

CHAMBER LINK

SEPTEMBER 2023



August Business After Hours at ArcelorMittal Tubular Products Shelby

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Elevate & Innovate: Our ACCE Chamber of the Year Journey

The Power of 'Elevation': Lessons for Progress

*By Sandy Messner, Director of
Marketing & Communications*



Imagine the excitement that filled the air when the Richland Area Chamber & Economic Development embarked on the journey towards the prestigious ACCE Chamber of the Year Award. From the moment we began this process back in May, to the culmination of it all on August 1st at the ACCE Annual Conference in Salt Lake City, Utah, the anticipation was palpable. The theme for the conference was "elevate," and that's exactly what we aimed to do throughout this remarkable experience.

Elevating Through the ACCE Chamber of the Year Award Journey

As our team prepared for the ACCE Chamber of the Year Award, we knew that it was not just a competition, but an opportunity to showcase the incredible achievements and growth that Richland County has witnessed. We saw this as a chance to elevate not only our chamber, but also our community as a whole. From day one, we were determined to make the most of this experience and demonstrate the endless potential and unwavering spirit that connects us in Richland County - a family of communities.

Connections That Transcend Geography

One of the most rewarding aspects of participating in the ACCE Chamber of the Year Award process was the connections we made that extended far beyond our county lines. As we gathered in Salt Lake City for the ACCE Annual Conference, we had the privilege of engaging with chambers and professionals from across the nation. It was inspiring to hear their stories, share ideas, and witness our collective commitment to nurturing prosperity in our communities. These connections made us realize that our impact in Richland County goes beyond our local borders. We became part of a larger network of changemakers, united in our quest for progress. Moreover, the experience brought our team closer, reinforcing the unity driving our chamber's success.

The Power of Elevation

The theme of the ACCE Annual Conference, “elevate,” perfectly describes the significance of this journey. Throughout the process, we were constantly challenged to elevate our strategies, our thinking, and our impact. The recognition as a finalist in the ACCE Chamber of the Year Award category validated our efforts to rise above the ordinary and embrace innovation. It showcased our dedication to pushing boundaries, taking strategic risks, and embracing new opportunities for growth.

Continuing the Journey

While the ACCE Chamber of the Year Award journey may have officially concluded on August 1st, we remain committed to elevating Richland County. We have taken the valuable lessons and connections gained from this experience and are using them as stepping stones to continue our journey of progress. Through collaboration, community involvement, and relentless dedication, we will keep pushing the boundaries of what is possible and working towards a thriving and prosperous future in Richland County.

As we reflect on our ACCE Chamber of the Year Award journey, we are reminded of the power of unity, the impact of connections, and the importance of continuous elevation. We are deeply grateful for the support of our board members, staff, and Richland County community. Without their dedication, none of this would have been possible. We thank each and every person who has been a part of this journey and lifted us up.

While the title may have eluded us this time, the recognition and experiences gained have propelled us even further in our mission to support and grow the incredible businesses and individuals in Richland County.



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Live@Lunch September Schedule

LIVE PERFORMANCES | FOOD TRUCKS*
MECHANICS BANK | 2 S. MAIN STREET | MANSFIELD
All performances will be held 11:30 A.M. – 1:30 P.M.

SEP 08 Josh Vanderzyden Eshelman's Table*

SEP 22 Tom's Kitchen Table Pasta by Grunt Grub*

Come early or stay later and enjoy the courtyard.
Our courtyard is open every Friday over lunch.

*In the event of inclement weather, visit
MyMechanics.com/LiveatLunch for updates.
Food truck items available for purchase

Mechanics
BANK Member FDIC | **That's Better.**

MyMechanics.com

AUGUST MEMORABLE MOMENTS



**VISIT OUR FACEBOOK PAGE FOR MORE
PHOTOS FROM THESE EVENTS!**

AUGUST RIBBON CUTTINGS



Bake My Day



Alta Florist & Greenhouse



Panchos Tacos (Bellville)



Dearman Moving & Storage



419 Barbershop (Shelby)



Photo Credit: Destination Mahtfield - Richland County

**Buckeye Imagination Museum
Second Floor Exhibit**



**Deja Food Eatery
& Cubano Bar**



**Habitat for Humanity
New Build House**

The official health insurer of
entrepreneurs



You put everything you have into your business. And we put everything into creating high-quality health insurance plans for you and your employees. We've partnered with the Richland Area Chamber and Council of Smaller Enterprises (COSE) to offer a unique benefit option for small businesses like yours. The COSE Benefit Plan is a multiple employer welfare arrangement (MEWA) that allows businesses of 1–50 to join together to share costs and combine risk. This offers rate stability, savings and the same great health benefits that large corporations have. Bundle your health plan with our dental, vision or life plans for a fully integrated benefits package.

