

# **CHAMBER LINK**

**MAY 2024** 



**Business Professionals Day** 



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Phone: (419) 522-3211

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info@richlandareachamber.com



# Reflections and Future Planning with Ellen Heinz

Ellen Heinz, M.Ed., OhioCED President & CEO

It is amazing how much can change in the blink of an eye. When the newsletter came out last month, my dad was recovering from a fall. Since then, his health took a

turn for the worse and he passed away recently. Although he is no longer in pain which is a blessing, the loss will always be there. I'm so thankful for the time I had with him and my family.

This experience has reminded me of several things: Love every moment; Tell those you care about how much they mean to you; Take steps for your wellness today that will benefit you now and in the future; Live your best life.

Whether it is for your business or in your everyday life, planning for the future is so important. Succession planning, financial planning, retirement planning, estate planning, wellness planning, career planning might not be part of what you do on a regular basis, but are critical to your health, happiness and legacy.

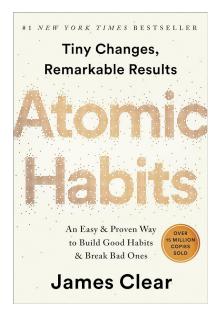
As an organization, we are focusing to how to make sure we are connecting you with resources to support your success and plans for the future.

As I close these messages, I share with you something that was shared with me. The book "Atomic Habits" by James Clear has been a life changing read for me. It helped me create a "plan" on how to tackle things I needed to address and increase my overall wellness. Goals are essential, but the plan on how to achieve those goals is imperative to successfully achieving them. I hope you read it and enjoy it as much as I did!

Wishing you safety, success and joy,

Efluttering

Ellen Heinz



## **Becoming A Person of Influence**

**Unlocking Your Potential to Lead and Inspire** 

#### REGISTER

Duana Patton brings over 30 years of leadership experience to the table. With expertise in non-profit management, workforce development, and aging, Duana is a certified Strategic Agile Organizational Leadership Coach, an Executive Coach, a certified John Maxwell speaker, and a certified emerging leader coach. Duana also holds an MBA in Healthcare Management.

- · Master the art of positive interaction.
- Discover practical techniques for everyday influence.
- Elevate your ability to add value to others.
- Unleash your potential as a dynamic influencer.

Don't miss this opportunity to enhance your influence and network. Register now and join us for an enriching experience!

SPONSORED BY:



MAY 15, 2024 11:45 am - 1:00 pm DLX | Kobacker Room 28 N. Main St. Mansfield, OH



Agency on Aging







## **APRIL MEMORABLE MOMENTS**







LU MANSFIELD BEAUTIFICATION TEAM



**Production is underway for the 2024-2025 Community Guide & Member Directory!** 

## IS YOUR INFORMATION UP-TO-DATE?

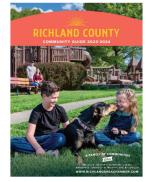
## **DEADLINE: FRIDAY, 5/10/24**

Check your listing for accuracy on the Directory page at www.richlandareachamber.com

This exact business info displayed on the Chamber website will also be used in the printed guide.

If corrections are needed, you can either use the members-only portal of the Chamber website, or contact Jennifer at (419) 522-3211 /

<u>jwagner@richlandareachamber.com</u>



## **APRIL RIBBON CUTTINGS**











Join us at McCready Interiors for a celebration of 100 years and 4 generations of excellence with catered delights, door prizes, comfy seats, and complimentary drinks. Honor their rich legacy with us!

5:00-7:00 p.m.

May 16th

McCready Interiors 784 N. Lexington-Springmill Rd Ontario, OH 44906



REGISTER NOW



**Hosted By** 



#### **NAVIGATING INDUSTRIAL COMMISSION HEARINGS: UNDERSTANDING CONTINUANCE REQUESTS**

For employers navigating the complexities of workers' compensation claims, the regularity of Industrial Commission (IC) hearings is an inherent aspect of the process. These hearings serve as pivotal forums for addressing contested matters related to workplace injuries and their ensuing repercussions. Scheduled at one of Ohio's 12 IC offices, carefully situated in proximity to the injured worker's residence, these hearings facilitate accessibility and participation for all involved parties. However, despite meticulous planning, unforeseen circumstances may arise, prompting the need for a continuance to ensure fair and equitable proceedings.

