



RICHLAND AREA
CHAMBER
of **COMMERCE**

Chamber Link



December
2017

Announcing... *Masquerade* *Gala*

An Evening of Excellence
January 25th, 2018



*Ticket &
Sponsorship
information
inside!*

*A Combined Event of the Chamber Annual Meeting & the
RCDG Economic Excellence Awards*



**RICHLAND COMMUNITY
DEVELOPMENT GROUP**

Giving Thanks for the People and Programs in our Community

By: Suzy Beeson



Suzy Beeson

The Chamber staff is thankful we had the opportunity to meet and work alongside Kim Green this past year. Kim, 50 years old, participated in Goodwill Industry's Community Based Programming, which is designed to assess and develop a person's work skills and behaviors. She was placed at the Chamber of Commerce for 3 weeks, in an effort to help reintroduce her to the workplace. Her coach, Collin Spencer, helped her adapt and function in our office.



Kim with her coach, Collin Spencer

Kim has had many issues with her eyesight over the years. At 23, medical issues required her to have an eye transplant. Seven years later, she suffered an attack which resulted in tissue loss in her left eye. Ten years ago, she was the victim of domestic violence, and her right eye was badly injured. Afterwards, her eyesight quickly and steadily diminished, eventually resulting in an almost complete loss of vision, and she still suffers from periodic eye pain from her injury. She can still see light and shapes, for which she is grateful, but her loss of vision changed her life dramatically.

As you might imagine, she struggled with depression, feeling a tremendous loss of independence. She credits her mother for helping to pull her up out of this depression and keep her going; she refused to let Kim behave as though she was helpless. Kim's mother reminded her that she could still do things for herself, and was a great source of strength and encouragement for her until her passing earlier this year.

Kim's sister works at the Center here in Mansfield, and she was the one who connected her with services and her caseworker, Carla, who then connected Kim with Goodwill and Jackie Walker. Carla and Jackie are aiming to help Kim get back into the workforce. Kim wants to feel useful and desires to be a contributing member of our community. She was very thankful for the opportunity to work with us here at the Chamber; it was a positive experience for her. She helped us to answer phones and do a few other basic office tasks with the help of her coach, Collin.

Going forward, Kim says she would really like to learn Braille, and would like to seek computer training. Goodwill's aim is to help Kim acquire these skills, as well as to help define the types of workplace tasks that are within her ability. The Chamber provided her first workplace experience since her vision loss.

When asked what she would like to do or try next, Kim quickly replied that she would really like to become an inspirational speaker, so that she can share her story with others. She wants to encourage others who are facing difficult challenges in their lives to keep going, to have faith. She said, "I know it's rough, but it *will* get better." She said it can be very hard to accept disability.

She has been able to adapt to her loss of vision in different ways. She still loves to cook and bake, especially for her family. Kim has 3 daughters and 9 ½ grandchildren. Her sense of smell and hearing have become more acute since she can't rely on her eyesight anymore. She has also memorized her wardrobe – she had someone describe to her what the clothes look like, colors, etc.; and she has memorized what the fabrics feel like so she knows what she is putting on each day.

It is wonderful that we have organizations and programs like Opportunities for Ohioans with Disabilities and Goodwill Industry's Community Based Programming. We definitely enjoyed working with and getting to know Kim and Collin. We all wish Kim the best of luck in her future plans!

Chamber Staff

Contact us @ 419-522-3211 or e-mail us:
info@RichlandAreaChamber.com

Jodie A. Perry, IOM, CCEO-AP, President/CEO
Suzy Beeson, Front Office
Lisa Duckworth, Program & Events
Stephany Elgin, Member Services
Angie Fanello, Marketing & Communications
Nikki Lewis, Foundation Manager

RCDG Staff

Contact us @ 419-755-7234 or email us:
info@ChooseRichland.com

Roberta Perry, Community Development
Karen Seman, Workforce Development
Barrett Thomas, Economic Development

Ribbon CUTTINGS & CELEBRATIONS



Richland County Transit/Richland Public Health -
Bike racks are now available on the busses!



