

RICHLAND AREA CHAMBER & ECONOMIC DEVELOPMENT

CHAMBER LINK

OCTOBER 2023



Leadership Unlimited Class of 2024 - will they be the best class ever?

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[f](#) [t](#) [i](#) [v](#) [i](#)

Get Ready for the 2024 Total Solar Eclipse

A Few Short Months Away!

By Sandy Messner, Director of
Marketing & Communications



In just a few months, on April 8, 2024, Ohio's skies will host a rare celestial event - a total solar eclipse! This extraordinary occurrence, where the moon will fully obscure the sun, will cast our region into twilight. This is a momentous occasion, with the highest totality in Mansfield at 3:12:15 p.m., lasting 3 minutes and 18 seconds, promising to captivate millions and offer unique business opportunities.

Why it Matters to Businesses

This isn't merely a cosmic event; it's a golden opportunity and a unique challenge rolled into one. The 2024 total solar eclipse is poised to draw millions of tourists from across the country and around the world. Ohio, being within a day's drive of 70% of the U.S. population, is perfectly positioned to welcome visitors seeking this remarkable experience.

However, with great opportunity comes great responsibility. Businesses need to be aware of the eclipse's potential impact and start planning accordingly. This isn't just another day; it's a day that will see a surge in visitors, changes in traffic patterns, and increased demand for various services (e.g. food and lodging). Being prepared is key to ensuring that your business can not only weather the eclipse but also make the most of it.

Ideas to Get Started

1. **Staff Awareness:** Educate your employees about the eclipse and the importance of eye safety. Certified solar eclipse glasses should be provided to ensure their safety.
2. **Staffing Issues:** Consider flexible work hours or remote work options on the day of the eclipse to minimize disruptions caused by increased traffic. Keep in mind that internet issues are highly probable, so working from home could be impacted. Planning for school closures is also essential if you have employees with school-aged children.
3. **Facilities and Amenities:** Assess whether facilities like portable toilets (port-a-pots) will be necessary to accommodate increased visitors. Additionally, designate specific parking areas and communicate parking arrangements clearly to employees and visitors.

4. Backup Systems: Prepare for potential utility disruptions, including power outages, internet disruptions, and sewage system issues. Ensure you have essential supplies like disaster relief kits, charging stations, and adequate food preparation resources on hand.

5. Collaboration: Engage with local authorities, neighboring businesses, and community organizations to enhance preparedness and coordination. Together, we can ensure a safe and memorable eclipse experience for all.

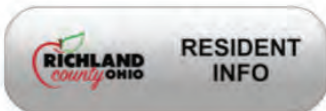
More Information for Residents, Businesses, and Visitors

Explore Richland County's official website for specific details on [viewing sites](#), logistics, and local resources essential for a seamless eclipse day experience: [View website](#). Don't forget to [subscribe to RC Alerts](#) for timely updates.

Richland County and Ohio encourage visitors to arrive early and extend their stay to maximize this event, especially considering potential heavy eclipse day traffic. Invite friends and family from afar to turn this celestial occasion into a memorable vacation. For visitors looking for camp sites, [Ohio State Park Campgrounds](#) will start reservations beginning October 8, 2023. For exciting area activities and attractions, [Destination Mansfield - Richland County](#) is your go-to resource. They can help you craft an eclipse-enhanced itinerary.

Visit the Chamber's dedicated [business eclipse website](#) for more business ideas and resources.

Plan now for the 2024 total solar eclipse, an unforgettable opportunity for local businesses to shine. Let's create a day to remember on April 8, 2024!





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I'm their biggest fan. I would shout it from a rooftop.

And we're a fan of yours too, Jake!



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Jake Penwell
Owner of Penwell Federal Home

THAT'S MY BANK.