#### **Understanding Continuance Requests:**

#### **Request Types:**

- Good Cause Requests: These are typically submitted at least five days before the hearing date and arise from unavoidable scheduling conflicts.
- Extraordinary Circumstances: Involving unforeseen events like sudden illness or family emergencies, these requests can be made up to the day of the hearing.

#### **Request Process**

- Employers can initiate a continuance request either online via the IC's website or by faxing the relevant office.
- Local Hearing Administrators assess requests based on predefined criteria to determine their validity.

#### **Assistance Available:**

 Sedgwick's claims team provides valuable support in navigating the continuance request process, ensuring adherence to IC protocols and facilitating a smooth procedural experience.

For any inquiries or support needed, reach out to Sedgwick's program manager, Paul Feck, at paul.feck@sedgwick.com.



**CHAMBER** 

CATALYTIC LEADER

**INVESTOR** 







At Richland Source and Source Brand Solutions (SBS), we believe communities are at their best when local residents and businesses are connected, informed, and engaged with their community. We strive to help provide those connections every day through the work of our independent newsroom and digital marketing agency.

The Richland Source newsroom focuses on providing comprehensive news and reporting while also identifying and exploring potential solutions to problems facing our region.

The SBS marketing team leverages its expertise in digital marketing and advertising to help organizations create proactive marketing campaigns that connect them with the right people (and maximize their marketing and advertising dollars!)

SBS offers a variety of services including local advertising - digital display ads, sponsorships, content placement etc on Source Media Properties, including Richland Source. Marketing services include: marketing and messaging strategy, SEO, website optimization and development, digital ad buying strategy and management and more.

To learn more about local advertising and marketing services, visit https://sourcebrandsolutions.com. To stay informed about local news, become a member at www.richlandsource.com/members.

## Thank you to our renewing members!

CATALYTIC LEADER / SILVER



#### **SHAPE & THRIVE**

KeyBank- Ashland Road

#### **BOOST & EXCEL**

**Corpad Company Graham Automall** TE Connectivity

### Interested in enhancing your member benefits?

Contact Jennifer at (419)

#### **BUILD & GROW**

Allure Studios Hair and Day Spa **BS Media Productions** Culligan Quality Water of North Central Ohio D A International Casting Co., Wine Railcar Products

Hand in Hand Medical Staffing James L Saltzgiver Jr. DDS, Inc. Lind Media Company Lloyd Rebar Company, LLC.

Mansfield Motor Group Pinnacle Advisors Quality Inn & Suites Conference Center Specialized Pipe Technologies

#### **ENGAGE & CONNECT**

All Glass Systems

American Red Cross in Richland County

Bob and Bob Door Co.

Buckeye Express Car Wash

Catalyst Life Services

City Grille

Clever's Quality1st Renovations,

LLC.

Coney Island Diner Cosam Contracting Inc County Line Transport, LLC.

Crawford County Metropolitan Housing Authority

Crossroads Factory Store

D & W Auto Glass

**Envious Ink** Glo Fiber

Habitat for Humanity of Richland & Crawford Counties, Inc.

Hardline Heavy Equipment Solutions, LLC.

Herlihy Funeral Home

**High Desert Greens** 

Hospice of North Central Ohio

Huron Metropolitan Housing Authority

Janice Darmody, e-Merge Real **Estate Champions** 

Lexington Family Eye Care

Lexington Local Schools

Lori Holden Sjostedt, KW Legacy Group Realty

Matt Quinn & Company

Middleton Mechanical, LLC. Mid-Ohio Trophy, Inc.

Miss Ohio Scholarship Program

Mong and Associates NCS Advertising & Design

New Directions EAP & Counseling Center

Oak-Stone Renovators, Inc.