Relax Zone - Richland Mall/Ontario



Mallory's Treasures Anniversary - Shelby



OhioHealth Shelby Hospital Lobby and
Emergency Department renovation



Unrefined Body Products -
Richland Mall/Ontario



Haven Salon -
Bellville



Voegel Building 120th Celebration -
Mansfield



Discovery Dental - Shelby



Altitude Trampoline Park - Ontario

Thank you to the 80+
businesses that
participated in our
Small Business
Saturday event!





baby
IT'S COLD
outside

Richland Public Health presents:

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www.richlandhealth.org



BUSINESS **AFTER** HOURS

Mansfield Art Center

700 Marion Ave. Mansfield

Thursday, December 14th

5-7pm



Sponsored by:

Live Entertainment!

Catered by:



Please Join us for Great Food, Prizes & Networking in a Beautiful Setting!

Is this your first Business After Hours? Join us from 4:30-5pm to meet our friendly Chamber Ambassadors!

Please fax, email or mail this registration to the Richland Area Chamber of Commerce by Monday, December 11th, 2017

Cost: Free for Members (if registering on or before 12/11)

Company _____

Names & Emails of Attendees:

New Member
Reception?

Name: _____ Email: _____ ☐

Name: _____ Email: _____ ☐

Name: _____ Email: _____ ☐

Name: _____ Email: _____ ☐

Name: _____ Email: _____ ☐

PLEASE RSVP NO LATER THAN DECEMBER 11th, 2017

55 N. Mulberry Street, Mansfield, OH 44902

P: (419) 522-3211 F: (419) 526-6853

info@richlandareachamber.com

Online registration is available at richlandareachamber.com





WANTED

Exhibitors & Sponsors

Register by February 22nd
for best pricing!

Hurry!
Booths are limited!

DETAILS:

- **Thursday, March 22nd, 11-5pm, at the Richland County Fairgrounds**
- **Set up will take place from 3-5pm on Wed., March 21st** to allow for the "Expo Eve" **Business After Hours** taking place 5-7pm that evening - last year 300+ attended!
- Enjoy an exciting "Business Roundup" theme!
- Booth prizes will be awarded for: Most Creative, Best Use of Theme, & People's Choice
- A special "Cowboy Breakfast" will be held just prior to the opening of the Expo, providing vendor networking, coffee & donuts
- Admission will be free, and once again, we will find various ways to promote the Expo to the public.

COST: The booth cost is only \$175 if you reserve your space before February 22nd (\$225 after this date). Booth size is 8'x10'. This includes 8 ft. table, 2 chairs, and electricity/wifi.

THIS EVENT WILL SELL OUT! TO GUARANTEE A SPOT, PLEASE RESPOND PROMPTLY!

COMPLETE FORM AND RETURN WITH PAYMENT AS SOON AS POSSIBLE TO RESERVE YOUR BOOTH

Booths are first come, first serve. Online registration is available by visiting the event calendar at www.RichlandAreaChamber.com

☐ We agree to have our booth set up from 5-7pm on March 21st for the Expo Business After Hours AND from 10:30am-5:00pm on March 22nd for the Expo. We understand that cancellations after March 2nd are non-refundable.

Organization: _____

Address: _____

Contact person: _____ **Email:** _____

Phone: _____ **Fax:** _____

PAYMENT: ☐ check enclosed ☐ VISA/MC/DISC# _____

exp. ____/____ Security Code _____

Address of Cardholder _____

Phone: 419-522-3211 • **Fax:** 419-526-6853 • **Email:** lduckworth@richlandareachamber.com

