CHAMBER LINK

DECEMBER 2024



Small Business Saturday 2024 was a success!







STAFF

Ellen Heinz, M.Ed., OhioCED

Angie Cirone

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Kathy Fox

Clint Knight

Sandy Messner

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info@richlandareachamber.c







A Look Back on 2024

Ellen Heinz, M.Ed., OhioCED

President & CEO

Dear Richland Area Chamber & Economic Development Partners,

As the end of 2024 draws near, we are reflecting on the last 12 months. We are SO VERY GRATEFUL for YOU! You inspire us in all we do! Our Chamber members encompass amazing businesses, great non-profit partners, and wonderful community leaders!

For 2025 planning, we are concentrating on identifying ways to build on our past success and "elevate" the work we do to support you, as well as add new innovative initiatives that will add value, be sustainable and support long term grow and economic advancement for our beautiful county!

Our boards will have a Strategic Directions and Planning Retreat in December to ensure our priorities are clear and strongly aligned with our vision and mission. We will update our Strategic Plan in 2025, and the retreat will result in foundational work to kick-off that process.

A few areas of anticipated increased focus are Talent Attraction, Wellness – Health & Financial, Redevelopment Opportunities and Business Advocacy. If you are interested in getting more involved in any of these areas, please let me know!

We will also continue to grow our partnering opportunities in Economic Development. We are thankful for continuing support from the Richland County Commissioners, Shelby Partners (City of Shelby, Shelby Foundation, Shelby CIC), the City of Ontario, and we are happy to announce an expanded relationship with the City of Mansfield!

We are also working on other growth opportunities to support "elevated" partnerships with The OSU Mansfield Campus, NCSC, and a few others that we will share more with you in the coming months.

Supporting businesses and organizations by providing additional resources unique to their needs and letting them know how much we appreciate them are fundamental to a healthy region – and to who we are! Thank you for letting us serve you and be part of your lives!

I am extremely fortunate to have joined this wonderful team of employees, board members, investors, and volunteers in 2024 - Thank you from the bottom of my heart!! GO TEAM RICHLAND!

Thank you for all you do to support our region, and for supporting us!! We wish you a happy and safe holiday season!

Warmest Regards,

Ellen Heinz, M.Ed., OhioCED





Thank you to our 74 members who participated in Small Business Saturday!













WELCOME TO OUR NEW 2024 MEMBERS!

(Joining May - December, 2024)

3rd Cup Tea 101 N. Main St. Mansfield OH (419) 359-4583 3rdcuptea.com

A Touch of Home 3417 Park Ave. West Ontario OH (419) 775-7070 Atouchofhomedecor.com

Adobe Acrobat 345 Park Avenue San Jose CA (408) 753-5826 www.adobe.com/acrobat/online/rot Decko.com ate-pdf.html

Almost Korean, LLC. 2056 Random Dr Mansfield OH (419) 610-1640

1220 N Market Street Galion OH (419) 468-7985 àvitahomehealth.org

Blackwater Market Comics &

PO Box 3628 Mansfield OH (480) 420-4409 bwmcomics.com

Blue Thistle Transformational Leadership LLC 203 Saxton Road Mansfield OH (419) 612-6813

Bursting Bubble Teas & More 5847 state route 103 New Washington OH

bluethistleleadership.com

(419) 566-0112 Casa Senor Gollo

228 Lexington Ave. Mansfield OH (419) 775-5053 www.casasenorgollo.com

CCR Fleet Services LLC 2727 Alta West Rd Mansfield OH (614) 560-3818 www.ccrfleetservices.com

Cleveland Financial Group, Jessica L. Dulle 765 N. Main St. Rear Building Mansfield OH (419) 685-8019

Confident Driving Academy 939 West Cook Road Mansfield OH (419) 961-0143

Crestview Local School District Humane Society of Richland 1575 State Route 96 Ashland OH (419) 895-1700 www.crestviewschools.net

Decko Products Inc 2105 Superior Street Sandusky OH (419) 626-5757

confidentdriveoh.org

Discount Fashion Warehouse 1458 Lexington Avenue Mansfield **OH** (567) 756-7853 dfwh.com

