

RICHLAND AREA CHAMBER & ECONOMIC DEVELOPMENT

CHAMBER LINK

OCTOBER 2024



Leadership Unlimited Class of 2025 - will they be the best class ever?

STAFF

Ellen Heinz, M.Ed., OhioCED

President & CEO

Angie Cirone

Foundation Director

Phone extension 103

Lisa Duckworth

Programs & Events Manager

Phone extension 105

Angie Fanello

Marketing & Communications

Coordinator

Jessica Gribben

Economic Development Manager

Phone (419) 342-4159

Kathy Fox

Front Office Coordinator

Phone extension 107

Clint Knight

Workforce Development Director

Phone extension 112

Sandy Messner

Marketing & Communications Director

Phone extension 104

Evan Stuart

Marketing & Communications

Assistant

Phone extension 115

Barrett Thomas

Economic Development Director

Phone extension 111

Jennifer Wagner

Member Services Manager

Phone extension 110

55 N. Mulberry St.
Mansfield, OH 44902

Phone: (419) 522-3211

Fax: (419) 526-6853

info@richlandareachamber.com

    

Mid-Year Reflections

Ellen Heinz, M.Ed., OhioCED

President & CEO



Dear Chamber Members,

It has been a fast six months since I joined Team Richland! I've truly appreciated the time getting to know members, elected leaders, organizational partners, and businesses across the region.

One of the most recent events we hosted was the BOSS (Business Owners Sharing Solutions) - Succession Planning. It was well attended and we had extremely good feedback. Thanks to our panelists and presenters, they provided insightful information about their own experiences with success planning – as an owner, business leader, or solution provider – and it resulted in an extremely meaningful session. If anyone missed it but would like to find out more about success planning resources in the area or just talk to someone about it, please reach out to me. I'm happy to connect you to helpful resources.

As someone who's family recently went through what a lack of succession planning can mean to the family and friends you love, I am a big advocate for planning ahead.

Between now and the end of the year, we have our fantastic "Savor & Sip Auction and food tasting" event in a few weeks, along with a Member Benefits learning session, and the Small Business of the Year Awards. Congratulations to all the amazing nominees this year! To see a complete list of the nominees, [click here](#).

We are evaluating our current work and setting our Strategic Priorities for next year, which includes a member survey that will be coming out in the next few weeks. Please be sure to complete it as it will help us chart our course forward, elevating our mission and building on our past successes!

We are here to support and serve our members and the community! Thank you for all you do every day to make our county the best place in the world to live, work, and build a legacy!

Best Regards,



Ellen Heinz, M.Ed., OhioCED

SEPTEMBER MEMORABLE MOMENTS



RICHLAND AREA CHAMBER AND ECONOMIC DEVELOPMENT'S 125TH ANNIVERSARY



WLC- TAKING UP SPACE WITH JESSICA HIISER



BOSS- SUCCESSION PLANNING



TEAM NEO VISIT

Thank you to our renewing members!

BUILD & GROW

Brightspeed Business
 Buckeye Community School
 Buckeye Village Apartments
 Commercial Cutting & Graphics, LLC.
 First Federal Community Bank - Loan Production Office
 Hampton Inn & Suites

K E McCartney & Associates, Inc.
 MHS Industrial Supply
 MK Metal Products Enterprises, Inc.
 Nationwide Children's Hospital
 Northwest Regional Systems
 Pony Powersports Mansfield
 RBC, Inc.