Contact your broker | COSEBenefitPlan.com



MEDICAL MUTUAL®

Health | Dental | Vision | Life

Women's Leadership Connection

(formerly Lunch WISE Wednesday)

TOPIC: **Embrace Being Uncomfortable: The Practice of Stepping Outside Your Comfort Zone**

SPEAKER: **Christen Dingess**

When: **Wednesday, September 20th | 11:45am - 1:00pm**

(lunch is served at 11:45am, program begins at 12pm)

Where: **DLX Kobacker Room** 28 N. Main Street, Mansfield

Cost: **\$17**



We've all heard that growth and magic occur outside our comfort zones. But taking that first step into the unknown can be daunting. Chris will share her journey of personal and professional growth over the past year, using techniques from Kristen Butler's book, "The Comfort Zone: Create a Life You Love with Less Stress and More Flow." Learn to distinguish your Complacent Zone, Survival Zone, and Comfort Zone, and discover the steps to confidently expand into new territories for success.

Visit the event page at richlandareachamber.com

Sponsored
by:



REGISTER

About Women's Leadership Connection: Formerly Lunch WISE Wednesday, this series aimed at women is hosted by the Richland Area Chamber & Economic Development. Each month we'll have a time of powerful networking, a motivational "TED-type" talk as well as a chance to learn more about your community. We look forward to having you join us!

THREE WAYS TO REGISTER:

- 1) Use our events calendar at www.richlandareachamber.com
- 2) Call us at 419-522-3211
- 3) Email Lisa Duckworth at lduckworth@richlandareachamber.com



POWERED BY



When: **Thursday, September 21st, 2023**

Time: **8:30 AM - 1:00 PM**

Where: **Lorain County Community College
John A Spitzer Conference Center
1005 Abbe Rd N Ste 108, Elyria, OH 44035**

REGISTER NOW

The Semiconductor Summit NEO, hosted by Team NEO and the Northeast Ohio Smart Manufacturing Cluster, is scheduled for September 21st, 2023, from 8:30 AM to 1:00 PM at Lorain County Community College's John A Spitzer Conference Center in Elyria, OH. This event is a response to Intel's announcement in 2022 to construct a multi-billion-dollar computer chip factory in New Albany, presenting significant economic potential for Northeast Ohio. The region possesses key assets for supporting the growth of the U.S. semiconductor industry, including a skilled STEM workforce, a strong education system, suitable manufacturing sites, and reliable access to essential resources like water and power.

Notably, there have been substantial investments in the semiconductor industry, including a \$90 billion U.S. investment in the past year and a half, and the recent passage of the \$52 billion CHIPS Act. The conference will feature a keynote address by Jim Evers, Vice President and Ohio Site Manufacturing and Operations Manager for Intel.

This summit is designed for manufacturers, particularly those in advanced materials, chemicals, and machinery/equipment sectors, businesses offering support services, members of the talent and R&D ecosystems, and anyone interested in capitalizing on the significant opportunities presented by the semiconductor industry's growth to leverage this promising opportunity.



Celebrate Small Business!

2023 Small Business of the Year Awards Nomination



To be considered for the Richland Area Chamber & Economic Development Small Business of the Year Awards, the nominated business must:

- Be headquartered in Richland County
- Employ 250 or fewer full-time equivalent employees
- In operation for at least three years
- Have annual sales revenue of less than \$2M
- Demonstrate an active concern for the community

Eligible applicants will be judged on the following:

- Business History & Performance
- Staff Training & Motivation
- Community Involvement
- Customer Service
- Business Strategies & Goals

To be considered for the Richland Area Chamber Small **Non-Profit** of the Year Award, the nominated organization must:

- Be headquartered in Richland County
- Total budget \$2M or less
- In operation for at least three years
- Must be a 501c3 organization