SEPTEMBER MEMORABLE MOMENTS



**LU FALL RETREAT
AT CAMP NUHOP**



**DEMYSTIFYING IMPLICIT BIAS
WITH RENEE THOMPSON**



**WOMEN'S LEADERSHIP CONNECTION
WITH CHRIS DINGESS**



**SMALL BUSINESS OF THE YEAR
NOMINATION BREAKFAST**



**BUSINESS AFTER HOURS
AT NEW DAY CREATIVE**



**VISIT OUR FACEBOOK PAGE FOR MORE
PHOTOS FROM THESE EVENTS!**



SEPTEMBER RIBBON CUTTINGS



Cancun Tacos and Margaritas



**Buckeye Imagination Museum
Versa Clothing Co Exhibit**



Miller's Jewelry



Talbot Health Services



Ohio Social Sports

The official health insurer of
entrepreneurs



You put everything you have into your business. And we put everything into creating high-quality health insurance plans for you and your employees. We've partnered with the Richland Area Chamber and Council of Smaller Enterprises (COSE) to offer a unique benefit option for small businesses like yours. The COSE Benefit Plan is a multiple employer welfare arrangement (MEWA) that allows businesses of 1–50 to join together to share costs and combine risk. This offers rate stability, savings and the same great health benefits that large corporations have. Bundle your health plan with our dental, vision or life plans for a fully integrated benefits package.

Contact your broker | COSEBenefitPlan.com



MEDICAL MUTUAL®

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Seeking Sponsors for Women's Leadership Connection Series

At the Richland Area Chamber & Economic Development, we are excited to continue our commitment to empowering and inspiring women in our community through our Women's Leadership Connection series. These events provide a platform for personal and professional growth, networking, and community engagement.

We seek sponsors who share our vision for women's leadership. Your support reflects commitment to diversity and offers exposure to an engaged audience.

Why Sponsor Women's Leadership Connection?

- **Prominent Visibility:** Your brand prominently featured in event promotions, reaching a wide audience.
- **Community Engagement:** Align with an event fostering growth and development.
- **Networking Opportunities:** Exclusive networking with professionals and community leaders.
- **Supporting Women's Leadership:** Sponsorship supports professional growth opportunities.

How to Become a Sponsor

If you or your organization are interested in becoming a sponsor for our Women's Leadership Connection series, please contact Lisa Duckworth at (419) 522-3211 or via email at lduckworth@richlandareachamber.com.



BWC BONUS & REBATES INCENTIVE PROGRAM

The Ohio Bureau of Workers' Compensation (BWC) has eliminated their Destination Excellence Program and replaced it with the Bonus & Rebates Program. With this change, BWC has eliminated three programs that were offered under Destination Excellence (now Bonus & Rebates Program) and will maintain four of the programs.

Starting July 1, 2023, the Ohio BWC will no longer offer the following discount programs:

- **Go Green Discount:** employers could receive up to a 1% rebate for paying their BWC premiums electronically.
- **Industry Specific Safety Program (ISSP):** employers Could receive a 3% rebate for completing 3 "loss prevention activities" throughout the policy year.
- **Policy Activity Rebate (PAR):** non-group rated employers could receive a small rebate for completing 11 different credits throughout the policy year.

Under the new BWC Bonus & Rebates Incentive Program, BWC will continue to offer the following programs:

- **Lapse Free:** 1% rebate for paying premiums on-time for the past 5 years
- **Drug Free Safety Program:** can earn up to a 4% rebate in the basic level or 7% rebate in the advanced level
- **Safety Council:** rebate is now 3% (capped at \$5,000) for attending 10 safety council meetings throughout the policy year

Transitional Work Bonus Program: up to 10% rebate for instituting and using BWC Transitional Work Program for any lost time claim where the worker is eligible for restricted or transitional work

If you have any questions, contact the Sedgwick program manager, Paul Feck, at (614) 906-0535.



Presented by



MEDICAL MUTUAL®

SPONSORSHIPS

Small Business of the Year Awards Luncheon - Dec. 1st

Recognizing Richland County's small businesses!

