor</b> <b>\$1,000</b> <ul style="list-style-type: none"> <li>8 tickets included</li> <li><b>Guaranteed seating at a VIP table</b></li> <li>Logo (1 color) on tote bags for attendees</li> <li>Logo (color) on event signage</li> <li>Company name listed on all press releases</li> <li>Logo included in Chamber emails about the event</li> <li>Logo included in the "Tasting Menu"</li> <li>Logo included on event posters</li> <li>Business recognized in announcements</li> <li>Logo listed on event webpage with link</li> </ul>	<b>Tray Sponsor</b> <b>\$700</b> <ul style="list-style-type: none"> <li>8 tickets included</li> <li>Company logo on all trays passed out at event to every participant</li> <li><b>Guaranteed seating at a VIP table</b></li> <li>Logo (1 color/small) on tote bags for attendees</li> <li>Name on event signage</li> <li>Company name listed on all press releases</li> <li>Name included in Chamber emails about the event</li> <li>Name included in the "Tasting Menu"</li> <li>Name included on event posters</li> <li>Business recognized in announcements</li> <li>Name listed on event webpage with link</li> </ul>
<b>Gold Sponsor</b> <b>\$550</b> <ul style="list-style-type: none"> <li>8 tickets included</li> <li>Logo (1 color/small) on tote bags for attendees</li> <li>Name on event signage</li> <li>Name included in Chamber emails about the event</li> <li>Company Name listed in the "Tasting Menu"</li> <li>Company Name listed on event posters</li> <li>Business recognized in announcements</li> <li>Company Name listed on event webpage with link</li> </ul>	<b>Silver Sponsor</b> <b>\$300</b> <ul style="list-style-type: none"> <li>4 tickets included</li> <li>Company name on tote bags for attendees</li> <li>Name on event signage</li> <li>Company Name listed in the "Tasting Menu"</li> <li>Company Name listed on event posters</li> <li>Business recognized in announcements</li> <li>Company Name listed on event webpage with link</li> </ul>

Sponsors also receive exclusive pre-sale opportunity before tickets are released to the general public.

Chamber members can also support this event and promote their business by contributing an item to the auction.  
Contact Lisa Duckworth at 419-522-3211 or [lduckworth@richlandareachamber.com](mailto:lduckworth@richlandareachamber.com).

**LOCATION:** Mid-Ohio Conference Center

**DATE:** October 23, 2025

## Promotion for Your Business

**Audience:** Area business leaders, professionals, support staff, general business crowd.

**Advertising/Promotion via:** Email Blasts, Social Media Posts, Newsletter Ads, Event Program, Event Banner & Event Posters, Newspaper



# BUSINESS AFTER HOURS



*Wishmaker House*  
Bed & Breakfast

AUGUST 14, 2025 | 5-7 PM  
WISHMAKER HOUSE BED & BREAKFAST,  
RESTAURANT AND WINERY  
116 MAIN STREET  
BELLVILLE, OH 44813



[REGISTER NOW](#)



## LUNCH & LEARN

### RULES OF ENGAGEMENT: HR LEGAL LANDSCAPE



**MANDY DAVIS**

Director of Human Resources  
OhioHealth  
North Region



**JOSH HUGHES**

Of Counsel  
Ogletree Deakins



**PAIGE PERKEYBILE**

Human Resources Manager  
Major Metals Company



**CLAIRE ROSS, SHRM-CP**

Senior Human Resources  
Business Partner  
Charter Next Generation

Thursday, August 14 2025  
11:30 AM - 1:30 PM

Presented By:  
**Ogletree  
Deakins**  
Employers & Lawyers Working Together™

[REGISTER NOW](#)





## Big health benefits for **small businesses**



You put everything you have into your business. And we put everything into creating high-quality health insurance plans for you and your employees. We've partnered with the Richland Area Chamber & Economic Development and Council of Smaller Enterprises (COSE) to offer a unique benefit option for small businesses like yours. The COSE Benefit Plan is a multiple employer welfare arrangement (MEWA) that allows businesses of 1–50 to experience rate stability, savings and the same great health benefits that large corporations have. Bundle your health plan with our dental, vision or life plans for a fully integrated benefits package.