Richland County Board of Developmental Disabilities (Richland Newhope)
 Staker Dental
 The Herald, Inc.
 Thomas Heringhaus, DDS
 Theresa Heringhaus DDS

ENGAGE & CONNECT

Advantage Family Outreach & Foster Care
 Affordable Lawn Services & Snowplowing
 Ashland Symphony Orchestra
 Athena Greek Restaurant
 Brittany Condo Association
 Central Ohio EMS Training, LLC.
 Chad Kingery - State Farm
 Charles Mill Marina
 Chinatown Restaurant
 Commercial Cleaning Enterprises, LLC.
 Crawford Drainage Company, LTD.
 CRT Landscaping & Lawn Service
 Custom Control Technologies, LLC.
 Dallas Design & Technology, Inc.
 Edward Jones Office of Darrel & Jared Strickler

Eldridge Fence
 First Congregational Church
 G & M Body and Paint Shop
 Halls Construction Materials Testing
 Haring's Jewelers
 Hess Industries, LTD.
 HR Outfitters
 Keith's Drain & Septic Service
 Martini's on Main
 Mid Ohio Aesthetics & Wellness, LLC.
 Midwest Aircraft Products Company
 Mind Body Align, LLC.
 Miracle Ear
 Mme B's Beautiful Things
 NuHaus Outdoors
 Ohio Bird Sanctuary
 Ohio Social Sports
 Ooh La La Catering
 Ora K Beauty Products

Parsons Family Catering
 Prairie Peddler Festival
 Precision Technologies, Inc.
 Raemelton Therapeutic Equestrian Center
 Shari & Sons Tax Service, Inc.
 Shelby Daily Globe
 The Hub at Village Square
 The Ohio State University at Mansfield
 The Phoenix Brewing Company
 TownePlace Suites by Marriott
 Trustwell Living Mansfield Place
 Uncle John's Place, LTD.
 What's Smoken', LLC.

Renewals reflect paid dues received from 08/28/2024 through 10/01/2024

SEPTEMBER RIBBON CUTTINGS



**BUCKEYE IMAGINATION MUSEUM/
 MANSFIELD RICHLAND COUNTY PUBLIC
 LIBRARY & ALTRUSA
 Mansfield Story Walk Exhibit**



**MANSFIELD TECHNOLOGIES
 Grand Opening**

Tickets: \$30 if registered by 10/11/24 (\$40 after 10/11/24)



Presented By:



Auction & Food Tasting

Tuesday, October 22, 2024, 5-7:30 pm
Mid-Ohio Conference Center

A CELEBRATION OF ALL THINGS CULINARY IN OUR AREA!

Enjoy mouthwatering appetizers, entrees, desserts, pastries, and beverages from some of the area's finest restaurants, caterers, bakeries, deli's, and beverage companies!

- **How does it work?** Sample tastings from our different food vendors, enjoy live music, bid on silent auction items, enjoy local wines and beer, and more! Most attendees are full before they are able to try all the samples from over 20 vendors! See below for ticket price.
- **Who can attend?** This event is open to Chamber members and the general public, so invite your co-workers, family and friends.
- **Bid on auction items** - Bid on the many fantastic auction items contributed by our Chamber members! Everything from overnight getaways to themed baskets, chocolates, gift cards, sports items and much more!
- **Enjoy Live Entertainment** ~ Great Food ~ Auction Items!

WAYS TO REGISTER



1. Scan QR code
2. Our event calendar: richlandareachamber.com
3. Call us at (419) 522-3211
4. Email Lisa Duckworth at: lduckworth@richlandareachamber.com



VENDORS as of 10/9/24

Almost Korean, LLC.
Avita Health System
Bake My Day
Black Dog Tavern
Bursting Bubble Teas & More
Bytchn Kitchen
Deja Food
Exclusively Yours Catering
Food Tour
Gertz Culinary

Gionino's Pizzeria
Grunt Grub, LLC.
High Desert Greens
Island Flavas Jerk, LLC.
Jackie's Cheesecake
Momo's Kitchen
O'Charley's
Ontario Event Center
Outback Steakhouse
Parsons Family Catering

Primrose Retirement Communities
Richland Carousel Park, Inc.
Texas Roadhouse
The Wishmaker House
Bed & Breakfast, Restaurant
and Winery
Twisted Fig Tea
Two Cousins Pizza



Savor & Sip Auction

A CELEBRATION OF ALL THINGS CULINARY IN OUR AREA!

