

RICHLAND AREA CHAMBER & ECONOMIC DEVELOPMENT

# CHAMBER LINK

SEPTEMBER 2024



Member Appreciation Lunch



CHAMBER  
SMALL BUSINESS  
OF THE YEAR  
AWARDS

**NOMINATION  
DEADLINE  
EXTENDED TO 9/13/24!**

CLICK TO  
NOMINATE!



## STAFF

### Ellen Heinz, M.Ed., OhioCED

President & CEO

### Angie Cirone

Foundation Director  
Phone extension 103

### Lisa Duckworth

Programs & Events Manager  
Phone extension 105

### Angie Fanello

Marketing & Communications  
Coordinator

### Jessica Gribben

Economic Development Manager  
Phone (419) 342-4159

### Kathy Fox

Front Office Coordinator  
Phone extension 107

### Clint Knight

Workforce Development Director  
Phone extension 112

### Sandy Messner

Marketing & Communications Director  
Phone extension 104

### Evan Stuart

Marketing & Communications  
Assistant  
Phone extension 115

### Barrett Thomas

Economic Development Director  
Phone extension 111

### Jennifer Wagner

Member Services Manager  
Phone extension 110

## Economic Development Highlights

### Barrett Thomas

*Director of Economic Development*



This first half of the year has been marked by significant progress in our efforts to foster local business growth and community development. Our Business Retention & Expansion (BR&E) initiatives are uncovering opportunities that could result in several expansion projects. We've been engaging with numerous local companies, and while many projects are still in development, we're optimistic that many will come to fruition by the year's end.

In collaboration with the 179th, we've also facilitated a partnership with OSU-Mansfield to help the unit find temporary space during their construction. This partnership is just one example of how we're supporting our local institutions during pivotal transitions.

On the site development front, the proposed second spec building at Airport West faced financing challenges due to inflation and rising construction costs. Working alongside Adena Development and thanks to the commissioners' backing, we helped secure \$4M through the State of Ohio's RIPL program, providing critical aid to close the funding gap. The hope is to start moving dirt this fall with a building ready to occupy by December 2025. We also spearheaded discussions at the Site Summit, collaborating with TeamNEO and JobsOhio to craft action plans for Mansfield's Aero site and Ontario Commerce Park's future.

The Land Bank remains an important partner as we work on key redevelopment projects, including the former YMCA and Westinghouse sites. And while attraction leads from JobsOhio have slowed this year, our local attraction efforts are seeing more engagement, with several promising projects in the pipeline.

Community support is another area where we've made strides. The broadband expansion of OARnet along US30 is gaining momentum, as is our collaboration with Madison Schools to improve their district bond rating with relevant economic data. Additionally, our Build Richland initiative is helping streamline regulatory cooperation, ensuring we deliver a seamless experience for our community.

As we look ahead, we're excited about new opportunities, including the potential for an aviation career day for area juniors and seniors at Mansfield Lahm Regional Airport. We are also working with a host of partners to put solar panels on some of our closed landfills that can't be used for anything else. We're committed to staying proactive and collaborative in all our endeavors, and I look forward to sharing more successes in the coming months.

55 N. Mulberry St.  
Mansfield, OH 44902  
Phone: (419) 522-3211  
Fax: (419) 526-6853

[info@richlandareachamber.com](mailto:info@richlandareachamber.com)



# AUGUST MEMORABLE MOMENTS



CHAMBER COFFEE - CLEVELAND CLINIC CANCER CENTER



30TH ANNIVERSARY OF SHAWSHANK



PEACE ON MY BLOCK FAIR



UNITED WAY DAY OF CARING

# MEMBER APPRECIATION LUNCH



## BUSINESS AFTER HOURS- DRM PRODUCTIONS, INC.



# Thank you to our renewing members!

CATALYTIC LEADER / SILVER



Interested in enhancing your member benefits?

Contact Jennifer at (419) 522-3211, or [jwagner@richlandareachamber.com](mailto:jwagner@richlandareachamber.com)

## BOOST & EXCEL

Major Metals Company  
McCready Interiors/Norwalk the Furniture Idea

## BUILD & GROW

BP Electric of Ohio Inc  
Brost Foundry  
Brown Derby Roadhouse/Ontario Event Center

Clover Hill Early Learning Center  
Mid-Ohio Cleaning & Restoration  
R. G. Smith Company

Steve's Dakota Grill  
The Center for Cosmetic Dentistry, Inc.