Mail: Richland Area Chamber of Commerce • 55 N. Mulberry St., Mansfield 44902



SPONSORSHIPS

Please return by
February 22nd

Grand Champion Sponsor — \$1,000

2 Available (2 have been sold)

- Double booth space in a prime location
- An aisle sign will be hung with your company name and also printed on booth maps
- Logo (large) on booth map provided to attendees
- Logo (large) on banner displayed at Expo
- Logo (large) on goodie bag given to attendees
- Logo (large) on posters displayed at Expo
- Logo on any major print media & additional Expo ads such as radio (name), billboard and print
- Logo & link on Chamber website for Expo
- Logo promotion on Chamber social media
- Paid Expo social media campaign featuring company photo (\$\$\$\$)
- Logo in Chamber Newsletter promotion
- Up to 3 items in goodie bag given to attendees
- Logo & link on Chamber email blasts for Expo

Bucking Bronco Sponsor — \$750

- One (1) booth space in a prime location
- Logo (small) on booth map provided to attendees
- Logo (small) on banner displayed at Expo
- Logo (small) on goodie bag given to attendees
- Logo (small) on posters displayed at Expo
- Logo on any major print media advertising
- Logo & link on Chamber website for expo
- Logo promotion on Chamber social media
- Paid Expo social media campaign featuring company photo (\$\$\$)
- Logo in Chamber Newsletter promotion
- Up to 2 items in goodie bag given to attendees
- Logo on Chamber email blasts for Expo

Wrangler Sponsor — \$500

- Save \$75 on a booth space
- Name on booth map provided to attendees
- Name on banner displayed at Expo
- Name on goodie bag given to attendees
- Name on posters displayed at Expo
- Name on any major print media advertising
- Name & link on Chamber website for Expo
- Name promotion on Chamber social media
- Paid Expo social media campaign featuring company photo (\$\$)
- Name in Chamber Newsletter promotion
- One (1) item in goodie bag give to attendees
- Name listed on Chamber email blasts for Expo

Maverick Sponsor — \$250

- Save \$50 on a booth space
- Name on booth map provided to attendees
- Name on banner displayed at Expo
- Name on posters displayed at Expo
- Name on any major print media advertising
- Name on Chamber website for Expo
- Name promotion on Chamber social media
- Paid Expo social media campaign featuring company photo (\$)
- Name in Chamber Newsletter promotion
- Name listed on Chamber email blasts for Expo

PLEASE SUBMIT YOUR SPONSORSHIP AS SOON AS POSSIBLE TO RECEIVE MAXIMUM EXPOSURE!
Online payment is available by visiting the event calendar at www.RichlandAreaChamber.com

Organization: _____

Address: _____

Contact person: _____ Email: _____

Payment Amount: _____ ☐ check enclosed ☐ VISA/MC/DISC# _____

exp. ____/____ Security Code _____

Address of cardholder: _____

Phone: 419-522-3211 • **Fax:** 419-526-6853 • **Email:** lduckworth@richlandareachamber.com

Mail: Richland Area Chamber of Commerce • 55 N. Mulberry St., Mansfield 44902



When:
Thursday, December, 7th
7:30– 8:30am

Where: Richland Mall/Blue Barista Coffee Co.

Join us at our next “Chamber Coffee” session hosted by the Blue Barista Coffee Co and the Richland Mall. You will have the chance to do some networking, share updates about your business, and participate in open discussion.

There is **no charge** to attend, but seating is limited, so please reserve your spot early.
(see registration information at bottom of page).

Join us for Open Discussion while Enjoying Your Morning Coffee!



Photos from our November Chamber Coffee event



When: Wednesday, December 13th 11:45– 1pm

Where: Ed Pickens Café on Main Events & Catering -
28 N. Main St., Mansfield

Mark your calendar for the 3rd Wednesday of each month to join a group of dynamic, innovative local women for a time of powerful networking and motivation, as well as a chance to learn more about your community. The luncheon cost is \$12.00 - please RSVP to reserve your spot
(see registration information at bottom of page).

For the month of December, we will reflect on the topics that have been discussed throughout the year. What tips have you implemented that have helped make your life easier? What were your favorite topics? What topics would you like to see discussed at future Lunch WISE Wednesdays?

This collaborative series is being co-hosted by the Richland Area Chamber, Mind Body Align and the Small Business Development Center at NCSC.