Avita Home Health and Hospice Downtown Wigs & Fashion 43 N. Main St. Mansfield OH (419) 526-4267

> **Edward Jones - Kevin** Williamson Financial Advisor 834 N. Lexington-Springmill Rd. Mansfield OH (419) 756-1797 www.edwardjones.com/kevinwilliamson

ERA Group 457 Cloverdale Dr Wexford PA (412) 600-9691 usc.eragroup.com/find-aconsultant/robb-lusk/

Exhale Day Spa 1350 West Fourth Street Mansfield OH (419) 775-5615 www.exhaledayspa419@yahoo.co (419) 683-2195

Fresh Grounds Coffee House LLC 1621 W. Fourth St

Ontario OH (567) 560-2038

Great American Title Agency 2230 Village Mall Drive Suite 300 Mansfield OH (419) 520-9123 www.GATA1.com

Grunt Grub, LLC 2382 Olivesburg rd Mansfield OH (419) 565-2354

Hall Machinery 139 Woodside Ct Lexington OH (419) 564-1103 Hallmachinery.net

County 3025 Park Avenue West Mansfield OH

(419) 774-4795 www.adoptourstrays.com

Island Flavas Jerk LLC 2217 Lakecrest Drive Mansfield OH (567) 699-1168

J and C Tactical Solutions 1391 Silver Lane Mansfield OH (419) 565-4166 iandcts.com

JAG Healthcare 50 Blymyer Ave Mansfield Ohio (419) 774-5100 www.jaghealthcare.com/mansfield/

JB HALEX LLC dba Snap **Fitness** 1034 Ashland Rd

Mansfield OH (419) 610-2111

Jesselyn's Creations 47 Reba Ave. (419) 612-1809

Komar Captures 985 Kentland Dr. (419) 543-2463 www.komarcaptures.com

Link's Country Meats, Inc. 7252 Leesville Road www.linksmeats.com

Mansfield Technologies 2284 Kings Corners Road East (330) 704-1641 mansfieldtech.us

Mansfield Tire Bros 395 Park Ave West Mansfield OH (419) 709-8973 www.TireBrosUSA.com

(419) 526-2200

Mary McLeod-Bethune Intervention and Enrichment Center 271 Hedges St. Mansfield OH

Meade Construction Inc. 13 N. Mill St. Lexington OH (740) 694-5525

Mid-Ohio Pipeline Company, 4244 State Route 546 Lexington OH (419) 884-3772 mopipeline.com

Momo's Kitchen 1175 Monterey Dr Mansfield OH (937) 546-8217

Monstervox Productions LLC 811 Victoria Drive Bucyrus OH (419) 569-8716 www.monstervoxproductions.com/

MR Heating & Cooling 4607 Henry Road Shelby OH (419) 961-3835 mrhéatcoolhvac.com/

Mr. Hero Mansfield 937 Ashland Road Mansfield OH (419) 589-9037 www.mrhero.com

www.snapfitness.com/mansfieldoh Music Academy of Karate and **Empowerment** 44 W. Fourth St. Mansfield OH (419) 405-5711 www.musickarate.org

> **New Space Storage** 2670 Lexington Ave Mansfield **OH** (419) 751-2223 www.newstoragespace.com

NextGen Advertising 2968 Walling Way Beavercreek OH (937) 414-8604 www.ngenads.com

Northwestern Mutual 429 Charles St Mansfield OH (419) 707-3247 www.northwesternmutual.com/fina ncial/advisor/jalentory-reese/

Oasis Of Love Church 190 Chester Ave Mansfield OH (419) 610-8810 òasiśoflove.org

Ontario Grocery Outlet 876 N Lexington-Springmill Rd. Ontario OH (801) 995-2707

WELCOME TO OUR NEW 2024 MEMBERS!