Eligible applicants will be judged on the following:

- Collaboration with other organizations
- Employee Practices
- Financial Performance (diversification, income streams, rainy day fund, etc).
- Customer Service
- Strategic Planning - long range

To nominate a business or organization, return this form OR email Lisa at lduckworth@richlandareachamber.com with your nomination selection(s)

Business Nominated _____

Contact Person _____ Title _____

Address _____ City _____ State _____ Zip _____

Telephone (day) _____ Fax _____ Email _____

Nominating Individual (Optional) _____

Email _____

Why are they deserving of the award (briefly):

Return To:

Richland Area Chamber & Econ. Development ~ 55 N. Mulberry St., ~ Mansfield OH 44902

Fax: 419-526-6853 Email: lduckworth@richlandareachamber.com



Deadline for nominations is September 8th, 2023.

Complete form online at: portal.richlandareachamber.com/form/view/23293



Small Business of the Year Awards

Luncheon recognizing Richland County's small businesses and small non-profits!



Previous (in person) attendance = 245

Presenting Sponsorship

\$6,000 (Exclusive)

- Two (2) tables of 8 at the luncheon
- Naming rights (Small Business Awards presented by...)
- 4 Minutes at the podium to make remarks at event
- Opportunity for a company representative to be an awards presenter
- Opportunity to have a promotional table at the event
- Logo included in Chamber event emails for this event
- Company name listed on all press releases
- Logo in Chamber newsletter
- Logo on cover of program
- Full page color ad in the event program (4.5"w x 7.5" tall)
- Table signs with corporate logo
- Logo recognition (dedicated slide) on slide presentation
- Multiple verbal recognitions at event
- Logo & link on event webpage
- Be recognized at the nominee breakfast
- Logo shared on social media
- Right of first refusal for next year

Finalist Video Sponsorship

\$3,500 (Exclusive)

- One (1) table of 8 at the luncheon
- Logo on the "credits" page of each finalist video profile (shown at luncheon & social media)
- Opportunity for a company representative to be an awards presenter
- Logo included in Chamber event emails for this event
- Company name listed on all press releases
- Logo in Chamber newsletter
- Logo (small) on cover of program
- Full page color ad in the event program (4.5"w x 7.5" tall)
- Table sign with corporate logo
- Logo recognition on slide presentation
- Logo & link on event webpage
- Recognition at nominee breakfast
- Multiple verbal recognitions at event
- Logo shared on social media
- Right of first refusal for next year

Premier Sponsorship \$800 (Limit of 6)

- One table of 8 at luncheon
- Opportunity to be on stage to present awards
- Logo (small) on cover of program
- Logo included in Chamber event emails for this event
- Logo in Chamber newsletter
- Half-page color ad in the event program (4.75"w x 3.75"tall)
- Table sign with corporate logo
- Logo recognition on slide presentation
- Multiple verbal recognitions at event
- Logo & link on event webpage

Regional Leader Sponsorship \$400

- One table of 8 at the luncheon
- Logo (small) in the event program
- Table sign with corporate logo
- Name recognition on slide presentation
- Verbal recognition at event
- Company name & link on event webpage

Innovator Sponsorship \$250

- 4 seats at the luncheon
- Company name in the event program
- Name recognition on slide presentation
- Verbal recognition at event
- Company name and link on event webpage

Entrepreneur Sponsorship \$125

- 2 seats at the luncheon
- Company name in the event program
- Verbal recognition at event
- Company name on event webpage

DATE: December 1, 2023

Promotion for Your Business

Audience: Area business leaders, small business owners & managers, professionals, media, elected officials

Advertising/Promotion via: Email Blasts, Social Media Posts, Newsletter Ads, Chamber website, and Event Program

SAVOR & SIP IS BACK AND WE ARE LINING UP FOOD VENDORS!

Would you like to be a food vendor?

There is no cost for Chamber members (we can possibly work out a trade for Chamber membership). You simply supply a "tasting" to encourage attendees to become future customers.

Contact Lisa at 419-522-3211 or
lduckworth@richlandareachamber.com.

See below to see how the event is promoted to the general public.



AUCTION & FOOD

Presented
by



Thursday, October 26th
5-8:00pm

at the

Mid-Ohio Conference Center
890 West Fourth Street, Mansfield

A CELEBRATION OF ALL THINGS CULINARY IN OUR AREA!