**Contact your broker | [COSEBenefitPlan.com](https://COSEBenefitPlan.com)**

**COSE**  
BENEFIT PLAN



**MEDICAL MUTUAL®**  
Ohio's Hometown Health Insurer



## COMPLACENCY IN THE WORKPLACE: A HIDDEN RISK



In any workplace, routine can create comfort, but also risk. Complacency happens when an employee has done a task for so long without incident that they assume nothing will go wrong. This mindset can lead to skipped safety steps, overlooked hazards, and serious injuries.

### Example:

An employee conducts daily safety inspections without issue for months. One day, they skip it and nothing happens. Eventually, inspections are dropped entirely. That is when accidents strike. Complacency lulls even experienced workers into letting their guard down.

### Signs of Complacency:

- Skipping steps or safety procedures
- Rise in near-misses or minor incidents
- Declining motivation or attitude
- Poor communication
- Tardiness or disengagement

### What Employees Can Do:

- Stay focused and recognize distractions
- Look for small process improvements
- Understand how their work supports the bigger picture
- Stay connected with coworkers

Complacency can affect anyone, but by working together and staying engaged, your team can reduce risks, improve morale, and create a safer workplace.

### Want help tackling complacency?

For assistance with tackling complacency, please contact Andy Sawan, Risk Services Specialist at Sedgwick: [andrew.sawan@sedgwick.com](mailto:andrew.sawan@sedgwick.com) | 330-819-4728.



## Medical Mutual

At Medical Mutual, we understand that economic, social and environmental strength are vital to the health and well-being of a community. We collaborate with our charitable partners to address issues like access to care, affordable education, and health disparities, while also elevating community and cultural programs that help us to connect with one another. Key to our efforts is eliminating barriers to the social determinants of health—the conditions where people live, work, and play that affect overall quality of life and health outcomes.

Learn more about our community efforts at: [MedMutual.com/Community](https://MedMutual.com/Community)

## LIVE@LUNCH

2025 SUMMER  
COURTYARD SERIES

### AUGUST SCHEDULE

LIVE PERFORMANCES | FOOD TRUCKS\*  
MECHANICS BANK | 2 S. MAIN STREET | MANSFIELD  
ALL PERFORMANCES WILL BE HELD 11:30 A.M.–1:30 P.M.

AUG 8	EKG	Mad Meltz*
AUG 22	Jevan Cole	Black Willow*

In the event of inclement weather,  
visit [MyMechanics.com/LiveatLunch](https://MyMechanics.com/LiveatLunch) for updates.  
\*Food truck items available for purchase







# Celebrate Small Business!

## 2025 Small Business of the Year Awards Nomination

To be considered for the Richland Area Chamber & Economic Development **Small Business** of the Year Awards, the nominated business must:

- Be headquartered in Richland County
- Employ 250 or fewer full-time equivalent employees
- In operation for at least three years
- Have annual sales revenue of less than \$20M
- Demonstrate an active concern for the community

### Eligible applicants will be judged on the following:

- Business History & Performance
- Staff Training & Motivation
- Community Involvement
- Customer Service
- Business Strategies & Goals

To be considered for the Richland Area Chamber & Economic Development **Non-Profit** of the Year Awards, the nominated business must:

- Be headquartered in Richland County
- Total budget of \$2M or less
- In operation for at least three years
- Must be a 501c3 organization

### Eligible applicants will be judged on the following:

- Collaboration with other organizations
- Employee Practices
- Financial Performance (diversification, income streams, rainy day fund, etc.)
- Customer Service
- Strategic Planning - long range