## ENGAGE & CONNECT

Ableprint / Toucan, Inc.  
Altrusa of Mansfield, Inc.  
Bake My Day  
Braintree Business Development Center  
Brechbuhler Scales, Inc.  
Buckeye Steamer Carpet Cleaner, LLC.  
C.B Roofing & Building  
ClearVent USA  
Cornerstone Counseling of Ashland, LLC.  
Dr. Alexandra Emmons Licensed Clinical Psychologist  
DTE  
Elite1 Home Inspections, LLC.  
ERA Group

Get Well Center  
Gionino's Pizzeria  
Hammett Asphalt Paving, Inc.  
IBEW - International Brotherhood of Electrical Workers Local 688  
IST US  
Jack P. Stewart, Inc.  
Jason B. Murray, LLC.  
Kara's Bread  
Kilgore, Herring & Associates LLP  
LegalShield & IDShield  
Life Steps Counseling Services  
Local Project Pro, LLC.  
Lock It Up West  
M1 Church and Kids Academy  
Mansfield City Schools Adult Education  
Aspire Program

Mr Appliance of Ashland and Mansfield  
Nicholls Furniture Express  
North Central State College  
Oak Hill Cottage (Richland County Historical Society)  
Pacific Impressions, Inc.  
Prusinski Eye Care, Inc.  
Richland Outreach Center  
Richland Public Health  
Slick Automated Solutions  
Three Rose Enterprise, LLC.  
Village Catering Company  
Wade Gardens Landscaping & Gift Shop  
Warrior Drive-In & Pizza

Renewals reflect paid dues received from 08/01/2024 through 08/31/2024

## AUGUST RIBBON CUTTING



**BUCKEYE IMAGINATION MUSEUM**  
Clothes Mentor Exhibit





# Savor & Sip Auction and Food Tasting

Previous events have sold out at 500 guests!



In addition to the silent auction and live entertainment, attendees enjoy 20+ food vendors offering tasting samples!

<p style="text-align: center;"><b>Presenting Sponsor</b> <b>\$4,000 Exclusive</b></p> <ul style="list-style-type: none"> <li>• 30 tickets included</li> <li>• Naming rights (Savor &amp; Sip presented by...)</li> <li>• <b>Guaranteed seating at a VIP table</b></li> <li>• Logo (small) on souvenir glasses (1 color)</li> <li>• Logo (1 color) on tote bags for attendees</li> <li>• Logo (large) on event banner</li> <li>• Opportunity to set up a promotional table at the event to hand out information</li> <li>• Company name/logo recognized on advertising</li> <li>• Company name listed on all press releases</li> <li>• Logo included in Chamber newsletter</li> <li>• Logo included in Chamber emails about the event</li> <li>• Logo on cover of "Tasting Menu"</li> <li>• Full page ad in the "Tasting Menu" (3.75"w x 10.5" tall)</li> <li>• Logo (large) on all event posters</li> <li>• Business recognized on stage &amp; in announcements</li> <li>• Logo &amp; link on event webpage</li> <li>• Logo shared on social media</li> <li>• Right of first refusal for next year</li> </ul> <p style="text-align: right;"> MEDICAL MUTUAL®</p>	<p style="text-align: center;"><b>Souvenir Glass Sponsor</b> <b>\$2,500 Exclusive</b></p> <ul style="list-style-type: none"> <li>• 20 tickets included</li> <li>• Logo (1 color) printed on souvenir pub glass given to first 300 attendees, sponsors, &amp; vendors</li> <li>• <b>Guaranteed seating at a VIP table</b></li> <li>• Logo (1 color) on tote bags for attendees</li> <li>• Logo on event banner</li> <li>• Company name listed on all press releases</li> <li>• Logo included in Chamber newsletter</li> <li>• Logo included in Chamber emails about the event</li> <li>• Logo included in the "Tasting Menu"</li> <li>• 1/2 page ad in the "Tasting Menu" (3.75"w x 5" tall)</li> <li>• Logo on event posters</li> <li>• Business recognized on stage &amp; in announcements</li> <li>• Logo &amp; link on event webpage</li> <li>• Logo shared on social media</li> <li>• Right of first refusal for next year</li> </ul> <p style="text-align: right;"> Park NATIONAL BANK</p>
<p style="text-align: center;"><b>Platinum Sponsor \$1,000</b></p> <ul style="list-style-type: none"> <li>• 8 tickets included</li> <li>• <b>Guaranteed seating at a VIP table</b></li> <li>• Logo (1 color) on tote bags for attendees</li> <li>• Logo (color) on event banner</li> <li>• Company name listed on all press releases</li> <li>• Logo included in Chamber emails about the event</li> <li>• Logo included in the "Tasting Menu"</li> <li>• Logo included on event posters</li> <li>• Business recognized in announcements</li> <li>• Logo listed on event webpage with link</li> </ul>	<p style="text-align: center;"><b>Tray Sponsor \$700 Exclusive</b></p> <ul style="list-style-type: none"> <li>• 8 tickets included</li> <li>• Company logo on all trays passed out at event to every participant</li> <li>• <b>Guaranteed seating at a VIP table</b></li> <li>• Logo (1 color/small) on tote bags for attendees</li> <li>• Name on event banner</li> <li>• Company name listed on all press releases</li> <li>• Name included in Chamber emails about the event</li> <li>• Name included in the "Tasting Menu"</li> <li>• Name included on event posters</li> <li>• Business recognized in announcements</li> <li>• Name listed on event webpage with link</li> </ul> <p style="text-align: right;"> Destination Mansfield Richland County</p>
<p style="text-align: center;"><b>Gold Sponsor \$550</b></p> <ul style="list-style-type: none"> <li>• 8 tickets included</li> <li>• Logo (1 color/small) on tote bags for attendees</li> <li>• Name on event banner</li> <li>• Name included in Chamber emails about the event</li> <li>• Company Name listed in the "Tasting Menu"</li> <li>• Company Name listed on event posters</li> <li>• Business recognized in announcements</li> <li>• Company Name listed on event webpage with link</li> </ul>	<p style="text-align: center;"><b>Silver Sponsor \$300</b></p> <ul style="list-style-type: none"> <li>• 4 tickets included</li> <li>• Company name on tote bags for attendees</li> <li>• Name on event banner</li> <li>• Company Name listed in the "Tasting Menu"</li> <li>• Company Name listed on event posters</li> <li>• Business recognized in announcements</li> <li>• Company Name listed on event webpage with link</li> </ul>