(Joining May - December, 2024)

Operation Fandom & Blackbird Roaring Roll Offs Records Mansfield Roaring Roll Offs 151 Orchard Park Rd **Records Mansfield**

36 W Fourth St Mansfield OH (567) 247-6004

Pauley Insurance Agency- State Rosi C Ranch

306 E Main St Lexington OH (419) 884-1395 www.pauleyinsurance.com

Petty Farms

1200 Rock Road Mansfield OH (419) 210-2085 www.pettyfarms.com

Printopotamus 270 N Trimble Rd

Mansfield OH (419) 709-9226 www.goprintopotamus.com

Richland County Home Buyers,

607 Manchester Rd. Mansfield OH (567) 560-4798 www.richlandcountyhombuyers.co (330) 641-4906

Lexington OH (567) 274-5599 www.roaringrolloffs.com

1325 Fleming Falls Road Mansfield OH (740) 360-2913 www.rosi-c-ranch.com

Shira Sons Painting Company 3965 Beam Road

Crestline OH (614) 404-0104

Son of the Master Tech (419) 610-6726

Southeastern Equipment Company

3875 W 4th St Mansfield OH (419) 529-4848

www.southeasternequip.com/

Specialized Switchgear Solutions, LLC

402 9th Ave

Streamline Insurance Solutions Triple R Insurance, Ltd dba

2246 Stumbo Rd Ontario OH (419) 775-5554 www.streamline-ins.com

Succession Plus

1093 Medina Road Suite201 Medina OH (330) 350-5410 succession.plus/us

The Autism Center

68 Briggs Drive Ontario OH (419) 756-3456 theautismcenterllc.com

The Furniture Bank of NC Ohio

775 Springmill St. Mansfield OH (419) 709-7649 www.furniturebankncohio.org

Time For A Change Diaper Bank

60 South Mulberry Street Mansfield OH (419) 528-8706 timeforachangedb.org

Heffelfinger Insurance 27 W Main St Jeromesville OH (419) 368-3151 www.heffelfingerinsurance.com

Truckin Trav Street Food (419) 612-7829

Unstoppable Youth Sports 175 Huron St. Bellville OH (419) 566-1224

www.unstoppablesports.org

ZenBusiness

5511 Parkcrest Drive, Suite 103 Austin TX (844) 493-6249 www.zenbusiness.com/

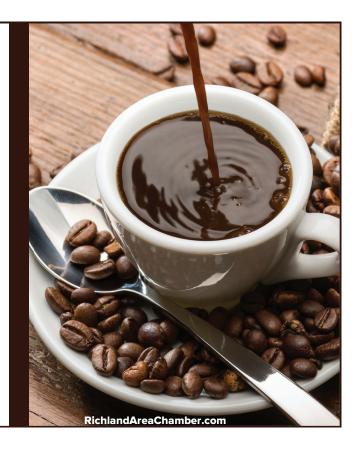




When: Friday, January 24 2025 7:30 - 8:30 AM

> Where: The Renaissance **Performing Arts Theater** 138 Park Ave. West, Mansfield, OH 44902

Why: Coffee, connections... and did we mention coffee???



NOVEMBER RIBBON CUTTINGS

















NOVEMBER MEMORABLE MOMENTS



MEMBERSHIP 101



THE GROWING WORLD OF CYBERCRIME



YOUNG LEADERS INSTITUTE



DISCOVER RICHLAND TOUR



SBA VISIT WITH VETERAN OWNED BUSINESES



WLC- EMPOWERING THE NEXT CHAPTER WITH MELISSA MCRAE, DO



LUNCH & LEARN - ACTIVE SHOOTER TRAINING



SMALL BUSINESS SATURDAY

Thank you to our renewing members!

CATALYTIC LEADERS / PLATINUM



CATALYTIC LEADER / SILVER



Interested in enhancing your member benefits?

Contact Jennifer at (419)

BOOST & EXCEL

Oak Grove Manor University Hospitals Samaritan **Medical Center**

BUILD & GROW

Buckeye Chrysler Jeep Dodge Ram of Shelby Cement Products Inc Cornerstone Caregiving

Elzy Milling & Trade Merrill Lynch Primrose Retirement Communities Tower Lakes Condominium Association

ENGAGE & CONNECT

113 ACE Hardware 179th Cyberspace Wing Affiliated Appraisal & Consulting Group

Ashland Balloonfest

Union

Bellville, Village of Bulldog Capital, LLC.