O'Charley's Olive Garden

Ovster Pavement Maintenance, Inc.

Pathways Hospice Care, an Amedisys Co.

Rotary Club of Mansfield #3487 S and B Custom Innovations, LLC.

Salvation Army Center for Worship & Service

Scott Farm Condo Association

Spectrum Spire

Swept Away Cleaning, LLC.

TFC Global

Two Cousins Pizza

United Way of Richland County

Two Men and a Truck Ultimate Veteran Adventures **Universal Church Directories** Unleash Your Health with Anne Vitality Natural Wellness and MedSpa Wise Funeral Service Wolf Chiropractic



## **WELCOME TO OUR NEW FIRST QUARTER 2024 MEMBERS!**

### (Joining January - March, 2024)

7 Days Marketing 42 Mayfair Rd Mansfield OH 44904 (419) 561-4332 7daysmarketing.com

A Beautiful Mind 126, LLC. 215 N. Trimble Rd. Mansfield OH 44903 (419) 272-8488 àbeautifulmind126.com

American Eagle Mortgage/CCM 2230 Village Mall Dr Suite 100 Ontario OH 44906 (419) 545-2343 ccm.com/Lin-Baker

**CB Electrical Services** 533 Hessenaur Dr Galion OH 44833 (614) 203-5188 cbelectricalservicesllc.com

**Clear Fork Swim Club** 8 Sherwood Drive Lexington OH 44904 (419) 884-0304 clearforkswimclub.com

Clevers Quality1st Renovations 5221 State Route 288 Galion OH 44833 (419) 571-3564 Cleversquality1strenovations.com Machine Rental

Connected Networking at Spruce Hill 3230 Possum Run Rd Mansfield OH 44903 (419) 512-6842 connectednetworkinggroup.com

Crundwell Digital Marketing, LLC/Ontario Youth Sports 485 Forest Hill Road Mansfield OH 44907-1528 (419) 989-1771 crundwelldigital.com

**Culver's of Ontario** 1364 N Lexington-Springmill Rd Ontario OH 44906 (419) 709-8190 culvers.com

**Drouhard Studio Jewelers** 2236 S. Main St. Mansfield OH 44907-2837 (419) 571-6292

Dulci Sweets, Co. 1151 East Main Street Ashland OH 44805 (419) 333-1080 dulcisweets.com

**EZ Management Solutions** 630 Lexington Ave Suite 1A Mansfield OH 44907 (419) 747-0100 èz-suite.com

Fitchville Community Church 1595 US 250

New London OH 44851 (419) 929-8916

**Galion Assisted Rentals** 1110 N Market St Galion OH 44090 (419) 566-1027

Good Clean Fon, LLC 1814 State Route 60 Ashland OH 44805 (419) 544-0191

Gray Mechanical Commercial Plumbing 3242 East 11th Ave Columbus OH 43219 (614) 406-8181 Gray-mech.com

Harris Brookside Realty 770 Lexington Avenue Mansfield OH 44907 (419) 632-4508

alloway.com

Hoffman Analytic Services, Inc. **DBA Alloway** 1101 N. Cole St. Lima OH 45805 (740) 389-5991

Ivory Bean B & M Icecream 44 E. Main St. Shelby OH 44875 (419) 528-9225

Ivory Bean Coffee House 44 E. Main St. Shelby OH 44875 (614) 815-0658

Jones Rental Inc. 1627 Cleveland Ave Ashland OH 44805 (419) 207-8800 ionesrentalinc.com

JS LLC Septic & Excavation 2462 Crum Rd Shiloh OH 44878 (419) 606-5905

**Just Got Home** Mansfield OH 44904 (419) 528-8633 justgothomellc.com

May's Trailer Sales Ltd. 638 Stewart Rd. N Mansfield OH 44905 (419) 589-6261 maystrailersltd.com

Midwest Automotive Trucking 1220 N. Main St. Mansfield OH 44903 (419) 747-0120

**Mutual of America** 4040 Embassy Parkway Suite 180 2002 Lexington Ave Akron OH 44333-8354 Mansfield OH 44907 (330) 576-7019 mutualofamerica.com