Promotion for Your Business

Audience: Area business leaders, small business owners & managers, professionals, media, elected officials

Advertising/Promotion via: Email blasts, social media posts, newsletter ads, Chamber website and event program

PREMIER SPONSORSHIP

\$800

(Limit of 6, 2 remaining)

- One table of 8 at luncheon
- Opportunity to be on stage to present awards
- Logo (small) on cover of program
- Logo included in Chamber event emails for this event
- Logo in Chamber newsletter
- Half-page color ad in the event program (4.75" w x 3.75" tall)
- Table sign with corporate logo
- Logo recognition on slide presentation
- Multiple verbal recognitions at event
- Logo & link on event webpage

REGIONAL LEADER SPONSORSHIP - \$400

- One table of 8 at the luncheon
- Logo (small) in the event program
- Table sign with corporate logo
- Name recognition on slide presentation
- Verbal recognition at event
- Company name & link on event webpage

INNOVATOR SPONSORSHIP - \$250

- 4 seats at the luncheon
- Company name in the event program
- Name recognition on slide presentation
- Verbal recognition at event
- Company name and link on event webpage

ENTREPRENEUR SPONSORSHIP - \$125

- 2 seats at the luncheon
- Company name in the event program
- Verbal recognition at event
- Company name on event webpage

SPONSOR INFORMATION:

Organization: _____

Address: _____

Contact person: _____ Email: _____

Phone: _____ Fax: _____

Circle One: PREMIER/\$800 REGIONAL LEADER/\$400 INNOVATOR/\$250 ENTREPRENEUR/\$125

Premier Sponsors as of 10-3-23

Finalist Video Sponsor:



Let's Get More Shoppers In Your Store!

Richland County 'Small Business Saturday' Program



Sign up now for the big day - Saturday, November 25, 2023



*The Clear Fork Valley
Chamber of Commerce*

PLEASE REGISTER BY NOVEMBER 3

Small Business Saturday is a national program that takes place the Saturday after Thanksgiving.

We expand on this great program by providing prizes to further incentivize shopping local.

Supported by:



Small Business Saturday Program Details

- Register for the program online or by contacting the Chamber
- Shoppers simply visit your store to enter a prize drawing.
- The Chamber will provide you with entry forms that can be printed or copied (or you can make your own).
- Collect the entry forms on Small Business Saturday at your business.
- At the close of business on SBS, select your winner and notify them.
- When the winner collects their prize, we suggest you post a picture on your social media sites and tag the Richland Area Chamber. This will give your business additional exposure on social media!
- As always, shoppers will not be required to make a purchase.
- There is no cost for your business to participate, but please provide a prize worth \$25 or more which can be an item(s) or a gift card.

There will also be five(5) \$100 value grand prizes donated by the Chamber and other sponsors.

- These prizes can be won when customers scan a QR code at your store and register to win.
- The Chamber will provide you a flyer to hang that provides the QR code and gives easy instructions to your customers.
- The Chamber will notify the winners of the grand prizes and distribute them.

The Chamber will promote the program heavily using local media, social media & Chamber communications - don't miss out!

You do not need to accept American Express and Chamber membership is not required to participate.

2023 SMALL BUSINESS SATURDAY PROGRAM REGISTRATION

PLEASE REGISTER BY NOVEMBER 3RD

Businesses must be a locally owned franchise or independently owned retail business to participate.

Want to support the program but you aren't a retail-type store? Contact the Chamber for sponsorship information!

Please register your business by scanning the QR code on the right, online through the event calendar at www.richlandareachamber.com or return this form to the Richland Area Chamber.



Contact: _____ Does your business have a Facebook page? yes/no

Email: _____ Website: _____

THIS INFORMATION WILL APPEAR ON ADVERTISING - please use business phone and address (do not include personal information)

Business Name: _____

Telephone: _____ Address: _____

☐ Yes, I agree to be a participant in this program, which means I will offer a single prize (worth \$25 or more).

Signature _____ Date: _____

Return to: Richland Area Chamber, 55 N. Mulberry St, Mansfield, OH 44902 fax: 419-526-6853 email: jwagner@richlandareachamber.com

Questions? Call the Richland Area Chamber & Economic Development at 419-522-3211



AUCTION & FOOD TASTING

Presented
by



Thurs, October 26th
5-7:30pm

at the

Mid-Ohio Conference Center
890 West Fourth Street, Mansfield

A CELEBRATION OF ALL THINGS CULINARY IN OUR AREA!

Enjoy mouthwatering appetizers, entrees, desserts, pastries, and beverages from some of the area's finest restaurants, caterers, bakeries, deli's and beverage companies!