Enjoy mouthwatering appetizers, entrees, desserts, pastries, and beverages from some of the area's finest restaurants, caterers, bakeries, deli's and beverage companies!

How does it work? How does it work? Sample tastings from our different food vendors, enjoy live music, bid on silent auction items and more! Most attendees are full before they are able to try all the samples from over 20 vendors! See below for ticket price.

Who can attend? This event is open to Chamber members and the general public, so invite your co-workers, family and friends.

Bid on auction items - Bid on the many fantastic auction items contributed by our Chamber members! Everything from overnight getaways to themed baskets, chocolates, gift cards, sports items and much more!

Enjoy Live Entertainment ~ Great Food ~ Auction Items!



Tickets: \$30 if registered by Wednesday, October 11th (\$40 after October 11th)

3 WAYS TO REGISTER

- via the event calendar at RichlandAreaChamber.com
- call (419) 522-3211
- email lduckworth@richlandareachamber.com



RSVP by October 11th 2023
for best pricing!





Savor & Sip Auction and Food Tasting

Previous events have sold out at 500 guests!



Promotion for Your Business

Audience: Area business leaders, professionals, support staff, general business crowd

Advertising/Promotion via: Email Blasts, Social Media Posts, Newsletter ads, Event Program, Event Banner & Event Posters

Sponsors also receive exclusive pre-sale opportunity before tickets are released to the general public.

Presenting Sponsor

\$4,000 Exclusive

- 30 Tickets Included
- Naming rights (Savor & Sip presented by...)
- **Guaranteed seating at a VIP table**
- Logo (small) on souvenir glasses (1 color)
- Logo (1 color) on tote bags for attendees
- Logo (large) on event banner
- Opportunity to set up a promotional table at the event to hand out information
- Company name/logo recognized on advertising
- Company name listed on all press releases
- Logo included in Chamber newsletter
- Logo included in Chamber emails about the event
- Logo on cover of "Tasting Menu"
- Full page ad in the "Tasting Menu" (3.75"w x 10.5" tall)
- Logo (large) on all event posters
- Business recognized on stage & in announcements
- Logo & link on event webpage
- Logo shared on social media
- Right of first refusal for next year



Souvenir Glass Sponsor

\$2,500 Exclusive

- 20 Tickets included
- Logo (1 color) printed on souvenir pub glass given to first 300 attendees, sponsors, & vendors
- **Guaranteed seating at a VIP table**
- Logo (1 color) on tote bags for attendees
- Logo on event banner
- Company name listed on all press releases
- Logo included in Chamber newsletter
- Logo included in Chamber emails about the event
- Logo included in the "Tasting Menu"
- 1/2 page ad in the "Tasting Menu" (3.75"w x 5" tall)
- Logo on event posters
- Business recognized on stage & in announcements
- Logo & link on event webpage
- Logo shared on social media
- Right of first refusal for next year



Platinum Sponsor \$1,000

- 8 Tickets Included
- **Guaranteed seating at a VIP table**
- Logo (1 color) on tote bags for attendees
- Logo (color) on event banner
- Company name listed on all press releases
- Logo included in Chamber emails about the event
- Logo included in the "Tasting Menu"
- Logo included on event posters
- Business recognized in announcements
- Logo listed on event webpage with link

Gold Sponsor \$550

- 8 Tickets Included
- Logo (1 color/small) on tote bags for attendees
- Name on event banner
- Name included in Chamber emails about the event
- Company Name listed in the "Tasting Menu"
- Company Name listed on event posters
- Business recognized in announcements
- Company Name listed on event webpage with link

Silver Sponsor \$300

- 4 Tickets Included
- Company name on tote bags for attendees
- Name on event banner
- Company Name listed in the "Tasting Menu"
- Company Name listed on event posters
- Business recognized in announcements
- Company Name listed on event webpage with link

Donations

Chamber members can also support this event and promote their business by contributing an item to the auction. Contact Lisa Duckworth at 419-522-3211 or lduckworth@richlandareachamber.com.