**Ontario Youth Sports, Inc.** PO Box 125 Ontario OH 44862 (419) 566-8072 oysports.com

**Partin Property Development** 607 Manchester Road Mansfield OH 44903 (567) 560-4798 richlandcountyhomebuyers.com

**LLC** 2281 Village Mall Dr. Suite 3 Ontario OH 44906 (904) 755-4997 redemptionrecoverygroup.com

**Redemption Recovery Group** 

**Richland County Farm Bureau** 1495 W. Longview Ave. Suite 203 Mansfield OH 44906 (419) 747-7488 richland.ofbf.org

**Shirt Shack** 1500 W. Fourth St. Mansfield OH 44906 (419) 529-6655

**Skate Ohio** 440 Clearview Rd Mansfield OH 44907 (419) 688-9069 Skatéohio.com

Spruce Hill Inn & Cottages 3230 Possum Run Rd Mansfield OH 44903 (419) 756-2200 sprucehillinn.com

**THA Brands** 28 Park Ave West Suite 404 Mansfield OH 44902 (419) 525-5525 thabrands.com

**Thomas Synthetic Plastering** 4839 State Route 546 Lexington OH 44904 (419) 884-9870

Tyrell Dowdell Videography Ontario OH 44906 (380) 345-0907

Village of Jeromesville 81 S. High Street Jeromesville OH 44840 (419) 368-3764 jeromesville.nationbuilder.com **Walker Woods Creations** Mansfield OH 44907 1-913-269-7844 walkerwoodscreations.com

Westmeister Farm 4097 Plymouth Springmill Rd Shelby OH 44875 (419) 631-2077 Westmeister.com

Whipflip, Inc. 875 N. High Street Suite 300 Columbus OH 43215 (888) 349-3189 whipflip.com

Zeiter Leasing, Inc. 2590 State Route 18 Norwalk 44857 (419) 668-7123





You put everything you have into your business. And we put everything into creating high-quality health insurance plans for you and your employees. We've partnered with the Richland Area Chamber & Economic Development and Council of Smaller Enterprises (COSE) to offer a unique benefit option for small businesses like yours. The COSE Benefit Plan is a multiple employer welfare arrangement (MEWA) that allows businesses of 1–50 to experience rate stability, savings and the same great health benefits that large corporations have. Bundle your health plan with our dental, vision or life plans for a fully integrated benefits package.

Contact your broker | COSEBenefitPlan.com











Summer Coding

6th-8th Graders Participation is FREE

June 7-18 9 a.m. to 1 p.m.





## **Details:**

Code a Carnival is a two-day camp designed to introduce students to coding and development of computer applications using the Microsoft MakeCode hands-on educational software. Participants will design an arcade-style carnival game using the tutorials supplied. Explore computer science, coding, and making. Learn critical thinking, assessment, and hands-on development of software applications.

Camp Location – Kehoe Center, 175 Mansfield Ave., Shelby, Ohio

Randy Blankenship Phone: 419-755-4767 rblankenship@ncstatecollege.edu



Register:

https:/ncstatecollege.edu /summer-coding-camp/



#### **Program Day Sponsor**





Economic development day began at Mechanics Bank in downtown Mansfield with four speakers discussing county-wide investments through business attraction and retention, capital projects, and workforce development.



Randy Payne, Adena Corp.



Jerry Morasko, Avita Health System



Mark Masters, Mechanics Bank



Barrett Thomas, Richland Area Chamber & Economic Development

The group dined at Hudons & Essex for lunch and toured the Caverns with Rick Taylor. Carl Fernyak, Carrousel Properties, showed the class a building ready for development. Jeff Parton & Amy Hamrick discussed the Richland Co. Lank Bank's projects. Dean Dan Wagner gave a tour of the North Central State Kehoe Center robotics lab.