3 WAYS TO REGISTER for these events (or any other Chamber event):

- Register online using the event calendar at richlandareachamber.com
- Call 419-522-3211
- Email lduckworth@richlandareachamber.com



419-522-0035

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or visit RichlandBank.com



www.richlandareachamber.com

Richland Area Chamber Member
SPOTLIGHT

"From the Inside Out or the Outside In"

These are the words of Dr. Melissa McRae, founder of Vitality Natural Wellness and Med Spa, describing their approach to helping individuals achieve a holistic health plan based on the interconnections between wellness, beauty, and balance. The ultimate goal being to achieve for men or women the best 'you' possible and leading a happy and fulfilling life.

The wellness portion is based on preventative care and natural medicine to address the causes of discomfort rather than just the symptoms. The beauty services include state of the art, non-surgical cosmetic techniques and recent breakthroughs in rejuvenation therapies to help revitalize one's self-image. These include, but not limited to: Thermismooth, which employs RF energy to the skin surface, heating cells and stimulating collagen production; Miradri, which eliminates perspiration in the treated areas; Sclerotherapy, for the elimination of varicose veins; Kybell, a non-surgical treatment for fat under the chin (no downtime); Botox treatments for softening facial lines; laser hair removal using Intense Pulsed Light treatments; Tattoo removal; and Platelet Rich Plasma, best known for skin rejuvenation and recently pain relief through accelerated healing of musculoskeletal conditions. The last portion of the tripartite is balance. The body contains over 350 hormones, which act as keys to turn on and off reactions in the body. Natural hormone replacement helps to achieve the balance required for true wellness.

Dr. McRae is a Board Certified Family Physician and practiced Family Medicine for 12 years. Her focus was on preventative care, and has spoken nationally on lifestyle medicine and wellness.

If you feel good you look good, and conversely if you look good, you feel good. Simply stated "from the inside out or the outside in".

Vitality Wellness is located at 42 N. Main St., Mansfield, phone 419-989-4342. Their website is www.VitalityNaturalWellness.com.



From Auto Body to Nest Eggs...

When a client came to Ron Hurst, and asked for some help creating a nest egg, he knew up front that Ron was not a financial planner, but instead the creative owner of Hurst Auto Body. Yes, Hurst is indeed a classic body shop, but there is more, lot's more.

This time of year provides the business with at least one damaged car daily as we go about unintentionally deer hunting with the family vehicle. They are quite able to repair the crinkles and wrinkles using state of the art equipment, but what do we do in the mean time for transportation? That's right, rent a car, but in Bucyrus there are no rental agencies. Problem. Opportunity. Solution! The response was to purchase a small fleet of cars to rent, a daily rate, no mileage charge, and no hassles.

Ron Hurst is the quintessential entrepreneur, thus his additional businesses include an auto paint and supply store; a federally licensed firearm dealer; and certified hydrographic dealer. The latter is otherwise known as water transfer printing or hydodipping. It is the process of transferring a patterned film onto any item that be submerged under water. This brings us back to the nest egg creation. The client wanted something symbolic to accompany his 'financial nest egg gift'. The answer was to hydro dip some eggs in a \$100 bill pattern. The technology is "only limited only by your creativity and artistic ability", said the owner.

Future plans are to expand the gun store to a second floor space at the current location.

Hurst Auto Body and Kelly's Paint Store is located at 3617 State Route 4 in Bucyrus. Additional information can be found at their websites: www.hurstautobody.com or www.kelleyspaintstore.com. Their phone number is 419-562-2223.