TO SPONSOR SAVOR & SIP:

Call Lisa at 419-522-3211 or email lduckworth@richlandareachamber.com

AUCTION AND FOOD TASTING EVENT



October 26th, 2023 5-8pm

at the Mid-Ohio Conference Center

☐

Yes, I would like to donate an item to the auction!

Business/Organization: _____

Contact Person: _____

Phone: _____ email: _____

Item(s): * _____

* Item enclosed _____ Need pick up between (dates) _____ & _____

Value of item: _____

Please respond by Friday, October 6th:

Mail to: Richland Area Chamber & Economic Development
55 N. Mulberry St. Mansfield OH 44902

Silent Auction

Call: 419-522-3211 Fax: 419-526-6853 Email: lduckworth@richlandareachamber.com

Why participate? This event is a great opportunity to highlight your business and potentially get some new long-term customers! Some great ideas include: gift cards, baskets, trips, gas cards, chocolate, tickets to sporting events, etc.

Thank you for your participation!



BUSINESS AFTER HOURS

SEPT 28 | 5-7PM

99 Park Ave West
Mansfield, OH 44902

FREE*

*for members if RSVP by Sept. 26 | \$5 for non-members

Join us for an evening of refreshments and networking
at New Day Creative in Mansfield.

REGISTER NOW

TWO COMPLIMENTARY ADULT BEVERAGES

www.newdaycreative.co

Questions? Give us a call: 419-522-3211

Email Us: lduckworth@richlandareachamber.com

PROUD MEMBER



WELCOME CINDY TRUEX TO THE TEAM!

We're thrilled to introduce the latest addition to our team, Cindy Truex, who joins us as our Workforce Outreach Coordinator. Cindy brings a wealth of experience and a genuine passion for community development to our organization.

Cindy's professional journey as a licensed therapist and licensed guidance counselor has been marked by her unwavering commitment to helping individuals navigate the complexities of career exploration and workforce development. Her expertise has already made a significant impact on our community.

One of her notable achievements has been the successful orchestration of a mobile workforce and entrepreneur day, where she connected local high school students with a diverse array of career opportunities within our community. This event not only exposed our youth to various career paths but also provided them with valuable insights into the steps required to achieve their goals.

Cindy's mission aligns perfectly with our organization's values. She's dedicated to forging strong relationships with key community members, businesses, and job-seekers. Her goal is to foster growth, leadership, and a robust support network within our community.

Please join us in extending a warm welcome to Cindy Truex. We're excited to have her on board and look forward to the positive impact she will undoubtedly bring to our community and our organization.



CINDY TRUEX

WORKFORCE OUTREACH COORDINATOR



We are on Your Team!

Let us *assist* you
with finding solutions
for your child's special
health care needs.

Learn about the
Children with Medical Handicaps Program
at richlandhealth.org.





Thank you to our renewing members!

CATALYTIC LEADER / PLATINUM



Interested in enhancing
your member benefits?

Contact Jennifer at 419-522-3211 or
jwagner@richlandareachamber.com

BOOST & EXCEL

Pivot Creative

Timberlane Finish Solutions, LLC

BUILD & GROW

American Tower Company

Brown Derby Roadhouse/
Ontario Event Center

Buckeye Community School

E S Beveridge & Associates Inc

Nationwide Children's Hospital

Oak Hill Cottage (Richland County
Historical Society)

Reflections Salon & Spa

Richland Screw Machine Products,
Inc.

Shambaugh Cleaning &
Restoration

Steve's Dakota Grill

The Center for Cosmetic
Dentistry Inc

ENGAGE & CONNECT

Ableprint / Toucan Inc.

Advanced Dermatology of NCO Inc

Altrusa of Mansfield, Inc.

Ashland University Dwight Schar
College of Nursing and Health
Sciences

Athena Greek Restaurant

Bankers Alliance Title Agency

Bender Communications Inc

Braintree Business Development
Center

Brechbuhler Scales, Inc.

Bytchn Kitchen

Charles Mill Marina

Crowe's Shoes

D & W Auto Glass

Deja Food Eatery & Cebuano Bar

Global Medical Foam, Inc

Henley Graphic Communications,
Inc.