**Sponsors also receive exclusive pre-sale opportunity before tickets are released to the general public.**

Chamber members can also support this event and promote their business by contributing an item to the auction.  
Contact Lisa Duckworth at 419-522-3211 or [lduckworth@richlandareachamber.com](mailto:lduckworth@richlandareachamber.com).

**LOCATION:** Mid-Ohio Conference Center

**DATE:** October 22, 2024

## Promotion for Your Business

**Audience:** Area business leaders, professionals, support staff, general business crowd.

**Advertising/Promotion via:** Email Blasts, Social Media Posts, Newsletter Ads, Event Program, Event Banner & Event Posters



# Savor & Sip Auction

A CELEBRATION OF ALL THINGS CULINARY IN OUR AREA!

## Item Donation Form

October 22, 2024

5:00 PM - 7:30 PM

at the  
Mid-Ohio Conference Center



Why participate? This event is a great opportunity to **highlight your business** and potentially get some new long-term customers! Some great ideas include: gift cards, baskets, trips, gas cards, chocolate, tickets to sporting events, etc.

**Yes, I would like to donate an item to the auction!**

**Business / Organization:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Item(s): \*** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**\* Item Enclosed? Y / N    Need pickup between (dates)** \_\_\_\_\_

**Value of Item:** \_\_\_\_\_

**Please respond by Friday, October 4:**

**Mail to: Richland Area Chamber & Economic Development  
55 N. Mulberry St., Mansfield, OH 44902**

**Call: (419) 522-3211    Fax: (419) 526-6853  
Email: [lduckworth@richlandareachamber.com](mailto:lduckworth@richlandareachamber.com)**

# SAVOR & SIP IS BACK AND WE'RE LINING UP FOOD VENDORS!

## VENDOR REGISTRATION



### Would you like to be a food vendor?

There is no cost for Chamber members (we can possibly work out a trade for Chamber membership). You simply supply a "tasting" to encourage attendees to become future customers.

Contact Lisa at (419) 522-3211, or [lduckworth@richlandareachamber.com](mailto:lduckworth@richlandareachamber.com)



Presented By:  
**MEDICAL MUTUAL**



Below is how the event is marketed to the public

## Auction & Food Tasting

Tuesday, October 22, 2024, 5-7:30 pm  
Mid-Ohio Conference Center

### A CELEBRATION OF ALL THINGS CULINARY IN OUR AREA!

Enjoy mouthwatering appetizers, entrees, desserts, pastries, and beverages from some of the area's finest restaurants, caterers, bakeries, deli's, and beverage companies!