Hydro Dipped Money Egg



PLEASE NOTE

The Chamber office will be closed on the following dates:

December 25 December 26
January 1 January 2

SPONSORSHIP & ADVERTISING OPPORTUNITIES

For a list of options
available, contact the
Chamber at 419-522-3211 or
afanello@richlandareachamber.com

Upcoming Events

- 12/1/17 — Small Bus. of the Year Awards 11:30am-1:30pm
12/7/17 — Chamber Coffee @ Richland Mall 7:30-8:30am
12/12/17 — Business Advocacy 8:00-9am
12/13/17 — Lunch WISE Wednesday Women's Luncheon
@Ed Pickens 11:45-1pm
12/14/17 — Executive Committee 7:30-9am
12/14/17 — Business After Hours/Mans. Art Center 5-7pm
12/15/17 — Ambassadors Meeting 8:00-9am
12/20/17 — Chamber Board Meeting 7:30-9:00am
1/9/18 — Expo Committee Meeting 9:30am
1/18/18 — Legislative Reception at Westbrook Country
Club (replaces Jan. Business After Hours) 5-7pm
1/25/18 — Chamber Annual Meeting & Dinner
3/21/18 — Expo Eve Business After Hours 5-7pm
3/22/18 — Business Expo

**Watch your e-mail for more
upcoming events!**

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Masquerade Gala



2018 Chamber Annual Meeting
combined with RCDG
Economic Excellence Awards

January 25th
Sponsorships

**Diamond
Sponsor
\$1,500**

- ◆ 2 Full tables (16 tickets) at the event with seating in a primary location
- ◆ Reserved parking spaces for your guests in prime location (you won't fight the crowd)
- ◆ Table sign with corporate logo
- ◆ Full page color ad in the program book
- ◆ 4 bottles of wine at the dinner table (2 on each table)
- ◆ Verbal recognition from the podium of sponsorship
- ◆ Corporate logo & name recognition in all publicity regarding this event*
- ◆ Corporate logo & name recognition during the slide show
- ◆ Corporate logo in a primary location on the welcome banner
- ◆ Corporate logo, name, and link on Chamber website event page
- ◆ Corporate logo, name, and link in Chamber newsletter and emails regarding event

**Ruby
Sponsor
\$1,000**

- ◆ 1 Full table (8 tickets) at the event with seating in a preferential location
- ◆ Table sign with corporate logo
- ◆ Full page color ad in the program book
- ◆ 2 bottles of wine at the dinner table
- ◆ Verbal recognition from the podium of sponsorship
- ◆ Corporate logo & name recognition in all publicity regarding this event*
- ◆ Corporate logo & name recognition during the slide show
- ◆ Corporate logo on the welcome banner
- ◆ Corporate logo, name, and link on Chamber website event page
- ◆ Corporate logo, name, and link in Chamber newsletter and emails regarding event

**Emerald
Sponsor
\$750**

- ◆ 6 Tickets to the event with seating in a preferential location
- ◆ Table sign with corporate logo
- ◆ Three-quarter page color ad in program book
- ◆ Business name recognition in all publicity regarding this event*
- ◆ Business name & logo recognition during the slide show
- ◆ Business name on the welcome banner
- ◆ Business name & link on Chamber website event page
- ◆ Business name & link in Chamber newsletter and emails regarding event

**Sapphire
Sponsor
\$500**

- ◆ 4 tickets to the event
- ◆ Half-page color ad in the program book
- ◆ Business name recognition in all publicity regarding this event*
- ◆ Business name recognition during the slide show
- ◆ Business name on the welcome banner
- ◆ Business name & link on Chamber website event page

**Topaz
Sponsor
\$325**

- ◆ 2 tickets to the event
- ◆ Quarter page color ad in the program book
- ◆ Business name recognition during the slide show
- ◆ Business name on the welcome banner
- ◆ Business name on Chamber website event page
- ◆ Business name in Chamber newsletter

*Sponsorship must be received at least six weeks in advance to take complete advantage of this benefit

Turn page over for response form



2018 Annual Meeting & Dinner

Thursday, January 25, 2018

Name of Sponsor: _____

Contact Name: _____ Phone Number: _____

Thursday, January 25th, 2018

Social Hour at 5:30pm

Dinner at 6:30pm

Ralph Phillips Conference Center
at the Kehoe Center

INDIVIDUAL TICKETS

\$45.00 per person (before 1/16)

\$55.00 per person (after 1/16)

Sponsorship Levels (see reverse side):

Diamond \$1,500 (16 tickets)

Ruby \$1,000 (8 tickets)