IBEW - International Brotherhood of
Electrical Workers Local 688

Integrated Cardiovascular Services

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Jays Truck And Equipment Repair
LLC

Jodie D. Dees, J.D., CO., LPA

JS Realtor Team

Kirk Appraisal Services

LegalShield & IDShield

Life Steps Counseling Services

Local Project Pro LLC

Lock It Up West

M1 Church and Kids Academy

Mansfield Art Center

Mansfield Correctional Institution

Mr Appliance of Ashland and
Mansfield

North Central State College

Pacific Impressions Inc.

Pleasant Hill Marina

Prairie Peddler Festival

Prusinski Eye Care Inc

Shelby/Mansfield KOA Resort

The Ohio State University at
Mansfield

The Wishmaker House Bed
& Breakfast, Restaurant and
Winery

Time Staffing Inc

Vetter Law Offices

Wade Gardens Landscaping &
Gift Shop

Warrior Drive-In & Pizza

Wicky's Smokin' BBQ

Workshop

DEMYSTIFYING IMPLICIT BIAS

FACILITATOR

Renée L.
Thompson,
President,
UPA
Consulting



MANSFIELD-RICHLAND AREA
**EDUCATIONAL
FOUNDATION**

Location: Hawkins Training Room
Ohio District 5 Area Agency on Aging
2131 Park Ave. W. Ontario, 44906

SEPT.

13th

2023



REGISTER

Virtual follow-up meeting:
Oct. 11, 2023
\$100 per person

Participants will
learn to define and
detect biases in
order to foster
inclusivity and
boost productivity
in their workplaces.



TOTAL SOLAR ECLIPSE

APRIL 8, 2024

IS YOUR BUSINESS ECLIPSE READY?

In 2024, a total eclipse will go through Ohio.
Start planning for this once-in-a-lifetime opportunity!

Eclipse.Ohio.Gov

Registration is now open for the 2023 Sustainability Conference happening from **September 19-21**. This **free** virtual event features sustainability insights and experiences from businesses, communities, academic institutions, and sustainability-focused organizations of all sizes. Attendees will hear from Ohio's sustainability leaders who have successfully promoted and implemented sustainable practices in their organizations. The conference includes sessions on topics such as energy efficiency, community sustainability, funding opportunities, waste reduction, and more, making it a valuable opportunity for anyone interested in sustainability.



REGISTER NOW >



DISCOVER GLOBAL MARKETS

DETAILS

DATE: September 26, 2023
VENUE: Fawcett Center, Columbus, OH
COST: \$85

REGISTER NOW

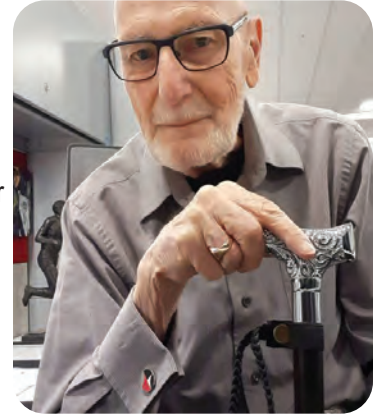


Discover Global Markets is a prestigious conference hosted by the U.S. Commercial Service of the U.S. Department of Commerce. This year's conference is dedicated to exploring opportunities and challenges within the European and Eurasian markets, making it an ideal platform for networking, knowledge sharing, and forging strategic collaborations. Because space for this special event is limited, please register now to secure your spot!

Norbert A. Peiker, A Strong Richland County Pillar

by Evan Stuart, Marketing & Communications Intern

From the Richland County community of Bellville, we had the pleasure of speaking to Norbert A. Peiker, a long-time resident of Richland County who has made a difference in people's lives, locally and worldwide. As the 1998 Chamber Chairman, Norbert Peiker worked diligently to emphasize the importance of the many small businesses that support our area's economy. Each succeeding Board Chair has continued the tradition of recognizing the valuable contributions small businesses make to our community by awarding the Small Business of the Year Awards. Most recently, Mr. Peiker has become the newly honored 2023 OSU Ophthalmology Person of the Year.



During his interview, Mr. Peiker stated, "It wasn't a career. It was a mission" when referring to his work, and he encourages others to follow that mindset. Mr. Peiker was very instrumental and showed leadership and perseverance in bringing the citizens of Mansfield together in a community effort to erect a memorial in downtown Mansfield to honor Dr. Martin Luther King. Mr. Peiker has obtained countless achievements and awards throughout his life. Click [here](#) to learn more about Mr. Peiker, and stay tuned for more inspiring stories and insights from exceptional individuals like Mr. Peiker in our upcoming newsletters.