### 2024 Small Business of the Year Winners



**K.E. McCartney & Associates, Inc.**

15+ Employees & Over Category



**Rubies Women's Group**

Small Non-Profit of the Year



**Bookwalter & Skulski Orthodontics**

14 Employees & Under Category



**The Friendly House**

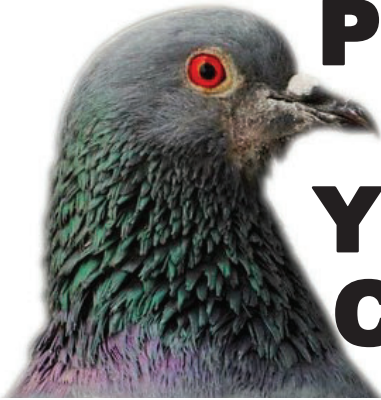
Large Non-Profit of the Year

**NOMINATE**

**Deadline for nominations is September 13, 2025**



# DID THIS PIGEON POOP ON YOUR CAR?



\* - NOT A HERCULES EMPLOYEE

**KEEP IT CLEAN**  
with a monthly wash  
package from



SPECIAL OFFER TO ALL CHAMBER MEMBER COMPANIES & THIER EMPLOYEES



**\$5 OFF** Our most popular  
unlimited monthly wash package

**HERC-U-CLEAN**

**Ceramic**  
*with Graphene Oxide*

**Towel Dry**

**Dash Wipe**

**Wash as often as you want!**

~~\$37~~  
A Month

**\$32**  
A Month

Only available to chamber company  
members and their employees by scan-  
ning the QR code and signing up online

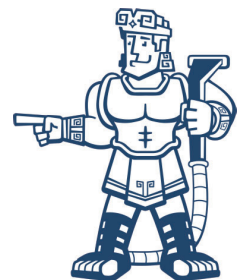


**FREE VACUUMS**

**WITH EVERY WASH**

Hercules Express Wash | 1401 Lexington Ave. | p: (419) 709-9000

w: [www.herculeswash.com](http://www.herculeswash.com)







## Empathy is Not Weakness: The Boldness of Leading with Compassion



**MARY HENTON**  
*Executive Director*  
Impact Now

Sponsored By:



Wed, August 20  
11:45 am - 1:00 pm  
DLX | Kobacker Room  
28 N. Main St.  
Mansfield, OH

**REGISTER NOW** →



### Hamilton Insurance Group (HIG)

Established in 1992, Hamilton Insurance Group, Inc. (HIG) is proud to be one of the largest and fastest-growing independent insurance agencies in NCO. With access to more than 50 top-rated insurance carriers, we specialize in delivering innovative, customized solutions for both personal and commercial insurance needs. We also offer tailored creative and cost-effective Employee Health Benefit options.

Our team of 23 experienced insurance professionals is dedicated to providing exceptional service and building lasting relationships with our clients—striving every day to exceed expectations.

Deeply rooted in our community, we proudly support a variety of local organizations and initiatives.



**It's knowing you're right at home.**

Start the next chapter of your best life today with less stress pre-approvals and new options that could lower your down payment.

**MyMechanics.com/mortgages**



Subject to credit approval.  
Additional terms and conditions apply.





## A CALL FOR NOMINATIONS

### Richland Area Chamber ATHENA Leadership Award

Nominate an exceptional woman for the Richland Area Chamber ATHENA Leadership Award! This prestigious recognition celebrates individuals who excel professionally, contribute to their community, and empower other women. Nominees should have ties to north central Ohio. Be a part of this distinguished tradition and submit your nomination by October 3, 2025. Recognize remarkable women in the categories of professional support, business accomplishments, community service, and more.

Join us at our Annual Meeting on February 11, 2026, sponsored by Park National Bank, as we honor these outstanding leaders. Don't miss the chance to acknowledge their remarkable contributions.