Amy Hamrick, Richland Co. Land Bank

Jeff Parton, Richland Co. Land Bank



#### **CONTRACTOR SAFETY GUIDELINES**



Contractors play a pivotal role in various industries, offering services ranging from renovations to machine installations. However, ensuring their safety alongside that of host employees is paramount. This guide outlines essential practices for maintaining a secure work environment for all involved parties.

#### **Assessing Safety Commitment:**

- Evaluate contractors' safety records to gauge their commitment.
- Request injury records, certifications, and training programs to ensure alignment with safety standards.

#### **Comprehensive Hazard Awareness:**

- Collaborate with contractors to identify workplace hazards.
- Conduct thorough site inspections and provide comprehensive safety orientation and training to ensure awareness
  of workplace risks and emergency procedures.

#### **Prioritizing Protection:**

- After hazard evaluation, ensure contractors utilize appropriate PPE for their tasks.
- Conduct regular inspections to verify proper usage and promptly address any concerns to mitigate risks.

#### **Promoting Open Dialogue:**

- Organize regular safety meetings to discuss concerns, updates, and best practices with contractors.
- Encourage open communication channels to address safety issues and foster a safety culture promptly.

#### **Summary:**

Contractor safety is a shared responsibility between contractors and host employers. By assessing safety commitment during pre-qualification, providing comprehensive hazard awareness training, ensuring proper PPE usage, and promoting open communication, organizations can foster a secure work environment for all parties involved.

For assistance in identifying and addressing fall hazards in your workplace, please contact Andy Sawan, Risk Services Specialist at Sedgwick: andrew.sawan@sedgwick.com | 330-819-4728.







### Remaining **GOLF SPONSORSHIPS**

Monday, June 10 at Westbrook Country Club

Presented by:



# **OhioHealth**

**Golf Gift Sponsor** 

#### Flag Sponsor









Nibble on the **Front Nine Sponsor** 







**Tee-Off Bar Sponsor** 



**Bourbon Blast Sponsor** 



#### **Premier Sponsors**











-- \$300



(Limit of 6)

#### (Two Available - One Sold)

#### Nibble on Front Nine/Back Nine \$1,750

- Entry for (1) foursome
- Company logo on signs at your sponsored nibble station
- Opportunity to put tent on course to interact w/golfers at station
- Company logo in the tournament program
- Logo & link on event webpage & Chamber social media
- Company logo on email blasts for the event & Chamber newsletter
- Opportunity to include item in golfers' goodie bag
- Right of first refusal for next year

- Entry for one (1) foursome
- Company logo displayed on sign in all golf carts (new benefit!)

Premier Sponsorship \$1,200

- Company logo in the tournament program
- Logo & link on event webpage & Chamber social media
- Company logo on email blasts for the event & Chamber newsletter
- Opportunity to include item in golfers' goodie bag
- Company name on all hole signage
- Right of first refusal for next year

#### **Lunch Sponsor \$500**

- Company logo on signage at the lunch pavilion
- Opportunity to have table to interact w/ golfers at lunch
- Logo & link on event webpage & Chamber social media Company logo in the tournament program
- Opportunity to include item in golfers' goodie bag

#### Beverage Cart Sponsor

- Company logo displayed on all beverage carts
- Name & link on event webpage
- Company name in the tournament program
- Opportunity to include item in golfer goodie bag

#### **Breakfast Sponsor \$250**

- Company logo on signage at the breakfast pavilion
- Logo & link on event webpage
- Company logo in the tournament program
- Opportunity to include item in golfers' goodie bag

#### **Proximity Contest Sponsor \$250**

- Signage on course at designated hole / winner receives prize courtesy
- of your business

- Name & link on event webpage
  Company name in the tournament program
  Opportunity to include item in golfers' goodie bag

#### Hole and/or Tee Sponsor -- \$200 or 2 for \$350

- Logo on sign at designated hole or tee
- Company name on event webpage
- Company name in the tournament program
- Opportunity to include item in golfers' goodie bag

#### Audience: Business Leaders, Professionals, Non-Profit Leaders, Elected Officials

(5 of 6 sold)

To reserve a sponsorship or to inquire about remaining teams, please contact Lisa Duckworth (contact information below).