Emerald \$750 (6 tickets)

Sapphire \$500 (4 tickets)

Topaz \$325 (2 tickets)

Ads are due to the Chamber by Monday, January 15th

Send electronically in PDF or JPG format to

Angie Fanello at afanello@richlandareachamber.com

| Names of Attendees | Choose One: | | |
|--------------------|--------------------|--|----------------------|
| | Beef Tenderloin | Chicken Picatta (Lemon Caper sauce) | Eggplant Parmesan |
| | | | |
| | | | |
| | | | |
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| | | | |
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| | | | |

Please return form with payment to:
Lisa Duckworth

Richland Area Chamber of Commerce
55 N. Mulberry Street Mansfield, OH 44902
Phone: (419) 522-3211 Fax: (419) 526-6853

**Tickets also available by
calling the Chamber at
419-522-3211 or online at
RichlandAreaChamber.com**



Richland Area Chamber ATHENA Leadership Award Nomination

Awarded at Chamber Annual Meeting – January 25th *Sponsored by Richland Bank*



The ATHENA Leadership Award is one that is given out nationally and internationally and is a well-known achievement which highlights a woman who is honored for professional excellence, community service and for actively assisting women in their attainment of professional excellence and leadership skills.

Each nominee must live or work in north central Ohio.

The deadline for application is **December 8, 2017**.

Typed information is requested – you are welcome to contact the Chamber for an electronic version. You may also include additional sheets if necessary.

NOMINEE:

Name: _____

Title: _____ Company: _____

Business Address: _____

City: _____ State: _____ ZIP: _____

Work Phone: _____ Home Phone: _____ Email: _____

NOMINATOR:

Name: _____ Title: _____

(Please Print)

Business/Company: _____

Phone Number _____ Email: _____

Nominator's Signature: _____

DEMONSTRATES SUPPORT OF PROFESSIONAL WOMEN: Provide specific example(s) of how the nominee has demonstrated support for the advancement of business and professional women.

BUSINESS ACCOMPLISHMENTS: List special recognitions, projects and achievements. Include business-related affiliations, directorships, trusteeships or other designations.

COMMUNITY SERVICE: Describe local, county and state level participation, length of service and offices held in civic and service organizations, charitable activities, political pursuits, religious groups, chambers of commerce, merchants' associations, etc.

OTHER MEMBERSHIPS, ACHIEVEMENTS, AWARDS, PUBLICATIONS: Nominees already may have been honored for service to their profession, industry or community. They also may have publications to their credit or articles published supporting their service to their profession, industry or community. Please list awards and honors received which support this nomination.

ADDITIONAL INFORMATION PERTAINING TO CRITERIA: Discuss briefly any other factors you believe are important for consideration of your nominee for the Athena Award.

Previous ATHENA Award Recipients:

1989 Jeanne Alexander
1990 JoAnn E. Dutton
1991 Gayle Gorman Freeman
1992 Lydia Reid
1993 Karen Moody Bierly
1994 Suzanne Davis
1995 Deborah M. Schenk
1996 Sandra Williams
1997 Pamela Siegenthaler

1998 Charma Behnke
1999 Donna Valentine
2000 Carol Payton
2001 Barbara Pore
2002 Vicki Kane
2003 Mary Ann Nore
2004 Inez Shepherd
2005 Pearl J. Peritalo
2006 Chriss Harris
2007 Carol Michaels

2008 Joan Day
2009 Diana Coon
2010 Deborah Adams
2011 Betty Wells Preston
2012 Shirley Monica
2013 Duana Patton
2014 Kathy Daniels
2015 Rebecca Toomey
2016 Melanie Riggelman
2017 Sally Gesouras

Sponsored by:



Please return completed nomination form by December 8th, 2017, to



Richland Area Chamber of Commerce
55 N. Mulberry Street, Mansfield, OH 44902
Phone: 419-522-3211 Fax: 419-526-6853
Email: lduckworth@richlandareachamber.com

Please welcome the

YOUNG ENTREPRENEURS Academy

Class of 2018



Alex N.
Lexington H.S.