Community Health Access Project,

Inc.

Coreworth Holdings, LLC.

Dr. Bartt Colahan DDS, Inc. Edgar Trent Construction Company, LLC. Elite Insurance Agency

Friendly House Friendly Wholesale

Goschinski Development Co, LLC. Taylor Steamer, LLC.

Hall Machinery JB's BBQ

Jeremy Huff Excavation

Lesch Battery And Power Solutions

Lexington Family Eye Care

Ashland Community Federal Credit McGhee's Technical Water Services, Inc.

Mid Ohio Business Builders Modern Office Methods MR Heating & Cooling NAMI Richland County Outback Steakhouse

PCR Restorations Inc dba Lehr Awning Co.

Pleasant Hill Marina R.E.L. Properties Relax, It's Just Coffee Richland Pregnancy Services

Seitz Solutions, LLC. Skyline Chili

The Cru Clinic

The Domestic Violence Shelter,

Inc.

The Old Franklin Church What Goes 'Round Thrift Shoppe Whatman Hardwoods, Inc. YWCA Child Care Resource &

Referral







You put everything you have into your business. And we put everything into creating high-quality health insurance plans for you and your employees. We've partnered with the Richland Area Chamber & Economic Development and Council of Smaller Enterprises (COSE) to offer a unique benefit option for small businesses like yours. The COSE Benefit Plan is a multiple employer welfare arrangement (MEWA) that allows businesses of 1–50 to experience rate stability, savings and the same great health benefits that large corporations have. Bundle your health plan with our dental, vision or life plans for a fully integrated benefits package.

Contact your broker | COSEBenefitPlan.com







NOW ACCEPTING NOMINATIONS RCDG Economic Excellence Awards



Nominations are open for the 2025 Economic Excellence Awards, recognizing the game-changers in Richland County's economic landscape. We invite you to highlight businesses, individuals, and organizations that have significantly influenced economic, workforce, and community development. The Economic Impact Awards specifically acknowledge outstanding efforts in these areas.

Awards will be presented at the Annual Meeting on February 12, 2025, at the Mid-Ohio Conference Center. Nominate deserving candidates by January 17, 2025 by following the link below.

NOMINATE



Jay Industries

We are a unique, four generation family owned company that is driven by our commitment to our community. We strive to go the extra mile, support our neighborhoods by investing our time in its diversity and growth. We believe in our people. We pledge to give your company our utmost dedication, support your projects with integrity, and combine all of this with outstanding service because at Jay Industries community is everything.



Conversations That Change Everything.SM

www.hwco.cpa 419.524.2875









SAVE THE DATE: FEB 12 5:30 - 9 PM

SPONSORSHIPS NOW AVAILABLE

THE GREAT GATSBY

\$2,000 (Limit of four)

- 2 Full tables (16 tickets) at the event with VIP
- Table sign with corporate logo
- Two page ad spread in the program book (each page is 7.5"wide by 10" tall)
 4 bottles of wine at the dinner table (2 on each
- table)
- Ability to speak for one minute at the podium Multiple verbal recognitions from the podium / sponsorship thank you
- Logo recognition (dedicated slide) during slide
- Logo in a primary location on the welcome banner Logo and link on Chamber website event page Logo recognition in Chamber newsletter and

- Inclusion in press release Social media "thank you" Right of first refusal for next year

THE BIG CHEESE

\$1,200

- 1 Full table (8 tickets) at the event with VIP seating table sign with corporate logo Full page color ad in the program book (7.5" wide by 10" tall)
- 2 bottles of wine at the dinner table
- Multiple verbal recognitions from the podium / sponsorship thank you
 Logo recognition during the slide show

- Logo on the welcome banner Logo, and link on Chamber website event page
- Logo recognition in Chamber newsletter and emails

THE SPEAKEASY

\$900

- 6 Tickets to the event
- Table sign with corporate logo Three-quarter page color ad in program book (7.5" wide by 7" tall)

 Verbal recognition from the podium
 Logo recognition during slide show

- Business name on the welcome banner
- Business name & link on Chamber website event
- Business name in Chamber newsletter & emails