How does it work? How does it work? Sample tastings from our different food vendors, enjoy live music, bid on silent auction items and more! Most attendees are full before they are able to try all the samples from over 20 vendors! See below for ticket price.

Who can attend? This event is open to Chamber members and the general public, so invite your co-workers, family and friends.

Bid on auction items - Bid on the many fantastic auction items contributed by our Chamber members! Everything from overnight getaways to themed baskets, chocolates, gift cards, sports items and much more!

Enjoy Live Entertainment ~ Great Food ~ Auction Items!



Tickets: \$30 if registered by Wednesday, October 11th (\$40 after October 11th)

3 WAYS TO REGISTER

- via the event calendar at RichlandAreaChamber.com
- call (419) 522-3211
- email lduckworth@richlandareachamber.com

*Once registered, simply check in at the door
(no tickets will be mailed)*



**RSVP by October 11th 2023
for best pricing!**



VENDORS as of 10/4/23

Avita Health System
Bake My Day
Brown Derby Roadhouse/
Ontario Event Center
Buns on the Run
Bytchn Kitchen
Char-Bougie
Deja Food Eatery & Cebuano
Bar
Der Dutchman Restaurant

Doc's
Exclusively Yours Catering
Gertz Culinary
Gionino's Pizzeria
Good Brotha's Pizza & BBQ
Hudson & Essex
Jules' Jams
Mansfield Nutrition
MD Creative Blends
O'Charley's

Outback Steakhouse
Parson's Family Catering
Texas Roadhouse
TGI Fridays
Twisted Fig Tea
Two Cousins Pizza Company
U R Worthy Catering
Westbrook Country Club
Wicky's Smokin BBQ

Savor & Sip Auction and Food Tasting

Previous events have sold out at 500 guests!



Promotion for Your Business

Audience: Area business leaders, professionals, support staff, general business crowd

Advertising/Promotion via: Email Blasts, Social Media Posts, Newsletter ads, Event Program, Event Banner & Event Posters

Sponsors also receive exclusive pre-sale opportunity before tickets are released to the general public.

Presenting Sponsor - SOLD

Exclusive - Thank you to **MEDICAL MUTUAL!**



Souvenir Glass Sponsor - SOLD

Exclusive - Thank you to **PARK NATIONAL BANK!**



Platinum Sponsor \$1,000

- 8 Tickets Included
- **Guaranteed seating at a VIP table**
- Logo (1 color) on tote bags for attendees (deadline 10/6)
- Logo (color) on event banner
- Company name listed on all press releases
- Logo included in Chamber emails about the event
- Logo included in the "Tasting Menu"
- Logo included on event posters
- Business recognized in announcements
- Logo listed on event webpage with link

Gold Sponsor \$550

- 8 Tickets Included
- Logo (1 color/small) on tote bags for attendees (deadline 10/6)
- Name on event banner
- Name included in Chamber emails about the event
- Company Name listed in the "Tasting Menu"
- Company Name listed on event posters
- Business recognized in announcements
- Company Name listed on event webpage with link

Silver Sponsor \$300

- 4 Tickets Included
- Company name on tote bags for attendees
- Name on event banner
- Company Name listed in the "Tasting Menu"
- Company Name listed on event posters
- Business recognized in announcements
- Company Name listed on event webpage with link

Donations

Chamber members can also support this event and promote their business by contributing an item to the auction. Contact Lisa Duckworth at 419-522-3211 or lduckworth@richlandareachamber.com.

TO SPONSOR SAVOR & SIP:

Call Lisa at 419-522-3211 or email lduckworth@richlandareachamber.com

AUCTION AND FOOD TASTING EVENT



October 26th, 2023 5-8pm

at the Mid-Ohio Conference Center

☐

Yes, I would like to donate an item to the auction!

Business/Organization: _____

Contact Person: _____

Phone: _____ email: _____

Item(s): * _____

* Item enclosed _____ Need pick up between (dates) _____ & _____

Value of item: _____

Please respond by Friday, October 6th:

Mail to: Richland Area Chamber & Economic Development
55 N. Mulberry St. Mansfield OH 44902

Silent Auction

Call: 419-522-3211 Fax: 419-526-6853 Email: lduckworth@richlandareachamber.com

Why participate? This event is a great opportunity to highlight your business and potentially get some new long-term customers! Some great ideas include: gift cards, baskets, trips, gas cards, chocolate, tickets to sporting events, etc.