2025 ATHENA AWARD RECIPIENT  
**Beth DeLaney**

[NOMINATE](#)

## Supporting Our Downtown Mansfield Businesses: Neighbors Helping Neighbors



As construction continues on the Mansfield Main Street Improvement Project, a new initiative is stepping up to support the small businesses at the heart of downtown Mansfield. The **Neighbors Helping Neighbors** program, launched by Richland Source and supported by a coalition of local partners, offers a full year of free advertising to help eligible downtown businesses stay visible and connected to customers.

This collaborative effort includes support from Alumni Roofing, K.E. McCartney & Associates, Downtown Mansfield, Inc., Destination Mansfield, and the Richland Area Chamber & Economic Development. Together, we're helping remove the barriers of time, resources, and budget so our small businesses can continue to thrive during this period of disruption.

Each participating business will receive a fully managed digital marketing campaign, including ads on Richland Source, podcast mentions, featured spotlights in "Downtown Deals" articles, and newsletter promotion.

If you know a business in the construction zone (between 1st and 6th Streets, and Adams to Mulberry), encourage them to apply by August 17, 2025.

[Learn More](#)





# YOUR BUSINESS DESERVES **TO BE SEEN**

STAY FRONT-OF-MIND WHILE MAIN STREET IS UNDER CONSTRUCTION  
WITH A FULL YEAR OF **FREE** ADVERTISING



You focus on your business.  
We'll handle the advertising and marketing.



**SCAN THE QR CODE  
TO APPLY TODAY**

Deadline to apply is **August 17<sup>th</sup>**  
Spots are limited

**This isn't a grant, it's a community effort.**

This program is made possible by a collaboration between Richland Source and 5 community businesses committed to being good neighbors to our downtown businesses.



**LEADERSHIP  
UNLIMITED**

## **Welcome Class of 2025-2026**

We are excited to welcome the 33 outstanding individuals who make up the 42nd class of Leadership Unlimited. Their journey of growth, connection, and impact begins now, and we look forward to the contributions they will make to our community.

Jessica Angelas, **Spire Advertising**  
Jason Bammann, **Mansfield Police Dept**  
Kristi Barker, **Crestview Local Schools**  
Brett Baxter, **Ontario School Board**  
Katy Bennett, **North Central State College**  
Jess Berry, **Catalyst Life Services**  
Brittany Bivens, **OhioHealth**  
Stephanie Bowman, **Common Pleas Court, Probate Division**  
Daniel Crow, **Mansfield Fire Department**  
Susan Elliott, **Ohio District 5 Area Agency on Aging**  
Lyndsey Flechler, **The Gorman-Rupp Company**  
Bryson Friebe, **Cooper Enterprises, Inc.**  
Clay Frye, **Pioneer Career and Technology Center**  
Brandon Furr, **Park National Bank**  
Lucas Gerber, **North End Community Improvement Collaborative (NECIC)**  
Amy Gillmor, **Directions Credit Union**  
Allison Howell, **Mansfield Richland County Public Library**  
Nate James, **BlueScope Recycling and Materials**  
Jessica Johnson, **Spherion Mid Ohio**  
Alesha Lee, **Catholic Charities Diocese of Toledo**  
Chris McKinniss, **ES Consulting, Inc.**  
Sandy Messner, **Richland Area Chamber & Economic Development**  
Michelle Miller, **Richland County Youth and Family Council**  
Haylie Miller, **Richland Newhope Industries, Inc.**  
Owen Murray, **Murray Law Offices**  
Miles Parsons, **Wayfinders Ohio, Inc.**  
Jon Pierce, **DRM Productions**  
Bethany Rachel, **Junior Achievement of North Central Ohio**  
Bobby Rhea, **Richland County Foundation**  
Jodi Scott, **The United Way of Richland County**  
Gary Small, **Richland County Board of Developmental Disabilities**  
Kenn Spencer, **Ontario Community Events**  
Curt Walter, **Mechanics Bank**

Learn more about program days at [facebook.com/LeadershipUnlimited](https://facebook.com/LeadershipUnlimited).