Item Donation Form

October 22, 2024

5:00 PM - 7:30 PM

at the
Mid-Ohio Conference Center



Why participate? This event is a great opportunity to **highlight your business** and potentially get some new long-term customers! Some great ideas include: gift cards, baskets, trips, gas cards, chocolate, tickets to sporting events, etc.

Yes, I would like to donate an item to the auction!

Business / Organization: _____

Contact Person: _____

Phone: _____ Email: _____

Item(s): * _____

* Item Enclosed? Y / N Need pickup between (dates) _____

Value of Item: _____

Please respond by Friday, October 4:

Mail to: Richland Area Chamber & Economic Development
55 N. Mulberry St., Mansfield, OH 44902

Call: (419) 522-3211 Fax: (419) 526-6853

Email: lduckworth@richlandareachamber.com



Big health benefits for
small businesses



You put everything you have into your business. And we put everything into creating high-quality health insurance plans for you and your employees. We've partnered with the Richland Area Chamber & Economic Development and Council of Smaller Enterprises (COSE) to offer a unique benefit option for small businesses like yours. The COSE Benefit Plan is a multiple employer welfare arrangement (MEWA) that allows businesses of 1–50 to experience rate stability, savings and the same great health benefits that large corporations have. Bundle your health plan with our dental, vision or life plans for a fully integrated benefits package.

Contact your broker | COSEBenefitPlan.com



MEDICAL MUTUAL[®]
Ohio's Hometown Health Insurer

MEMBERSHIP 101

Lunch

Wednesday, November 6
11:30 AM - 1 PM

*LUNCH SERVED AT 11:30 AM

Der Dutchman
720 St. Rt. 97
Bellville, OH 44813

WAYS TO
REGISTER



1. Scan QR code
2. Our event calendar:
richlandareachamber.com
3. Call us at (419) 522-3211
4. Email Lisa Duckworth at:
lduckworth@richlandareachamber.com



RICHLAND AREA
CHAMBER
& ECONOMIC DEVELOPMENT
Strong Business
Strong Community



RICHLAND AREA
CHAMBER
& ECONOMIC DEVELOPMENT
Strong Business · Strong Community



DISCOVER RICHLAND

ECONOMIC DEVELOPMENT TOUR

FRIDAY, NOVEMBER 8, 2024, FROM 8 A.M. TO 4 P.M.

\$150 PER PERSON INCLUDES 8 STOPS, LUNCH, AND CHARTER BUS TRANSPORTATION

[REGISTER](#)

WORKERS' COMPENSATION FRAUD

The Ohio Bureau of Workers' Compensation (BWC) safeguards the integrity of the workers' compensation system by preventing fraud from workers, employers, and health-care providers. Fraud undermines the system's financial stability and affects honest workers and businesses.

Main Types of Fraud:

1. Worker Fraud (Claimant Fraud)

Workers may commit fraud by collecting disability benefits while working, misrepresenting their injuries, or exaggerating the severity of their claims. This behavior not only affects the system but also undermines the trust of honest claimants.

2. Employer Fraud

Employers can gain an unfair advantage by operating without required workers' compensation coverage, misclassifying employees, or underreporting payroll. Such actions harm both compliant businesses and the overall stability of the system.

3. Provider Fraud

Healthcare providers may engage in fraud by billing for unnecessary services, misrepresenting care provided, or dispensing controlled substances improperly. This compromises the integrity of patient care and the compensation system.

Report Suspected Fraud:

- Online: [BWC Fraud Reporting](#)
- Phone: 1.800.644.6292

For any inquiries or support needed, reach out to Sedgwick's program manager, Paul Feck, at paul.feck@sedgwick.com.



**We're on
a new-logo-
every-138-
years streak.**

It's true. We have a new look.
But we're still the same
independently owned bank.

New look. Same us.