THE FLAPPER

\$600

- 4 tickets to the event
- Half-page color ad in the program book (7.5" wide by 5" tall)

 Verbal recognition from the podium

 Business name recognition during the slide show

- Business name on the welcome banner
- Business name & link on Chamber website event
- Business name recognition in Chamber newsletter

CAT'S MEOW

\$400

- 2 tickets to the event
- 2 tickets to the event
 Quarter page color ad in the program book (3.25"
 wide by 5" tall)
 Verbal recognition from the podium
 Business name recognition during the slide show
 Business name on the welcome banner

- Business name on Chamber website event page Business name recognition in Chamber newsletter

To sponsor this event, please contact Lisa at: lduckworth@richlandareachamber.com Phone: (419) 522-3211

Ads are due to the Chamber by Friday, February 2nd Send ads by email in PDF or JPG format to Sandy at smessner@richlandareachamber.com.





18th Annual Business Expo **BOOTH REGISTRATION**



Thursday, March 20 10 am to 4 pm Richland County Fairgrounds

PRESENTING SPONSOR:



DETAILS:

- Thursday, March 20, 10-4pm, at the Richland County Fairgrounds
- Set up will take place from 3-5pm on Wed., March 19 to allow for the "Expo Eve" Business After Hours taking place 5-7pm that evening - 300+ attended the BAH in previous years, with over 900 attending the Expo!
- Theme: TBD stay tuned for this year's exciting theme!
- Booth prizes will be awarded for: Most Creative, Best Use of Theme, & People's Choice
- Admission will be free, and once again, many forms of media will be used to promote the Expo to the public.

COST: Booth cost is only \$215 if you reserve your space before February 20

(\$265 after this date). Booth size is 8'x10'. 8ft. table, 2 chairs, and electricity/wifi included.

THIS EVENT WILL SELL OUT! TO GUARANTEE A SPOT, PLEASE RESPOND PROMPTLY!

COMPLETE FORM AND RETURN WITH PAYMENT AS SOON AS POSSIBLE TO RESERVE YOUR BOOTH Booths are first come, first served. Online registration is available by visiting the event calendar at www.RichlandAreaChamber.com). Organization: Address: Contact person: Phone: Fax: Exp: Exp: Security Code: Address of Card Holder:



Phone: 419-522-3211 • Fax: 419-526-6853 Email: Iduckworth@richlandareachamber.com Mail: Richland Area Chamber & Economic

Development • 55 N. Mulberry St., Mansfield 44902



18th Annual Business Expo

SPONSORSHIPS

Previous attendance = 1,000 +

Booth space has sold out the past six events!

Presenting Sponsor

(Limited to One)

\$3,000

\$1,200

- Naming rights (Business Expo presented by...)
- Double booth space at main entrance, facing incoming guests
- Facebook Live interview at event streamed from Chamber's page
- Banner with your company name hung in prime location
- Your booth featured on cover of April Chamber Link Newsletter
- Company logo on booth map provided to attendees.
- Logo (large) on sponsor banner displayed at Expo
- Logo (large) on tote bag given to attendees
- Logo (large) on posters displayed at Expo
- Logo on any major print media Expo ads
- Featured interview with company representative via live radio broadcast
- Name on Expo radio ads
- Logo & link on Chamber website for Expo
- Paid social media campaign featuring company photo (\$\$\$\$)
- Logo in Chamber newsletter
- Up to 3 items in tote bag given to attendees
- Logo on Chamber email blasts for Expo
- Inclusion in press release
- Right of first refusal for next year

Tier 1 Sponsor (Limited to Four)

- Double booth space in a prime location
- An aisle sign will be hung with your company name and also printed on booth maps
- Logo (large) on booth map provided to attendees
- Logo (large) on sponsor banner displayed at Expo
- Logo (large) on tote bag given to attendees
- Logo (large) on posters displayed at Expo
- Logo on any major print media Expo ads
- Name on Expo radio ads
- Logo & link on Chamber website for Expo
- Paid social media campaign featuring company photo (\$\$\$\$)
- Logo in Chamber newsletter
- Up to 3 items in tote bag given to attendees
- Logo on Chamber email blasts for Expo
- Inclusion in press release
- Right of first refusal for next year