Thank you for your participation!

PLEASE JOIN US!

BUSINESS AFTER HOURS

RICHLAND GIVES WATCH PARTY



TUESDAY, November 28th | 5:00pm - 7:00pm

Mid-Ohio Conference Center, 890 W. 4th St. Mansfield



COST: FREE for Chamber members if RSVP is received by the end of business on November 23 (\$5.00 if registration is received after this date).

Non-members are welcome to attend at \$5.00/person.



THREE WAYS TO REGISTER:

1. Scan QR code or use event calendar at richlandareachamber.com
2. Call us at (419) 522-3211
3. Email Lisa Duckworth at: lduckworth@richlandareachamber.com



Is this your first Business After Hours?

Join us for a New Member Mixer a half hour before the event starts, hosted by the Chamber Ambassadors



**We make
house calls.**

Prenatal Home Visits and Newborn Home Visits

- Visits are offered to all families despite income.
- Prenatal visits are offered in the third trimester.
- A Public Health Nurse can do a free newborn visit in the critical first weeks of life.
- Get referrals, support, and answers to your questions in the comfort of your home.

Learn more at richlandhealth.org





Thank you to our renewing members!

CATALYTIC LEADER / SILVER



Interested in enhancing
your member benefits?

Contact Jennifer at 419-522-3211 or
jwagner@richlandareachamber.com

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Major Metals Company

BUILD & GROW

Buckeye Chrysler Jeep Dodge Ram of
Shelby
Buffalo Wild Wings
Commercial Cutting & Graphics, LLC
Cypress High School
First Federal Community Bank - Loan
Production Office

HW&Co. CPAs & Advisors
K E McCartney & Associates Inc
Kidney Associates Inc.
Lind Media Company
MHS Industrial Supply
MK Metal Products Enterprises, Inc
RBC, Inc

Smith True Value Hardware
TASCO Thompson & Sons
Company, Inc
The Waterford at Mansfield
Thomas Heringhaus, DDS
Theresa Heringhaus, DDS

ENGAGE & CONNECT

419 Barbershop
Ashland Symphony Orchestra
Axe Social Lounge
Bake My Day
BES-3D, LLC
Brittany Condo Association
Central Ohio EMS Training, LLC
Chinatown Restaurant
Commercial Cleaning Enterprises,
LLC
Cornerstone Counseling of Ashland,
LLC
Crawford Drainage Company LTD
Dallas Design & Technology Inc.
Edward Jones Office of Darrel &
Jared Strickler

Elite Insurance Agency
Freightwatch, LLC
Golden Poppy, LLC
Haring's Jewelers
HR Outfitters
Jack P. Stewart, Inc.
Keith's Drain & Septic Service
Longstreth Memorials
Mansfield City Schools Adult
Education Aspire Program
Mid Ohio Aesthetics & Wellness,
LLC
Midwest Aircraft Products
Company
Mind Body Align, LLC
Missler Financial Services, LLC

Ohio Bird Sanctuary
Precision Technologies Inc
Raemelon Therapeutic Equestrian
Center
Richland Outreach Center
Richland Pregnancy Services
Salvation Army Center for Worship &
Service
Shelby Daily Globe
Staff Management SMX
Staker Dental
Stoneridge, Inc
Tina Bagnoli, Realtor
Uncle John's Place LTD
Werner-Gompf Funeral Services Ltd
What's Smoken', LLC

Renewals reflect paid dues received from 8/26/2023 through 9/27/2023



**LEADERSHIP
UNLIMITED**

Register



FALL MIXER

THURSDAY, OCT. 19, 2023

5:30-7 P.M.



Buckeye Imagination Museum



419-522-3211



[portal.richlandareachamber.
com/events](https://portal.richlandareachamber.com/events)



Workshop

BRIDGING THE GENERATION GAP

SPONSORED BY:
**WARREN
RUPP**

FACILITATOR
**Renée L.
Thompson,**
President,
UPA
Consulting



Participants will be
equipped to
develop
communication
and mentoring
strategies for
intergenerational
team building.