Amandah B.
Ontario H.S.



Ava H.
St. Peter's



Brody B.
Pioneer



Calaya W.
Ontario H.S.



Cali W.
Ontario M.S.



Ethan B.
Mansfield Christian



Ian D.
College NOW



Jericka S.
Ontario H.S.



Joel G.
Pioneer



Kennedy H.
St. Peter's



Logan C.
Pioneer



Maya H.
St. Peter's



Michael M.
College NOW



Samantha A.
Lexington H.S.

GRADUATE AS A
CEO



Nikki Lewis
Foundation Director



MRA Educational Foundation



OSHA National News Release

U.S. Department of Labor's OSHA Extends Compliance Date for Electronically Submitting Injury, Illness Reports to December 15, 2017

WASHINGTON, DC – To allow affected employers additional time to become familiar with a new electronic reporting system launched on August 1, 2017, the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) has extended the date by which employers must electronically report injury and illness data through the [Injury Tracking Application \(ITA\)](#) to December 15, 2017.

OSHA's final rule to Improve Tracking of Workplace Injuries and Illnesses sets December 15, 2017, as the date for compliance (a two-week extension from the December 1, 2017, compliance date in the proposed rule). The rule requires certain employers to electronically submit injury and illness information they are already required to keep under existing OSHA regulations.

Unless an employer is under federal jurisdiction, the following OSHA-approved State Plans have not yet adopted the requirement to submit injury and illness reports electronically: California, Maryland, Minnesota, South Carolina, Utah, Washington, and Wyoming. Establishments in these states are not currently required to submit their summary data through the ITA. Similarly, state and local government establishments in Illinois, Maine, New Jersey, and New York are not currently required to submit their data through the ITA.

OSHA is currently reviewing the other provisions of its final rule to Improve Tracking of Workplace Injuries and Illnesses, and intends to publish a notice of proposed rulemaking to reconsider, revise, or remove portions of that rule in 2018.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit www.osha.gov



Upcoming Deadlines:

- **November 15, 2017** was the Group Rating enrollment deadline. **Companies already in group rating with CareWorksComp and who qualify for the 2018 rate year, will be automatically renewed into next year's program.**
- **December 31, 2017 is the last day to submit offer and acceptance forms (TWB-2) for July 2016 Transitional Work Bonus Program participants.**
- **January 24, 2018 is the deadline to enroll in Group Retrospective Rating programs.**
- **January 31, 2018**
 - ◇ Individual retro rating application deadline for 7/1 start
 - ◇ One Claim Program (OCP) program application deadline for 7/1 start date.
 - ◇ Application deadline for the BWC's Deductible program for 7/1 start date.

Unemployment Taxable Wage Base Increases for 2018: Ohio employers will be paying more unemployment taxes in 2018 mainly due to an increase in the taxable wage base. The Ohio Department of Job and Family Services (ODJFS) has raised the taxable wage base from \$9,000 per employee to **\$9,500** per employee. In addition to this increase, the tax table used by ODJFS has shifted upward for 2018 which will also have an impact on the amount of unemployment taxes Ohio employers will pay.

CareWorksComp can assist you in controlling unemployment claims and taxes. Employers who would like an analysis of their tax notice, or to learn more about different tax options (such as common/joint rating) may contact Kammy Staton, our Unemployment Manager, at 614.526.7165 or kammy.staton@careworkscorp.com.

Employers Working with Persons with Developmental Disabilities Program: BWC offers specific, and generous, safety grants to employers who are looking to ensure their employees' safety when performing services for developmentally disabled children and adults. The Employers Working with Persons with Developmental Disabilities Program (EWPDD) grant offers financial assistance to purchase training and/or equipment that may help eliminate or reduce injuries related to working with the developmentally disabled. More information and eligibility requirements are available—contact Amber Hart, CareWorksComp Program Manager at (614) 932-1553, Toll Free 800-837-3200 ext. 51553 or Amber.Hart@careworkscorp.com.

NOVEMBER *Business After Hours*





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