ONLY A FEW SPOTS ARE LEFT



Why should you or a rising professional you know take part in Engage Richland?

Because building strong leaders starts with real-world experience, strong connections, and a deeper understanding of your community.

**Engage Richland** is a six-month leadership experience for early-career professionals, ages 18 to 35, who want to grow as leaders, build their network, and make a difference right here in Richland County.

Program Info:

- Meets monthly from October 2025 through March 2026
- Second Tuesdays, 1:00 to 5:00 PM
- Tuition: \$750 (payment plans available)
- Open to ages 18 to 35
- Limited to 20 participants

**APPLY**



Questions? Contact Angie Cirone at 419-522-3211  
acirone@richlandareachamber.com





# BE TICK SMART

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# Live Well Richland: A New Community Wellness Initiative

At the Richland Area Chamber & Economic Development, we believe that community health and economic vitality go hand in hand. That's why we're proud to support **Live Well Richland**, a new collaborative wellness initiative focused on improving the physical, mental, and social well-being of our region.

In partnership with Richland Public Health and many local organizations, Live Well Richland brings together individuals from healthcare, business, education, nonprofits, and beyond to tackle issues that impact our daily lives, from healthy food access and children's health to physical activity, healthcare access, and workplace wellness.

While we're still in the early planning stages, the momentum is strong and growing. This initiative is about shared leadership, connecting resources, and creating opportunities that help Richland County residents live healthier, safer, and more vibrant lives.

## Want to get involved?

We'd love to have more community voices at the table. If you're interested in joining the effort, please contact Dr. Julie Chaya at Richland Public Health ([jchaya@richlandhealth.org](mailto:jchaya@richlandhealth.org)) to learn more.

Together, we're building a healthier, stronger Richland County.

**Get Involved**

## TIME TO COMPLETE YOUR BWC TRUE-UP

At the end of each policy year, the Ohio Bureau of Workers' Compensation (BWC) requires employers to report actual payroll and reconcile premium estimates. This is known as the true-up process. If your actual payroll was higher than estimated, you pay the difference. If it was lower, you may receive a refund.

### Missed the deadline? You risk:

- Losing eligibility for rebates and incentive programs
- Being removed from current BWC programs
- Becoming ineligible for future programs until all past true-ups are completed

### How to File:

The fastest way is online through your BWC e-account at [bwc.ohio.gov](http://bwc.ohio.gov). You will need your policy number or Federal Tax ID. Phone reporting is available at (800) OHIO-BWC, but wait times may be long.

### Deadline:

Private employers must complete true-up and payment by August 31, 2025.

There is no grace period—everything must be posted by the deadline.

### Questions?

If you have any questions, contact our Sedgwick program manager, David Deyo, at 614-376-5401 or [david.deyo@sedgwick.com](mailto:david.deyo@sedgwick.com).



# UPCOMING CHAMBER EVENTS

Register for these events **HERE**  
or visit our event calendar at  
[www.richlandareachamber.com](http://www.richlandareachamber.com)

- 08/14/25 Lunch & Learn - HR - Rules of Engagement, Area Agency on Aging, 11:30am-1:30pm
- 08/14/25 Business After Hours, Whismaker House Bed & Breakfast, 5-7pm
- 08/20/25 Women's Leadership Connection - Mary Henton, DLX, 11:45am-1pm
- 09/25/25 Business After Hours, Buckeye Imagination Museum, 5-7pm
- 10/23/25 Savor & Sip, Mid Ohio Conference Center, 5-7:30pm
- 12/09/25 Small Business of the Year Awards, Kehoe Center, 11:30am-1:30pm
- 02/11/26 Annual Meeting and Economic Excellence Awards Dinner 2026, Mid Ohio Conference Center, 5-8pm



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