- **How does it work?** Sample tastings from our different food vendors, enjoy live music, bid on silent auction items, enjoy local wines and beer, and more! Most attendees are full before they are able to try all the samples from over 20 vendors! See below for ticket price.
- **Who can attend?** This event is open to Chamber members and the general public, so invite your co-workers, family and friends.
- **Bid on auction items** - Bid on the many fantastic auction items contributed by our Chamber members! Everything from overnight getaways to themed baskets, chocolates, gift cards, sports items and much more!
- **Enjoy Live Entertainment** ~ Great Food ~ Auction Items!

**Tickets: \$30 if registered by 10/11/24 (\$40 after 10/11/24)**

### WAYS TO REGISTER TO ATTEND

1. Scan QR code
2. Our event calendar: [richlandareachamber.com](http://richlandareachamber.com)
3. Call us at (419) 522-3211
4. Email Lisa Duckworth at: [lduckworth@richlandareachamber.com](mailto:lduckworth@richlandareachamber.com)





# Taking Up Space

[REGISTER](#)

Jessica Hiser is the Director of Marketing and Advertising for Spherion Mid Ohio, with over 10 years of experience connecting messaging to solutions. She specializes in creative campaigns, analytics, and adapting to today's fast-paced marketing landscape. A graduate of Indiana Wesleyan University, Jessica now lives in Mansfield with her husband and two daughters. Active in the community, she serves as board president of Downtown Mansfield Inc. and is involved with multiple local organizations. Outside of work, Jessica enjoys traveling, skiing, thrifting, and singing karaoke.

- 10+ years of marketing experience
- Passion for creative and analytical solutions
- Active leader in revitalizing Mansfield

In this session, Jessica will share strategies to help you confidently take up space in your career. Learn how to embrace visibility, voice your opinions with authority, and build a personal brand that stands out. Jessica will also cover how to balance career demands while staying true to your identity. Walk away with actionable tools to boldly advance your career without compromising who you are.

*Join us for this empowering session and elevate your career!*

SPONSORED BY:



**SEPT. 18, 2024**  
11:45 am - 1:00 pm

DLX | Kobacker Room  
28 N. Main St.  
Mansfield, OH



**JESSICA HISER**  
*Director of Marketing and Advertising*  
Spherion Mid Ohio



## SEPTEMBER SCHEDULE

LIVE PERFORMANCES | FOOD TRUCKS\*  
MECHANICS BANK | 2 S. MAIN STREET | MANSFIELD  
**ALL PERFORMANCES WILL BE HELD 11:30 A.M.-1:30 P.M.**

SEPT 13	Sarah Goff	Truckin' Trav*
SEPT 20	Tom's Kitchen Table	Mr. Bill's Wood Fired Pizza*

Come early or stay later and enjoy the courtyard. Our courtyard is open every Friday over lunch.

*In the event of inclement weather, visit [MyMechanics.com/LiveatLunch](https://www.mymechanics.com/LiveatLunch) for updates.*

*\*Food truck items available for purchase.*



That's Better.



## RV Wholesalers of Northeast Ohio

RV Wholesalers has been selling and servicing RV's Nationwide for almost 25 years. We are a Christ-centered, family-owned RV dealership dedicated to our customers and associates. We are expanding to provide quality service and fair pricing across Ohio and the U.S. Our passion is bringing families in our community together by creating memories that will last a lifetime. RV Wholesalers is committed to supporting local business and organizations such as supporting Ohio State Athletics and Ohio State Parks and Watercraft.



# BUSINESS OWNERS SHARING SOLUTIONS

**Wed., Sept. 25, 2024**  
 7:30 - 9:30 AM  
 Breakfast: 7:30 AM  
 Program Starts: 7:45 AM

**Ontario Event Center**  
 3985 Park Ave. W.  
 Ontario, OH 44903

# SUCCESSION PLANNING

## Strategies for Smooth Ownership Transitions and Employee Development

**MODERATED BY:**



**CARL FERNYAK**  
 Owner  
 Richland Source and  
 CEO Carrousel  
 Properties, LLC.



**MARK DORMAN**  
 President  
 Succession +



**SCOTT KING**  
 President & CEO  
 The Gorman-Rupp  
 Company



**KRISTINE LINDEMAN**  
 Owner  
 Alumni Roofing Co.



**JAKE PENWELL**  
 Owner  
 Penwell Funeral Home

- Do you have a plan for who will next own your business as you age out or no longer want to own the business?
- Do you have a plan for developing employees to be ready to fill many roles within your business as time goes by and others retire or move on?