Hamilton Insurance Group (HIG)

Hamilton Insurance Group founded in 1992, is one of the largest and fastest growing agencies in North Central Ohio. HIG provides quality coverage for both personal and business needs as well as employee benefits and represents over 50 insurance carriers. HIG is committed to supporting community projects and is an award-winning agency. HIG was named "Small Business of the Year" by the Richland Chamber in 2011, achieved TOP TEN status with Ohio Mutual in 2014, 2017, 2018 & 2019. HIG ranked number one in Ohio with Auto-Owners Insurance in 2016, was named a Master Agency with Celina Insurance in 2018, and became a Progressive Platinum Agency in 2015. HIG has 21 employees with offices in Mansfield and Gahanna.



SPONSORSHIPS

Small Business of the Year Awards Luncheon on Dec 10

Recognizing Richland County's Small Businesses

Presented By:



MEDICAL MUTUAL®

PROMOTION FOR YOUR BUSINESS

Audience: Area business leaders, small business owners and managers, professionals, media, elected officials

Advertising/Promotion via: Email blasts, social media posts, newsletter ads, Chamber website, and event program

PREMIER SPONSORSHIP \$800

(Limit of 6, 1 Remaining)

- One table of 8 at luncheon
- Opportunity to be on stage to present awards
- Logo (small) on cover of program
- Logo included in Chamber event emails for this event
- Logo in Chamber newsletter
- Half-page color ad in the event program (4.75" w x 3.75" tall)
- Table sign with corporate logo
- Logo recognition on slide presentation
- Multiple verbal recognitions at event
- Logo & link on event webpage

REGIONAL LEADER SPONSORSHIP - \$400

- One table of 8 at the luncheon
- Logo (small) in the event program
- Table sign with corporate logo
- Name recognition on slide presentation
- Verbal recognition at event
- Company name & link on event webpage

INNOVATOR SPONSORSHIP - \$250

- 4 seats at the luncheon
- Company name in the event program
- Name recognition on slide presentation
- Verbal recognition at event
- Company name and link on event webpage

ENTREPRENEUR SPONSORSHIP - \$125

- 2 seats at the luncheon
- Company name in the event program
- Verbal recognition at event
- Company name on event webpage

SPONSOR INFORMATION:

Organization: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____

CIRCLE ONE: PREMIER: \$800 REGIONAL LEADER: \$400 INNOVATOR: \$250 ENTREPRENEUR: \$125

Finalist Video Sponsor:





INVITATION

2024 Small Business of the Year Awards Luncheon

The Board of Directors and Small Business of the Year Committee of the Richland Area Chamber & Economic Development request your attendance as we celebrate and honor all small businesses and name our **2024 Small Business of the Year Recipients.**

December 10, 2024

11:30 a.m. - 1:30 p.m.

- Receiving line and networking - 11:30 a.m.
- Buffet Lunch - 11:45 a.m.
- Program - 12:15 - 1:30 p.m.

Location:
Kehoe Center
175 Mansfield Ave.
Shelby, OH

Kindly RSVP by:
November 29, 2024

Reservations must be canceled TWO business days in advance to avoid being charged for the event

REGISTER NOW >

(419) 522-3211



Thank you to:



SAVE on Mid-State Multimedia Radio Ads

New members receive a hefty discount for a 30-second commercial on Mix 106.1, 97.3 The Spur, 106.7/1440 ESPN, 993 The Light or WMFD TV!

MID-STATE MULTIMEDIA GROUP



Contact Scott Goodwin at
(419) 529-5900 for more details.



Charter Next Generation

Charter Next Generation is engineering the way for a better tomorrow. CNG has quickly become North America's leading independent producer of high-performance specialty film, flexible food packaging solutions, and other end-use markets that impact our local neighborhoods and beyond. We are committed to creating a better world by passionately pursuing sustainable solutions that protect families, strengthen the global community, and facilitate a greener future for generations to come. Our unwavering sustainability-first mindset enables a culture of growth and innovation, allowing us to reimagine what is possible and deliver best-in-class material science solutions.