Location: Richland Area Chamber &
Economic Development
55 N. Mulberry St., Mansfield 44902

NOV.

16th

2023



REGISTER

Virtual follow-up meeting:
January 18, 2023
\$100 per person



**MANSFIELD-RICHLAND AREA
EDUCATIONAL
FOUNDATION**

OSHA EXPANDS REQUIREMENTS FOR ONLINE DATA SUBMISSION

The Occupational Safety and Health Administration (OSHA) recently announced it will now be requiring certain employers to submit information from their OSHA 301 - Injury and Illness Incident Report forms on an annual basis. This is in addition to the previously required information from the employer's 300A Summary of Work-related Injuries and Illnesses form. The new information must be reported on-line by establishments with 100 or more employees in any of the designated high hazard industries listed in Appendix B to Subpart E of 29 CFR 1904.

Employers can determine if this new requirement is applicable by going to OSHA's "ITA Coverage Application" at <https://www.osha.gov/itareportapp> and entering the following:

1. State where the facility is located.
2. If the company had 11 or more employees during the previous year.
3. Peak establishment employment for the previous year.
4. Whether or not the establishment is a government facility.
5. NAICS code.

A complete list of all the high hazard industries included in this new rulemaking can be found here - <https://www.osha.gov/injuryreporting/final-rule>. Examples include:

- Steel Product Manufacturing
- Foundries, Forging and Stamping
- Machine Shops
- Motor Vehicle Parts Manufacturing
- Lumber and Other Construction Materials Merchant Wholesalers
- Home Furnishings Stores
- Building Material and Supplies Dealers
- Warehousing and Storage
- Healthcare
- Nursing Care Facilities
- Residential Care Facilities
- Vocational Rehabilitation Services

OSHA believes providing this information will help identify establishments with specific hazards, enabling the agency to interact through outreach programs and/or enforcement. They further believe the information will allow OSHA a better way to analyze injury trends related to specific industries with the goal of reducing occupational injuries and illnesses in the workplace.

Employers can start submitting information on January 2, 2024 but must have it entered by March 2, 2024 for the 2023 calendar year. Required information from the OSHA 301 Form includes the date of injury, physical location, severity of the injury or illness, details about the worker who was injured, details about how the injury or illness occurred, etc. There are three ways the information can be submitted electronically to OSHA:

- 1) Webform on the Injury Tracking Application (ITA);
- 2) Submission of a CSV file to the ITA;
- 3) Use of an Application Programming Interface (API) feed.

The new guideline still requires all establishments with 250 or more employees in industries that must routinely keep records to submit the OSHA Form 300A Annual Summary. All establishments required to submit information from their OSHA 300 Log and OSHA 301 Incident Report to OSHA under this rule are already required to collect and retain this information and are currently required to electronically submit to OSHA information from their OSHA Form 300A Annual Summary.

For more information on the electronic submission go to OSHA's Injury Tracking App at <https://www.osha.gov/injuryreporting/> and scroll down to "How do I submit my establishment data?"

To download the OSHA Fact Sheet on the new requirements, go to https://www.osha.gov/sites/default/files/publications/OSHA_FS-4272_ITA_07-2023.pdf. If you have any further questions or comments about OSHA's new recordkeeping requirements, please contact Andy Sawan at 330.819.4728 or by email andrew.sawan@sedgwick.com.

SharedWork Ohio Program Can Help Employers Avoid Layoffs

Ohio Department of Job and Family Services (ODJFS) Director Matt Damschroder reminds employers considering layoffs that the SharedWork Ohio program can help them retain trained staff during times of reduced business activity.



“With SharedWork Ohio plans, employers can reduce the affected employees’ hours by 10 to 60%, and the affected workers can receive unemployment benefits proportional to that reduction,” Damschroder said. “SharedWork is an excellent option for both employers and workers.”

To participate in the program, employers must meet the following criteria:

- Have at least two affected employees that do not work on a seasonal, temporary or intermittent basis.
- Are current on all Ohio unemployment insurance reporting, contributions, reimbursements, interest, and penalties due.
- Agree to the program requirements.