WAYS TO REGISTER



1. Scan QR code
2. Our event calendar: richlandareachamber.com
3. Call us at (419) 522-3211
4. Email Lisa Duckworth at: lduckworth@richlandareachamber.com




**The Center for Rural Development**


**RDPC**  
 Rural Domestic Preparedness Consortium

### MGT 405: Mobilizing Faith-Based Community Organizations in Preparing for Disaster

This course covers emergency planning in a shared learning environment

**MORE INFO**

**REGISTER**



Location:  
**Crossroads Church**

Address:  
**1188 Park Ave W  
 Mansfield, OH 44903**

Sponsoring Agency:  
**Richland County EMA**

Course Date: **10/1/2024** Course Time: **8:00am-5:00pm**

Course Registration Deadline (date/time):  
**September 17, 2024 @ 5:00pm**



**EMA**  
 RICHLAND COUNTY OHIO  
 EMERGENCY MANAGEMENT AGENCY  
 HOMELAND SECURITY

**Saturday Sept. 14**  
**1PM - 5PM ET**

**The Ontario Center**  
**2209 Richland Mall**  
**Ontario, OH 44906**

# COMMUNITY PREPAREDNESS FAIR

★ ★ ★

**LEARN ABOUT SAFETY & PREPAREDNESS!**

**FIRST RESPONDERS, PUBLIC HEALTH, EMERGENCY MANAGEMENT, RED CROSS, AND MORE!**

**CHECK OUT THE BIG TRUCKS!**

**WE'LL SEE YOU THERE!**




**Richland County Emergency Management Agency**



# SPONSORSHIPS

## Small Business of the Year Awards Luncheon on Dec 10

Recognizing Richland County's Small Businesses

Presented By:



MEDICAL MUTUAL®

### PROMOTION FOR YOUR BUSINESS

**Audience:** Area business leaders, small business owners and managers, professionals, media, elected officials

**Advertising/Promotion via:** Email blasts, social media posts, newsletter ads, Chamber website, and event program

#### PREMIER SPONSORSHIP \$800

(Limit of 6, 1 Remaining)

- One table of 8 at luncheon
- Opportunity to be on stage to present awards
- Logo (small) on cover of program
- Logo included in Chamber event emails for this event
- Logo in Chamber newsletter
- Half-page color ad in the event program (4.75" w x 3.75" tall)
- Table sign with corporate logo
- Logo recognition on slide presentation
- Multiple verbal recognitions at event
- Logo & link on event webpage

#### REGIONAL LEADER SPONSORSHIP - \$400

- One table of 8 at the luncheon
- Logo (small) in the event program
- Table sign with corporate logo
- Name recognition on slide presentation
- Verbal recognition at event
- Company name & link on event webpage

#### INNOVATOR SPONSORSHIP - \$250

- 4 seats at the luncheon
- Company name in the event program
- Name recognition on slide presentation
- Verbal recognition at event
- Company name and link on event webpage

#### ENTREPRENEUR SPONSORSHIP - \$125

- 2 seats at the luncheon
- Company name in the event program
- Verbal recognition at event
- Company name on event webpage

#### SPONSOR INFORMATION:

Organization: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

CIRCLE ONE: PREMIER: \$800 REGIONAL LEADER: \$400 INNOVATOR: \$250 ENTREPRENEUR: \$125

#### Finalist Video Sponsor:



#### Premier Sponsors:

## Item Donation for Events

When you donate items to Chamber events such as Savor & Sip, Business Expo, Golf Outing, and Business Professionals Day, you put your business name in front of a captive audience!

- Contact: Lisa Duckworth at (419) 522-3211  
lduckworth@richlandcareachamber.com



Accepting donations now for Savor & Sip!



### Cleveland Clinic Cancer Center Mansfield

Cleveland Clinic Cancer Center Mansfield is a comprehensive cancer center serving patients' needs for medical oncology as well as various support services. Our team of caregivers can offer Chemotherapy/Infusions, Genetic Counseling, PET/CT scans, Clinical Trials, Retail Pharmacy, Laboratory Service, Art Therapy, Support Groups and Radiation Therapy in our brand new state of the art Radiation Machine. Also on staff, we have a Licensed Social Worker and a Registered Dietician who provides support and assist elimination of barriers for patients. We are able to offer Ohio's #1 Cancer Care locally in Mansfield. To schedule an appointment, call 419-756-2122.

## Summer Education Foundation Intern



**Zetta Anderson**  
Summer Intern

During my internship at the Richland Area Chamber & Economic Development, I've had the privilege of engaging in various tasks and events that have provided me with valuable experiences and skills for my future career. Under the guidance of Angie Cirone at the Educational Foundation, I've been involved in a range of projects that have significantly contributed to my professional growth.