Looking for local workforce talent?



Build Your FREE Business Profile on Community Opportunity!

Community Opportunity is a free comprehensive resource for students, job seekers, and area businesses alike to connect, network, and find/share employment opportunities within our community.

You will have access to local job seekers' resumes, and you'll also increase your organization's visibility and community engagement at no cost to you. To build your profile, visit www.communityopportunity.com and click "Company Registration".

Questions? Contact Clint Knight, Director of Workforce Development at the Richland Area Chamber & Economic Development at 419-522-3211 or cknight@chooserichland.com.



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www.jb-ohio.com

Mechanics Bank is Richland County's only independent bank and a special place for the approximately 150 employees who work here. Mechanics Bank is all about people – the customers we serve, the staff we employ and the neighbors that have turned into friends.

Our mission is to pursue excellence in every possible way to enrich the lives of people and the communities we serve. Mechanics encourages employees to be active in giving back to others on a personal level, be it locally, nationally or throughout the world, as we strive to make a difference. At Mechanics, one of the unique ways we serve our community and the world around us is through Humanitarian Leave. In addition to any community involvement as part of the Mechanics team, employees may take a full week of paid Humanitarian Leave to support the organization of their choice, as long as that organization helps provide food, clothing, and/or shelter to those in need. This benefit is in addition to an employee's paid time off.

For example, employees have used Humanitarian Leave to translate for medical teams in Nicaragua, to build Habitat Houses right here in Richland County, to help provide medical screenings in Peru and in numerous other places. The impact of Humanitarian Leave is far reaching and reminds us again how our work is "All About People."





YOUNG LEADERS INSTITUTE



First Thursdays, October through March

9 a.m. to 1:30 p.m.

Young Leaders Institute (YLI) offers high school sophomores an opportunity to grow as leaders, learn about career pathways, and explore their community.

PROGRAM DETAILS

Program days consist of leadership development sessions, career discussions, speakers, and tours of Richland County's most interesting places.

October 5, 2023

Orientation with experiential leadership activities.

January 4, 2024

Leadership Module: Challenge the Process
Community focus: Economic development

November 2, 2023

Leadership Module: Model the Way
Community focus: Tourism and things to do

February 1, 2024

Leadership Module: Enable Others to Act
Community focus: Health and wellness

December 7, 2023

Leadership Module: Inspire a Shared Vision
Community focus: Local government

March 7, 2024

Leadership Module: Encourage the Heart
Community focus: Future of Richland County



Contact:

Angie Cirone, Program Director
acirone@richlandareachamber.com
419-522-3211

CLICK TO APPLY
Application Deadline: 9/15/23



DISCOVER RICHLAND

ECONOMIC DEVELOPMENT TOUR

TOUR DATE:

Friday, November 3, 2023

COST:

\$125, includes lunch and transportation

Contact:

Angie Cirone, Program Director
acirone@richlandareachamber.com
419-522-3211

REGISTER



Explore Richland County's economic development projects and their impact on work and daily life. This tour is open to industry leaders and offers insights into ongoing projects, their history, current status, and future steps. Highlights include the Main Street Corridor Improvement Project, Westinghouse Redevelopment, and more. Attendees, including C-Suite members, owners, directors, managers, and associates, will network, access workforce development resources, and stay updated on economic development initiatives.

UPCOMING CHAMBER EVENTS

Register for these events [HERE](#)
or visit our event calendar at
www.richlandareachamber.com

- 9/13 Demystifying Implicit Bias Workshop, 8:30a-11:30a @ Area Agency on Aging
- 9/20 Women's Leadership Connection, 11:45a-1p @ DLX Kobacker Room
- 9/28 Business After Hours, 5-7pm @ New Day Creative
- 10/19 LU Fall 2023 Alumni Mixer, 5:30-7pm @ Buckeye Imagination Museum
- 10/26 Savor & Sip Auction & Food Tasting, 5-8pm @ Mid Ohio Conf. Center
- 11/3 Discover Richland - Economic Development Tour
- 11/26 Small Business Saturday
- 12/1 Small Business of the Year Awards, 11:30am- 1:30pm @ Kehoe Ctr.



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