Expo Eve Business After Hours Sponsor (Limited to Four)

\$900

- . One (1) prime booth space in the Bus. After Hours networking area
- After Hours banner with sponsor logos hung in prime location
- Business name announced by DJ multiple times throughout event
- Name on booth map provided to attendees
- Name on tote bag given to attendees
- Logo & link on Chamber website and registration materials for Expo **Eve Business After Hours**
- Paid social media campaign featuring company photo (\$\$\$)
- Logo (small) in Chamber newsletter
- Up to 2 items in tote bag given to attendees
- Logo on Chamber email blasts for Expo Eve Business After Hours
- Right of first refusal for next year

Tier 2 Sponsor

- \$900
- One (1) booth space in a prime location
- Logo (small) on booth map provided to attendees
- Logo (small) on sponsor banner displayed at Expo
- Logo (small) on tote bag given to attendees
- Logo (small) on posters displayed at Expo
- · Logo on any major print media advertising
- Logo & link on Chamber website for expo
- Paid social media campaign featuring company photo (\$\$\$)
- Logo (small) in Chamber newsletter
- Up to 2 items in tote bag given to attendees
- Logo on Chamber email blasts for Expo

Tier 3 Sponsor \$600

- Save \$100 on a booth space
- · Name on booth map provided to attendees
- · Name on banner displayed at Expo
- · Name on tote bag given to attendees
- · Name on posters displayed at Expo
- · Name on any major print media advertising
- Name & link on Chamber website for Expo
- Paid social media campaign featuring company photo (\$\$)
- Name in Chamber newsletter
- One (1) item in tote bag given to attendees
- Name listed on Chamber email blasts for Expo

Tier 4 Sponsor

\$300

- Save \$75 on a booth space
- · Name on booth map provided to attendees
- Name on banner displayed at Expo
- Name on posters displayed at Expo
- Name on any major print media advertising
- Name & link on Chamber website for Expo
- Paid Expo social media campaign featuring company photo (\$)
- Name in Chamber newsletter
- Name listed on Chamber email blasts for Expo







November's program day focused on county-wide economic development strategies. The day began with an insightful panel at the Ohio State Reformatory. The panelists discussed their collaborative efforts in on Mansfield Rising, new site development, redevelopment initiatives, agriculture, housing, and fostering startup and small business growth. The class also enjoyed a tour of the North Central Ohio Industrial Museum. The Hudson and Essex Winery lunch stop included a tour of the Caverns. A visit to Schroeders Grain Farm highlighted the vital role of agriculture in the local economy. Finally, Shelby Mayor Steve Schag and Economic Development Manager Jessica Gribben shared exciting updates on Shelby's recent phase two development of Blackfork Commons.



Program Day Sponsor



Learn more about program days at facebook.com/LeadershipUnlimited.





Program Day Sponsor





A cabin in the woods was the perfect setting for our November Engage Richland program day focused on tourism. Naturalist Mark Sommer gave an overview of the history, recreation, and events at Malabar Farm and participants took a wagon ride around the property



Snow Trails' Marketing Manager Nate Wolleson talked about operations at the resort as well as highlights of the ski season.



Candace Watson-Cole of Rubies Womens Group spoke with class members ways they can help through their capstone project.



Mentors and mentees were introduced and had their first conversations.



Lee Tasseff, of Destination Mansfield-Richland County, shared insights on how tourism marketing contributes to economic development, revenue generation and positive awareness by residents and visitors.

PROGRAM DAY SPONSORSHIPS AVAILABLE!

Email Angie Cirone at acirone@richlandareachamber.com for more information.

SAVE on more methods of promotion!

Better Business Bureau Membership

The Better Business Bureau is proud to offer a \$50 discount to first time BBB members who are current members of the Richland Area Chamber. For more information, contact Shannon Siegferth at (330) 564.2491 | ssiegferth@akronbbb.org.