One of the most impactful aspects of this internship has been the exposure to different marketing techniques. My role involved supporting various marketing initiatives aimed at promoting the Educational Foundation's programs. From creating social media content to drafting promotional materials, I've learned firsthand how strategic communication can effectively engage a target audience and drive interest in community-based initiatives.

Additionally, I was involved in promoting events, which gave me a deeper appreciation for the logistical and creative aspects of program marketing. From designing flyers, I've learned how meticulous planning and attention to detail can significantly affect a program's success. These skills are invaluable as they translate to real-world applications in marketing.

Another key learning experience came from collaborating with a diverse team. Witnessing how each team member interacted and collaborated was essential to my understanding of how a diverse team functions so effectively together.

Overall, my time at the Richland Area Chamber & Economic Development has been a formative experience. The hands-on involvement in various marketing projects and the opportunity to work under experienced professionals have equipped me with a practical understanding of marketing strategies. As I progress in my career, the skills and knowledge I gained during this internship will undoubtedly serve as a strong foundation for future endeavors. This experience has enhanced my professional capabilities and deepened my passion for marketing and community development.

I want to express my gratitude to Angie Cirone and everyone at the Richland Area Chamber & Economic Development for providing me with this incredible opportunity.





— THE —  
**ONTARIO**  
 CENTER



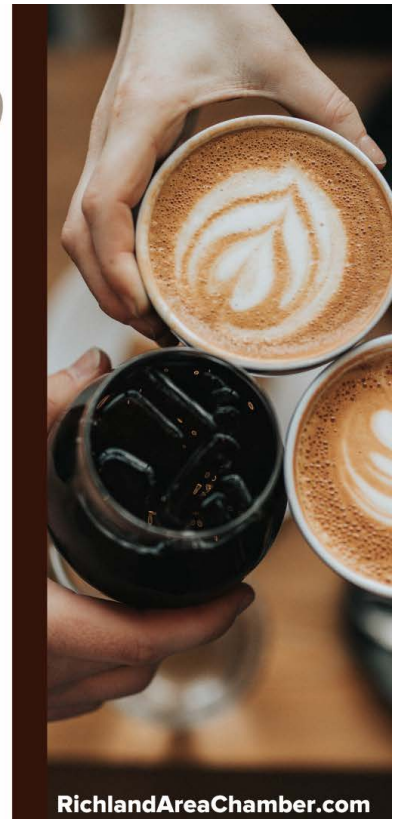
# CHAMBER Coffee

When: Wednesday, October 9, 2024  
 7:30 - 8:30 AM

Where: The Ontario Center  
 (Formerly Richland Mall)  
 2209 Richland Mall  
 Ontario, OH 44906

Why: Coffee, connections...  
 and did we mention coffee???

 REGISTER NOW



[RichlandAreaChamber.com](http://RichlandAreaChamber.com)

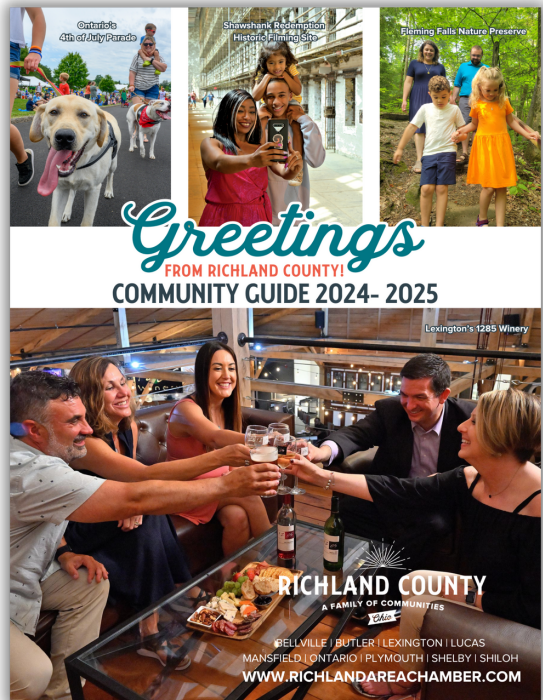
# New look. Same us.

Have you heard—err—  
 seen?! We have a new logo.  
 But don't worry, we're still  
 the same independently  
 owned Mechanics.

**Ahh, That's Better!**



## THE NEW DIRECTORIES HAVE ARRIVED!



Stop by the Chamber to grab your updated  
 copy, or keep an eye out for yours in the  
 mail and around the community!