CYBERSECURITY: THINKING GLOBALLY, WORKING LOCALLY THE GROWING WORLD OF CYBERCRIME



DANIEL J. REDL
Chief, National Security and Cyber Unit
United States Attorney's Office for the
Northern District of Ohio

Discover the growing threat of cybercriminals, both domestically and globally. This talk will delve into the key technologies that empower these criminals, such as cryptocurrency, the dark web, and artificial intelligence.

Location: OSU Mansfield / Riedl Hall
2400 Kenwood Circle, Mansfield OH 44906

NOV. | 6 | 2024

5:30 - Hors d'oeuvres and networking
6:00 - Fireside Chat
6:45 - Q&A



REGISTER





Business After Hours



Tuesday, December 10 | 5-7 pm
Mid-Ohio Conference Center

WAYS TO REGISTER



1. Scan QR code
2. Our event calendar:
richlandareachamber.com
3. Call us at (419) 522-3211
4. Email Lisa Duckworth at:
lduckworth@richlandareachamber.com



THE NEW DIRECTORIES HAVE ARRIVED!



Stop by the Chamber to grab your updated copy, or keep an eye out for yours in the mail and around the community!

HDC SIGNS

SIGNAGE | WRAPS | GRAPHICS

www.HDC-SIGNS.com | 419-774-0199



2024-2025 Presenting Sponsor



The LU Class of 2025 kicked off the program with an impactful retreat at Mohican Lodge! Class members participated in The Leadership Challenge workshop. They unpacked their leadership assessment results and discussed strategies for growth with their classmates. Nyte-Flyte Entertainment hosted a Wit to Fit game show and DJ'd for the class on the patio.

On the second day of the retreat, the group participated in an activity called Cross the Line to explore their diverse beliefs and experiences. Chandler Taylor, Local History/Genealogy Reference Librarian, also shared insights about the history of Richland County. The groups have started planning their program days, and we can't wait to see what they accomplish this year!



Program Day Sponsor



Learn more about program days at facebook.com/LeadershipUnlimited.





2024-2025 Presenting Sponsor



The Young Leaders Institute (YLI) kicked off its opening retreat on Oct. 2. This incredible program offers high school sophomores from Richland County a unique opportunity to explore their community and learn valuable leadership lessons. They toured Oak Hill Cottage to learn about life in the 19th century.

Throughout the program, the 41 students will contribute to a vibrant Richland County by talking with business, healthcare, government, and nonprofit leaders. The class will partner with The New Store on a collective drive for their capstone project in May.



Program Day Sponsor



FREE COMMUNITY HEALTH DAY

OCTOBER 11, 2024

9:00AM-3:00PM

555 Lexington Ave. Mansfield, OH 44907

Join us for free/low cost* health screenings, consultations, giveaways, and more! Featuring services from:



- Mammograms.
- Flu, Pneumonia, COVID-19, RSV, and Shingles vaccines.
- Reduced fee blood screens from 9am-12pm for PSA, A1C, CBC, Lipid, Vitamin D, and TSH.
- HIV testing.
- Hepatitis C testing.
- Menstrual health products.
- Medical Reserve Corps.
- Imagination Library registration.
- Blood pressure checks.
- Blood sugar testing.
- Hemoglobin checks.
- Newborn Home Visiting program.
- Women, Infants, & Children (WIC).
- Lead safety program.
- Detera disposable drug pouches.
- Mosquito, tick, and rabies resources.
- PUP program.
- Therapy dogs.



Details at richlandhealth.org/free-day

Walk-ins are welcome, but registering for a mammogram will guarantee you an appointment!

Need transportation? Register with us to reserve your ride!

To register, call 419-774-4761, email chps@richlandhealth.org, or visit richlandhealth.org/free-day.



SPACE TO --- ELEVATE.