Richland Area Chamber & Economic Development, 55 N. Mulberry Street, Mansfield, OH 44902 Office: (419) 522-3211 Fax: (419) 526-6853 Email: Iduckworth@richlandareachamber.com

## **TEAM & SPONSORSHIP FORM**

### Presented By: 二 中 OhioHealth

- Price includes greens fees, golf cart, breakfast, lunch, and hors d'oeurves immediately following the tournament.
- Teams are limited to 36, so please register as soon as possible!
- Cash prizes for 1st, 2nd, and 3rd places in the tournament!
- Lots of other fun contests throughout the day including Proximity Contests and Skins!

Team of Four:	\$150 per person / \$600 per team
Captain:	
Player 2:	
Player 3:	
Player 4:	
Captain's Email:	
Captain's Telephone:	



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Please indicate whether you wish to be included in the Skins Competition.

\$40 per team

Yes

No

Please be sure that all information is completed - notify the Chamber with player changes.

COUNTRY CLUB CASUAL DRESS CODE—NO JEANS PERMITTED -SHIRTS WITH COLLAR

### PAYMENT INFORMATION

Company:	Contact Name:		
Total Payment for teams and/or sponsorship:	(Amount)	Check Enclosed	
Visa/MC/Disc #:	Exp. Date:	Sec. Code:	
Address of Cardholder:		Zip Code:	
Phone Number:	E-Mail invoice to:		

Richland Area Chamber & Economic Development 55 N. Mulberry Street Mansfield, OH 44902

Phone: (419) 522-3211 Fax: (419) 526-6853 Email: lduckworth@richlandareachamber.com



## UPCOMING CHAMBER EVENTS

Register for these events HERE or visit our event calendar at www.richlandareachamber. 05/15/24 Women's Leadership Connection, Duana Patton, DLX, 11:45am-1:00pm

05/16/24 Business After Hours, McCready Interiors/Norwalk the Furniture Idea, 5-7pm

05/30/24 Job Fair, Mid-Ohio Conference Center, 10am-1pm 06/10/24 Chamber Golf Classic, Westbrook Country Club

06/13/24 Leadership Unlimited Alumni Dinner & Commencement, Kingwood, 5:30-7:30pm

06/27/24 Business After Hours, Shelby-Mansfield KOA, 5-7pm

07/17/24 Women's Leadership Connection, Brigette Burnell, DLX, 11:45am-1:00pm

10/22/24 Savor & Sip, Mid-Ohio Conference Center, 5-7:30pm



#### Locations:

150 East Fourth St. Mansfield, Ohio 44902 1650 E. Southern Ave. Bucyrus, Ohio 44820

Do you want to make a difference in people's lives?

Ready for a Change....Join our Team!

#### **WE ARE HIRING**

A listing of open positions can be found at

### www.rniinc.com

or by stopping in at one of our locations



#### **Our Mission:**

"Empower people with developmental disabilities to live their best life by fostering innovative opportunities through community engagement."

#### Benefits:

- Flexible Schedules!
- Health, Dental, and Vision (full-time positions)
- Life Insurance (full-time positions)
- Retirement Plan
- Paid Holidays, Vacation and Sick time
- Paid training including First Aid
   & CPR, Defensive Driving



















ADENA CORPORATION · CLEVELAND FINANCIAL GROUP

• MIDWEST AUTOMOTIVE TRUCKING • MILLIRON AUTO PARTS • PHILLIPS TUBE GROUP

ALUMNI ROOFING CO · AVITA HEALTH SYSTEM · CHARTER NEXT GENERATION · CLEVELAND CLINIC CANCER CENTER · EDGE PLASTICS · HAMILTON INSURANCE GROUP, INC · HUNTINGTON NATIONAL BANK · JAY INDUSTRIES · NEWMAN TECHNOLOGY · RV WHOLESALERS OF NORTHEAST OHIO