# YOUNG LEADERS INSTITUTE



**Wednesdays, October through May**  
9:15 a.m. to 1:30 p.m.

Young Leaders Institute (YLI) offers high school sophomores an opportunity to grow as leaders and explore their community.

## PROGRAM DETAILS

Program days consist of leadership development sessions, career discussions, speakers, and tours of Richland County's most interesting places.

**October 2, 2024**  
Orientation with leadership activities. Historic tour

**February 5, 2025**  
Shelby, Plymouth and Shiloh tours

**November 6, 2024**  
Mansfield and Ontario tours

**March 5, 2025**  
Lexington and Lucas tours

**December 4, 2024**  
Bellville and Butler tours

**May 7, 2025**  
Service project and closing retreat



**CLICK TO APPLY**  
Application Deadline: 8/13/24

## PROJECT MANAGEMENT WITH AGILE AND SCRUM

**APPLY**



This workshop will teach participants to improve project outcomes through Agile and Scrum project management techniques. The material is covered through classroom instruction, interactive discussion with classmates, and hands-on activities, all facilitated by a seasoned business coach and advisor. [Learn More.](#)

**LEARN MORE**

### WORKSHOP DATES

Tuesdays in October from 11 to 1 p.m.  
Lunch included.  
October 1, 8, 15, 22, 29

### COST:

No cost to participate.

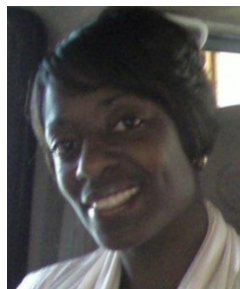
### Contact:

Angie Cirone, Program Director  
acirone@richlandareachamber.com  
419-522-3211

# WELCOME LEADERSHIP UNLIMITED CLASS OF 2025



**ANN AHLERS-COLE**  
RICHLAND NEWHOPE  
INDUSTRIES, INC.



**KEISHA ALLEN**  
RICHLAND  
CORRECTIONAL  
INSTITUTION



**JAYLIN BAKER**  
SPHERION MID-  
OHIO



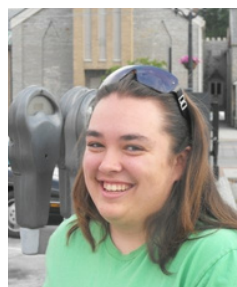
**TAYLOR BOGNER**  
MECHANICS BANK



**CASSIE BRUMFIELD**  
SOUTHERN TITLE OF  
OHIO, LTD.



**BRAD BUNN**  
FIRST  
CONGREGATIONAL  
CHURCH



**BETSY CHAPMAN**  
RICHLAND COUNTY  
REGIONAL  
PLANNING  
COMMISSION



**TINA CLEVER**  
DIRECTIONS CREDIT  
UNION



**SHAUN COFFMAN**  
NATIONWIDE  
CHILDREN'S HOSPITAL



**MELISSA COLE**  
RICHLAND COUNTY  
BOARD OF DD



**NICOLE DERR**  
NICOLE DERR, LLC.



**ROB EVANS**  
OHIOHEALTH  
MANSFIELD HOSPITAL



**RACHEL FAGAN**  
VILLAGE OF  
LEXINGTON



**NICOLE FOULKS**  
RICHLAND COUNTY  
CHILDREN SERVICES



**LEAH GESOURAS**  
RICHLAND SOURCE



**ERIC GILBERT**  
AMERICAN  
HOMESTEAD  
EXTERIORS

# WELCOME LEADERSHIP UNLIMITED CLASS OF 2025



**ARETHA GRIER**  
MANSFIELD  
METROPOLITAN  
HOUSING  
AUTHORITY



**AUBRIE HALL**  
NAMI RICHLAND  
COUNTY



**JENNIFER  
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CITY OF MANSFIELD



**LISA REAS**  
GORMAN-RUPP  
COMPANY



**STEVE RUSSELL**  
MANSFIELD/RICHLAND  
COUNTY PUBLIC  
LIBRARY



# WELCOME LEADERSHIP UNLIMITED CLASS OF 2025



**MICHAEL  
SCHOPIERAY**  
MOLYET VILLAGE  
APARTMENTS - THE OHIO  
STATE UNIVERSITY



**DAN SLAUGHTER**  
PIONEER CAREER AND  
TECHNOLOGY CENTER



**LUKE SWETLIC**  
PARK NATIONAL  
BANK



**DEBRA WEAVER**  
WOVEN OPPORTUNITIES  
CONSULTING, LLC

## CYBERSECURITY: THINKING GLOBALLY, WORKING LOCALLY

### Cyber Threats in Ohio

#### Speakers



**MARK BELL**  
*Cybersecurity Outreach Coordinator*  
Adjutant General's Department of the  
State of Ohio



**KIRK HERATH**  
*Cybersecurity Strategic Advisor*  
to Gov. DeWine and Lt. Gov Husted

This fireside chat will help small businesses and local governments learn what cyber threats exist for the State of Ohio and what they can do to protect themselves.