A bright future drives Richland County. With every prospering industry, there is a community of support behind it. The potential in Richland County is limitless with the promise of cutting-edge technology. When you want to be a part of a community of creators, see with Richland County has to offer you.

Plan your future at RICHLANDAREACHAMBER.COM

As temperatures drop, it's essential to transition from heat safety to cold safety. Cold weather hazards, such as immersion, frostbite, and hypothermia, can be just as dangerous as heat-related issues. Training employees on these conditions and preventive measures is crucial to ensuring their safety, whether they work indoors in cold environments or outdoors.

Key Considerations for Cold Weather Safety:

1. Understanding Winter Weather Terminology

Familiarize employees with essential winter weather terms like wind chill, blizzard warnings, and winter storm advisories. Knowing these terms helps employees prepare for hazardous conditions and stay informed about weather alerts from the National Weather Service.

2. Appropriate Clothing for Cold Weather

Proper attire is vital for comfort and safety. Employees should wear three layers: an inner layer to wick moisture, a middle layer for insulation, and an outer layer to protect against wind and rain. Loose-fitting clothing is crucial to allow for circulation and maintain body warmth.

3. Recognizing Cold Weather Stress Conditions

Employees should be trained to identify symptoms of cold stress conditions, including immersion hypothermia, frostbite, and hypothermia. Understanding these conditions can help workers respond promptly to prevent severe health issues.

4. Immersion Hypothermia

This occurs when the body is wet, leading to rapid heat loss. Symptoms include reddening skin and numbness. Immediate action includes removing wet clothing and seeking medical assistance if necessary.

5. Frostbite

Affecting extremities, frostbite can cause a loss of feeling and color. Signs include reddened skin and numbness. Warm the affected area gradually and seek medical attention for severe cases.

For assistance in identifying and addressing fall hazards in your workplace, please contact Andy Sawan, Risk Services Specialist at Sedgwick: andrew.sawan@sedgwick.com | 330-819-4728.

Seeking Sponsors for Women's Leadership Connection Series

At the Richland Area Chamber & Economic Development, we are excited to continue our commitment to empowering and inspiring women in our community through our Women's Leadership Connection series. These events provide a platform for personal and professional growth, networking, and community engagement.

We seek sponsors who share our vision for women's leadership. Your support reflects commitment to diversity and offers exposure to an engaged audience.

Why Sponsor Women's Leadership Connection?

- **Prominent Visibility:** Your brand is prominently featured in event promotions, reaching a wide audience.
- **Community Engagement:** Align with an event fostering growth and development.
- **Networking Opportunities:** Exclusive networking with professionals and community leaders.
- **Supporting Women's Leadership:** Sponsorship supports professional growth opportunities.

How to Become a Sponsor

If you or your organization are interested in becoming a sponsor for our Women's Leadership Connection series, please contact Lisa Duckworth at (419) 522-3211 or via email at lduckworth@richlandareachamber.com.



Let's Get More Shoppers In Your Store! Richland County 'Small Business Saturday' Program



Sign up now for the big day - Saturday, November 30, 2024



*The Clear Fork Valley
Chamber of Commerce*

PLEASE REGISTER BY NOVEMBER 13

Small Business Saturday is a national program that takes place the Saturday after Thanksgiving.

Supported by:

We expand on this great program by providing prizes to further incentivize shopping local.



Small Business Saturday Program Details

- Register for the program online or by contacting the Chamber
- Shoppers simply visit your store to enter a prize drawing.
- The Chamber will provide you with entry forms that can be printed or copied (or you can make your own).
- Collect the entry forms on Small Business Saturday at your business.
- At the close of business on SBS, select your winner and notify them.
- When the winner collects their prize, we suggest you post a picture on your social media sites and tag the Richland Area Chamber. This will give your business additional exposure on social media!
- As always, shoppers will not be required to make a purchase.
- There is no cost for your business to participate, but please provide a prize worth \$25 or more which can be an item(s) or a gift card.

There will also be five(5) \$100 value grand prizes donated by the Chamber and other sponsors.