After ODJFS approves an employer’s plan, the affected employees may apply for SharedWork Ohio benefits. Both full-time and part-time employees may be eligible, but all employees in an affected unit must have their hours reduced by the same reduction percentage. Reduction percentages must be at least 10% but no more than 60% of the normal weekly hours of work. **Click for more information.**

Interested employers also can email SharedWork_Ohio@jfs.ohio.gov, send a message through the “Contact Us” form at odjfs.force.com/OUIForm/s/employereinquiryform, or call 1-866-733-0025 and select option 3.

Looking for local workforce talent?



Build Your FREE Business Profile on Community Opportunity!

Community Opportunity is a free comprehensive resource for students, job seekers, and area businesses alike to connect, network, and find/share employment opportunities within our community.

You will have access to local job seekers’ resumes, and you’ll also increase your organization’s visibility and community engagement at no cost to you. To build your profile, visit www.communityopportunity.com and click “Company Registration”.

Questions? Contact Clint Knight, Director of Workforce Development at the Richland Area Chamber & Economic Development at 419-522-3211 or cknight@chooserichland.com.

RICHLAND COUNTY COMMUNITY SURVEY

Richland County Public Health and Avita Health System seek input via a brief, 15-minute Community Health Needs Assessment (CHNA) survey. Your anonymous responses will guide future services and programs.



Scan the QR code, or visit <https://www.surveymonkey.com/r/richlandsurvey> to take the survey



Here at DRM PRODUCTIONS, we are a casual group of designers and developers who are eager to help you communicate with your audience. Creating is our passion and communication is our focus.

Whether it be through video production, web design, application development, animation, or digital signage, our staff is equipped to create brand-specific digital content that provides communication solutions for you and your organization.





Thank you to our September sponsor:

**WARREN
RUPP**



The Leadership Unlimited Class of 2024 gathered at Camp Nuhop Hemlock Campus for the program's opening retreat. The 30-member cohort engaged in team building exercises, learned from guest speakers, enjoyed recreational activities, and began planning their program days.

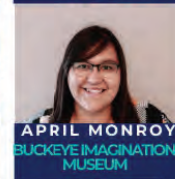
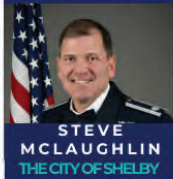
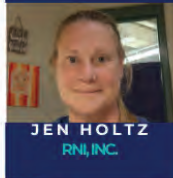
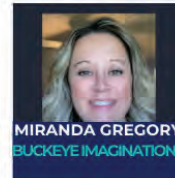
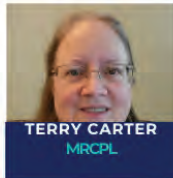
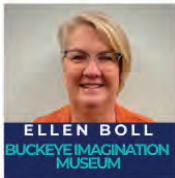


Mansfield City Schools Superintendent Stan Jefferson shared equity-based leadership insights with the group.



Activities helped the class develop communication skills and build relationships.

WELCOME CLASS OF 2024



UPCOMING CHAMBER EVENTS

Register for these events [HERE](#)
or visit our event calendar at
www.richlandareachamber.com

- 10/10 Membership 101 Breakfast
- 10/19 LU Fall 2023 Alumni Mixer, 5:30-7pm @ Buckeye Imagination Museum
- 10/26 Savor & Sip Auction & Food Tasting, 5-8pm @ Mid Ohio Conf. Center
- 11/3 Discover Richland - Economic Development Tour, 8am-4:30pm
- 11/15 Women's Leadership Connection - Renee Thompson, 11:45am-12pm, @ DLX
- 11/16 Bridging the Generation Gap Workshop, 1:30-4:30pm, @ the Chamber
- 11/17 BOSS (Business Owners Sharing Solutions), 7:30-9:30am, @ TBD
- 11/25 Small Business Saturday
- 11/28 Business After Hours / Richland Gives, 5-7pm, @ MOESC
- 12/1 Small Business of the Year Awards, 11:30am- 1:30pm @ Kehoe Ctr.



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