ACCREDITED BUSINESS



ES Consulting

ES Consulting stands as a true Managed Services Provider (MSP), wholly dedicated to ensuring that industry standards, best practices, and client-specific needs are meticulously met. Unlike product-focused sales organizations, ES Consulting is a vendor neutral organization prioritizing standards over brand-solution commitments. With constant evaluation, when a solution lags, it is replaced.

Our commitment extends into deep integration with our clients' teams, actively supporting their goals, missions, and strategic IT demands. ES Consulting offers a flexible, a la carte selection of enterprise-level tools and comprehensive services, effectively serving as a complete IT department. This encompasses managing Security, Network Operations, Business Continuity, User Support, and Hardware/Software Evaluation, along with overseeing Management and Business Engagement.

Building on our robust security infrastructure, we provide expert CISO leadership and executive guidance to strengthen cybersecurity postures, align IT strategies with business objectives, and address complex security challenges. This is complemented by our specialized MSSP services, which focus on managing and monitoring organizational security processes.

Our core clients, regardless of their size, recognize the substantial value of partnering with a true MSP like ES Consulting. They value not only the tangible enhancements to profitability, productivity, and security but also the ways in which our services improve their corporate culture and forge stronger business relationships.

ES Consulting is "IT the way IT should be!"



MAYORAL VISION PANEL 2025

JANUARY 29, 2025 FROM 11:30 A.M. TO 1 P.M. ONTARIO EVENT CENTER/BROWN DERBY ROADHOUSE

Richland County mayors will share their vision for 2025 during a panel discussion. This is your opportunity to learn about the direction of your city or village. Enjoy a buffet lunch during the event.

REGISTER

A CALL FOR NOMINATIONS Richland Area Chamber ATHENA Leadership Award

Nominate an exceptional woman for the Richland Area Chamber ATHENA Leadership Award! This prestigious recognition celebrates individuals who excel professionally, contribute to their community, and empower other women. Nominees should have ties to north central Ohio. Be a part of this distinguished tradition and submit your nomination by January 10, 2025. Recognize remarkable women in the categories of professional support, business accomplishments, community service, and more.

Join us at our Annual Meeting on February 12, 2025, sponsored by Park National Bank, as we honor these outstanding leaders. Don't miss the chance to acknowledge their remarkable contributions.



NOMINATE

We're on a new-logoevery-138years streak.

It's true. We have a new look. But we're still the same independently owned bank.

New look. Same us.







UPCOMING CHAMBER EVENTS

Register for these events HERE or visit our event calendar at www.richlandareachamber. 12/10/24 Small Business of the Year Awards Celebration 2024, Kehoe Center, 11:30am-1:30pm

01/24/25 Chamber Coffee, The Renaissance Performing Arts Theater, 7:30-8:30am

01/29/25 Mayoral Vision 2025 Panel, Ontario Event Center, 11:30am-1:30pm

02/06/25 Legislative Business After Hours, Kingwood Garden Center, 5-7pm

02/12/25 Annual Meeting, Mid-Ohio Conference Center, 5:30-9pm

02/19/25 Women's Leadership Connection, DLX Kobacker Room, 11:45am-1:00pm

03/19/25 Business After Hours - Expo Eve, Richland County Fairgrounds Fairhaven Hall 5-7pm

03/20/25 Business Expo, Richland County Fairgrounds Fairhaven Hall 10am-4pm

04/23/25 Business Professionals Day

06/20/25 Chamber Golf Classic, Deer Ridge Golf Club

10/23/25 Savor & Sip



Locations:

150 East Fourth St. Mansfield, Ohio 44902 1650 E. Southern Ave. Bucyrus, Ohio 44820

Do you want to make a difference in people's lives?

Ready for a Change....Join our Team!

WE ARE HIRING

A listing of open positions can be found at

www.rniinc.com

or by stopping in at one of our locations



Our Mission:

"Empower people with developmental disabilities to live their best life by fostering innovative opportunities through community engagement."

Benefits:

- Flexible Schedules!
- Health, Dental, and Vision (full-time positions)
- Life Insurance (full-time positions)
- Retirement Plan
- Paid Holidays, Vacation and Sick time
- Paid training including First Aid
 & CPR, Defensive Driving



















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 PHILLIPS TUBE GROUP