- These prizes can be won when customers scan a QR code at your store and register to win.
- The Chamber will provide you a flyer to hang that provides the QR code and gives easy instructions to your customers.
- The Chamber will notify the winners of the grand prizes and distribute them.

➔ The Chamber will promote the program heavily using local media, social media & Chamber communications - don't miss out!
You do not need to accept American Express and Chamber membership is not required to participate.

2024 SMALL BUSINESS SATURDAY PROGRAM REGISTRATION

PLEASE REGISTER BY NOVEMBER 13

*Businesses must be a locally owned franchise or independently owned retail business to participate.
Want to support the program but you aren't a retail-type store? Contact the Chamber for sponsorship information!*

Please register your business by scanning the QR code on the right, online through the event calendar at www.richlandareachamber.com or return this form to the Richland Area Chamber.



Contact: _____ Does your business have a Facebook page? yes/no

Email: _____ Website: _____

THIS INFORMATION WILL APPEAR ON ADVERTISING - please use business phone and address (do not include personal information)

Business Name: _____

Telephone: _____ Address: _____

Yes, I agree to be a participant in this program, which means I will offer a single prize (worth \$25 or more).

Signature _____ Date: _____

**Return to: Richland Area Chamber, 55 N. Mulberry St, Mansfield, OH 44902 email: jwagner@richlandareachamber.com
Questions? Call the Richland Area Chamber & Economic Development at 419-522-3211**

UPCOMING CHAMBER EVENTS

Register for these events [HERE](#) or visit our event calendar at www.richlandareachamber.com.

- 10/22/24 Savor & Sip, Mid-Ohio Conference Center, 5-7:30pm
- 11/06/24 Membership 101, Der Dutchman, 11:30am-1pm
- 11/06/24 Cybersecurity..., The Ohio State University at Mansfield Riedl Hall 151, 5:30-7pm
- 11/09/24 Discover Richland - Economic Development Tour 2024, Masfield Parking Lot, 8am-4pm
- 11/20/24 Women's Leadership Connection, Melissa McRae, DO, DLX, 11:45am-1pm
- 11/21/24 Lunch & Learn - Active Shooter Training, TBD, 11:30am-1pm
- 11/30/24 Small Business Saturday
- 12/03/24 Richland Gives BAH, Mid-Ohio Conference Center, 5-7pm
- 12/04/24 Cybersecurity..., The Ohio State University at Mansfield Riedl Hall 151, 5:30-7pm
- 12/10/24 Small Business of the Year Awards Celebration 2024, Kehoe Center, 11:30am-1:30pm



Locations:

150 East Fourth St. Mansfield, Ohio 44902
1650 E. Southern Ave. Bucyrus, Ohio 44820

Do you want to make a difference in people's lives?

Ready for a Change....Join our Team!

WE ARE HIRING

A listing of open positions can be found at

www.rniinc.com

or by stopping in at one of our locations



Our Mission:

“Empower people with developmental disabilities to live their best life by fostering innovative opportunities through community engagement.”

Benefits:

- Flexible Schedules!
- Health, Dental, and Vision (full-time positions)
- Life Insurance (full-time positions)
- Retirement Plan
- Paid Holidays, Vacation and Sick time
- Paid training including First Aid & CPR, Defensive Driving



ADENA CORPORATION • CLEVELAND FINANCIAL GROUP

• MIDWEST AUTOMOTIVE TRUCKING • MILLIRON AUTO PARTS • PHILLIPS TUBE GROUP

ALUMNI ROOFING CO • AVITA HEALTH SYSTEM • CHARTER NEXT GENERATION • CLEVELAND CLINIC CANCER CENTER •

EDGE PLASTICS • FIRST ENERGY • HAMILTON INSURANCE GROUP, INC • JAY INDUSTRIES •

NEWMAN TECHNOLOGY • RV WHOLESALERS OF NORTHEAST OHIO