Location: OSU Mansfield / Riedl Hall  
2400 Kenwood Circle, Mansfield OH 44906

**OCT. | 2 | 2024**

5:30 - Hors d'oeuvres and networking  
6:00 - Fireside Chat  
6:45 - Q&A



REGISTER





# Business After Hours



Tuesday, December 3 | 5-7 pm  
Mid-Ohio Conference Center

### WAYS TO REGISTER



1. Scan QR code
2. Our event calendar:  
[richlandareachamber.com](http://richlandareachamber.com)
3. Call us at (419) 522-3211
4. Email Lisa Duckworth at:  
[lduckworth@richlandareachamber.com](mailto:lduckworth@richlandareachamber.com)



## REDUCE YOUR CLAIM IMPACT WITH CIRP FORMERLY THE ONE CLAIM PROGRAM

The Claim Impact Reduction Program (CIRP) helps employers limit the impact of a single significant claim for the duration it remains in their experience.

### Eligibility Requirements:

- Be enrolled in a group-rating program.
- Have one significant claim entering your experience for the first time.
- Not have more than three minor claims during the experience period.
- Be current on BWC payments, with no coverage lapses over 40 days.

### Program Benefits:

- 20% discount in Year 1
- 15% discount in Year 2
- 10% discount in Year 3
- 5% discount in Year 4

### Application Deadlines:

- Private employers: Last business day in January
- Public employers: Last business day in July

### Additional Requirements:

- Ensure minor claims do not exceed limited losses.
- Complete annual training by the deadline.
- Stay current on payments to BWC.

For any inquiries or support needed, reach out to Sedgwick's program manager, Paul Feck, at [paul.feck@sedgwick.com](mailto:paul.feck@sedgwick.com).



**SIGNAGE | WRAPS | GRAPHICS**

[www.HDC-SIGNS.com](http://www.HDC-SIGNS.com) | 419-774-0199

## PROTECT EMPLOYEES FROM HARMFUL NOISE EXPOSURE

Monitor workplace noise to prevent hearing loss, improve safety, and ensure compliance with OSHA standards for a healthier environment.

- Prevent Hearing Loss
- Stay Compliant
- Boost Productivity

[LEARN MORE](#)



# ***National Preparedness Month***

***Do you have an emergency plan?***

***Find tips at [richlandhealth.org](http://richlandhealth.org)***



**Richland  
Public Health**

**Prevent. Promote. Protect.**

# UPCOMING CHAMBER EVENTS

Register for these events [HERE](#) or visit our event calendar at [www.richlandareachamber.com](http://www.richlandareachamber.com).

- 09/18/24 Women's Leadership Connection, Jessica Hiser, DLX, 11:45am-1pm
- 09/25/24 BOSS - Succession Planning, Ontario Event Center, 7:30-9:30am
- 10/02/24 Cybersecurity..., The Ohio State University at Mansfield Riedl Hall 151, 5:30-7pm
- 10/09/24 Chamber Coffee, The Ontario Center (Formerly Richland Mall), 7:30-8:30am
- 10/22/24 Savor & Sip, Mid-Ohio Conference Center, 5-7:30pm
- 11/20/24 Women's Leadership Connection, Melissa McRae, DO, DLX, 11:45am-1pm
- 12/03/24 Business After Hours, Mid-Ohio Conference Center, 5-7pm
- 12/10/24 Small Business of the Year Awards Celebration 2024, Kehoe Center, 11:30am-1:30pm



#### Locations:

150 East Fourth St. Mansfield, Ohio 44902  
1650 E. Southern Ave. Bucyrus, Ohio 44820

Do you want to make a difference in people's lives?

Ready for a Change....Join our Team!

**WE ARE HIRING**

A listing of open positions can be found at

[www.rniinc.com](http://www.rniinc.com)

or by stopping in at one of our locations



#### Our Mission:

**"Empower people with developmental disabilities to live their best life by fostering innovative opportunities through community engagement."**

#### Benefits:

- Flexible Schedules!
- Health, Dental, and Vision (full-time positions)
- Life Insurance (full-time positions)
- Retirement Plan
- Paid Holidays, Vacation and Sick time
- Paid training including First Aid & CPR, Defensive Driving



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